Follow-up and preparation for the time after the crisis: Legal aspects to be considered

**Medium-term measures**

**Employment law**
- long-term personnel and restructuring planning, in particular (re)development or reduction of staff
- analysis of increasing flexibility through use of external personnel
- translating experience into action plans for the case of recurrence
- (other) measures to ensure Day 1 After COVID-19 readiness

**Commercial law**
- Examination of existing claims, if necessary extrajudicial or judicial assertion
- defence against claims made
- follow-up measures with regard to initiated measures to withhold/refuse payments (including leases)

**Insurance (law)**
- Examination of existing claims, if necessary judicial/extrajudicial assertion
- call for appropriate measures to be taken by contracting partners
- if necessary, review and revision of insurance contracts

**Emergency Prevention**
- examination of appeals against measures ordered by authorities (closure of business operations, etc.)
- examination of possible (compensation) claims (Infection Protection Act)
- other state liability

**Grants and subsidies**
- measures under the Economic Stabilisation Fund (WSF)
- follow-up measures with regard to subsidies used
- compliance and monitoring of terms and conditions
- examination of state aid implications

**Insolvency law**
- continuous examination of changes in the economic situation
- observe the time limits for the suspension and the requirements of the obligation to file for insolvency
- initiate necessary measures in good time

**IT/Data Protection**
- data protection examination of the special measures and follow-up of justifications
- implementation of data protection requirements, if necessary subsequently
- ensuring IT and data security for remote work

**Corporate/Capital Markets**
- review and implementation: Capital market reporting obligations
- special provisions for general meetings and other special provisions under company law

**M&A**
- examination of the effects on ongoing M&A transactions
- evaluation of opportunities (distressed M&A, consolidation, “leap into the digital age” by taking over start-ups)

**Overall**
- Ensuring Day 1 After COVID-19 readiness

**Wir unterstützen Sie gerne:**
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This document is intended to provide a general overview of legal aspects to consider during and after the crisis. Deloitte Legal can provide more detailed guidance and assistance. Please contact us at crisis-response@deloitte.de for further support.