



Workforce Planning with Workday Adaptive

A new generation of enterprise planning in a changing world

Why do I need Workday Adaptive Workforce Planning?

Businesses must align themselves with the evolving corporate landscape by investing in a versatile planning platform that facilitates adaptability and the seizing of opportunities. But slow and static manual planning procedures thwart the well-informed, swift decision-making essential for promptly adjusting to shifting business circumstances.

Workday Adaptive

Workday Adaptive Planning enables a comprehensive understanding of your enterprise via a planning solution that is versatile, scalable, and user-friendly.

Workday Adaptive Planning leverages

potent Elastic Hypercube Technology (EHT), an advanced in-memory modeling engine that ensures optimal performance precisely when it's required. Its framework uses pre-built integrations to effortlessly link to data originating from any ERP, HCM, CRM, or other transactional system, eliminating the need for external third-party tools.

Workday Adaptive Planning allows you to extend planning access to various divisions across the entire organization, transcending the boundaries of core finance.

Workforce Planning

Elevate your workforce planning with a swift, user-friendly, and robust solution. Execute with agility to produce adaptable headcount and skill-based strategies

that contribute to enhanced business outcomes.

Team up with HR and business executives to fine-tune workforce plans and align them with your strategic objectives while acquiring a comprehensive understanding of the organization.


Built-in best practices ensure that you effortlessly adhere to industry standards. 



Abb. 1 – What can I use Workforce Planning for?

The typical Workforce Planning journey starts with the module 'Headcount and Cost Planning'



Abb. 2 – The Workday Adaptive Workforce modules cover the entire employee life cycle

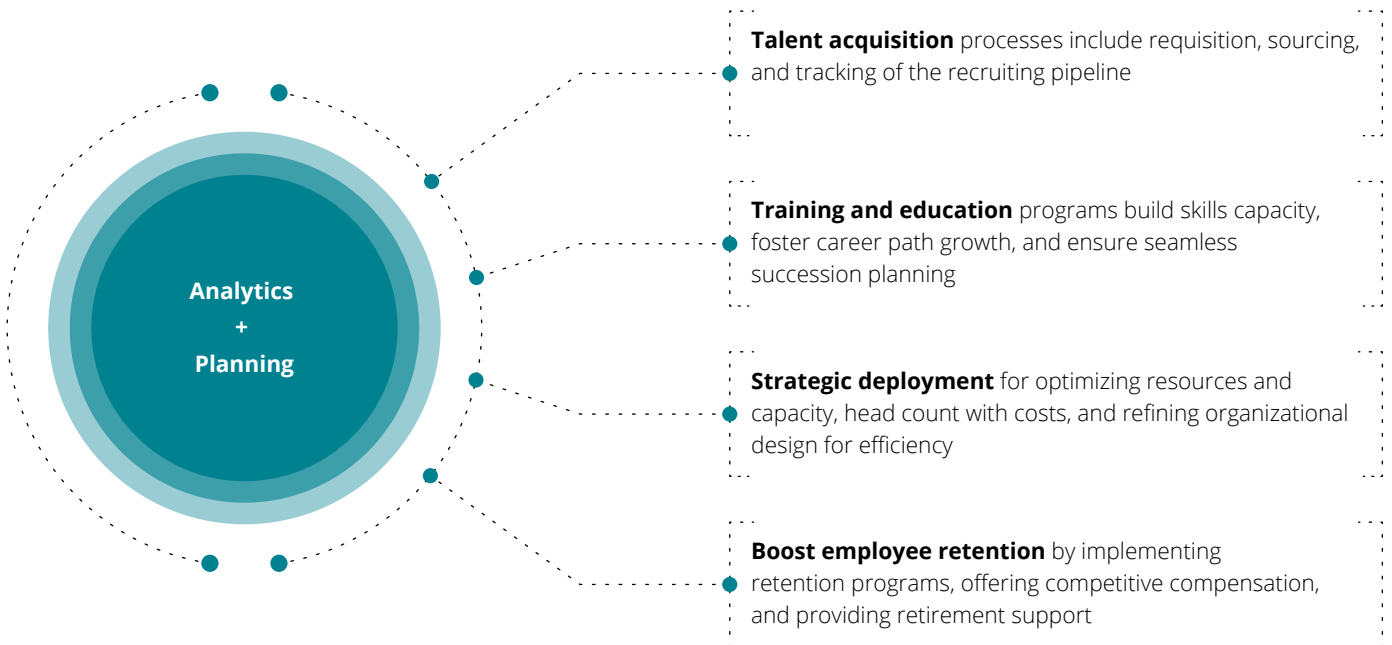


Abb. 3 – Five simple steps to Workday Adaptive Workforce Planning implementation

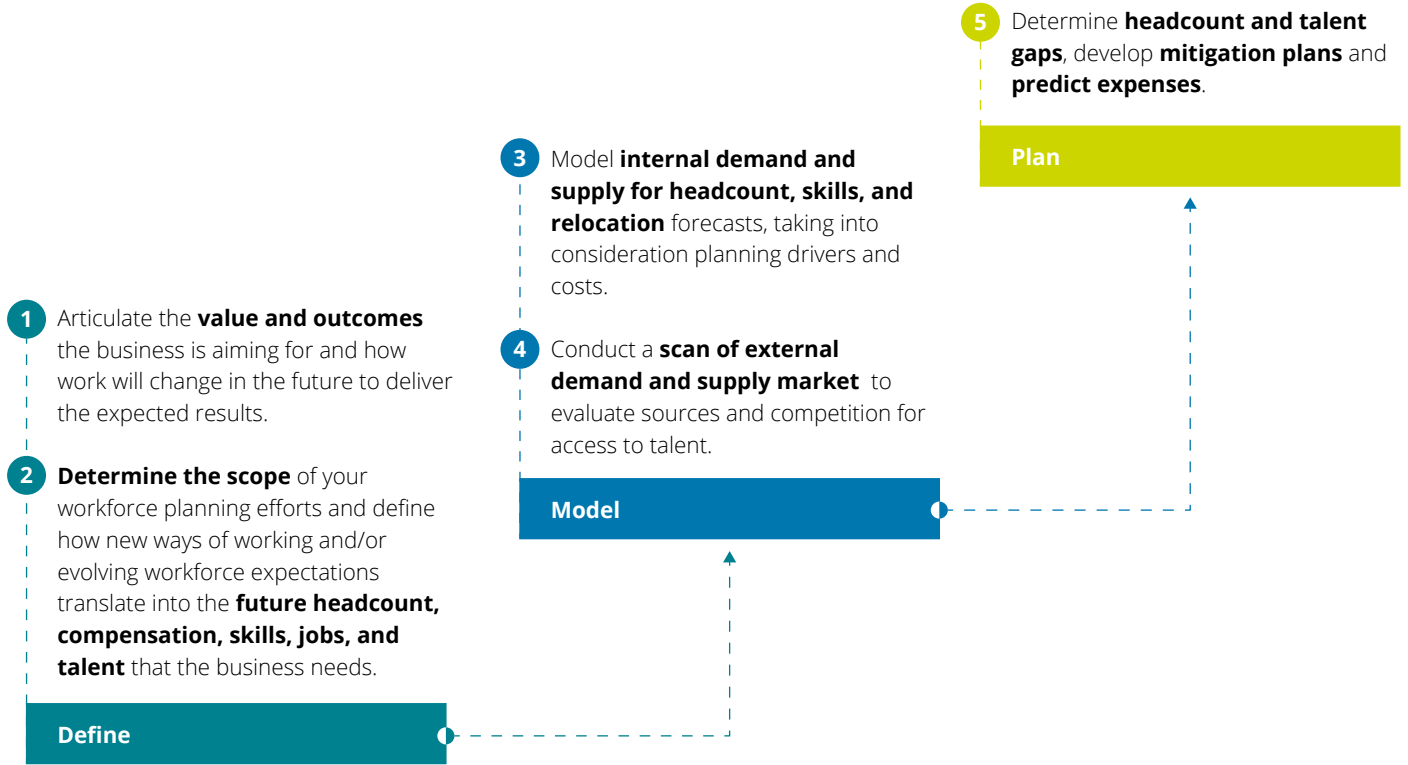


Abb. 4 – How does Workday Adaptive Workforce Planning benefit me?

- Create flexible multidimensional models** for hiring, transfers, and retention plans
- Align workforce plans with business goals** using analytics to see cost impacts instantly
- Real-time What-If scenarios** to assess impact and formulate best possible strategy
- Automate** streamlined plans, budgets, and forecasts
- Incorporate **global or localized business drivers** that can be changed with a single click
- Plan and model** impact of **one-time events**, such as restructures or M&A
- Unified workforce data** and **budget alignment with workforce strategy** when integrated with Workday HCM
- Streamlined budgeting and forecasting** and **efficient resource allocation** when integrated with Workday Financials

Ask us about other use cases for **Adaptive Planning** such as **ESG, Financial Planning, Operational Planning, Marketing Planning, IT Planning, and M&A Planning**

Our Team

Deloitte's differentiator is our people. The cross-disciplinary nature of our team ensures we bring a comprehensive skill-set to deliver optimized planning solutions, strategies and services tailored to your needs.



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