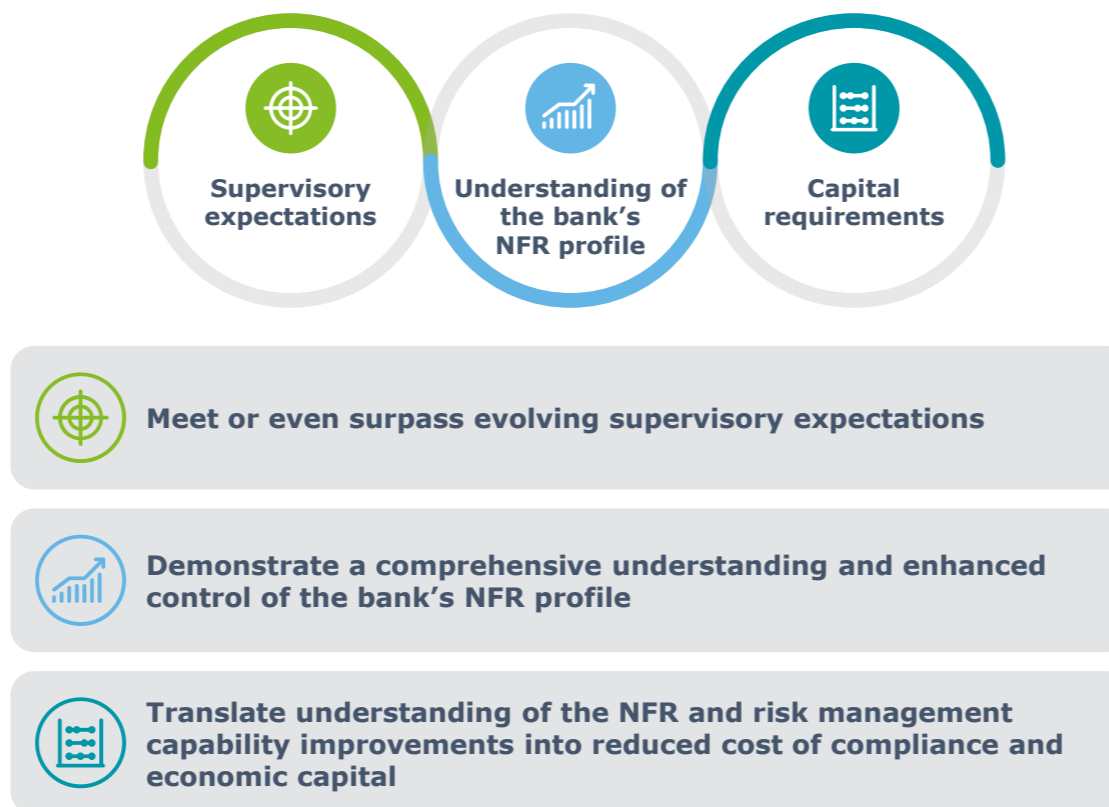


Non-Financial Risk (NFR)

KEY QUESTIONS

- 01 Do the organizational culture and risk structures cover all risks including NFRs?
- 02 Does the framework provide the data and transparency to understand the risk profile of the organization and does it improve the decision-making process related to risk?
- 03 Does the framework provide complete evidence for internal and external parties that risk is properly identified and managed?

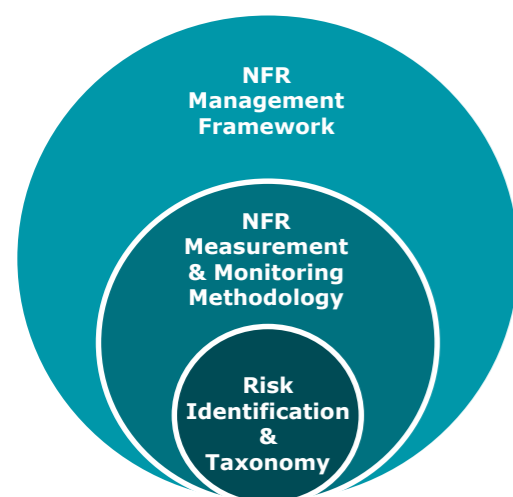
PERFORMANCE DRIVERS AND METRICS



POTENTIAL ECONOMIC CAPITAL IMPLICATIONS

Pillar I	Pillar II	Pillar III
Capital Requirements	Stress testing (e.g. CCAR-US, SREP-EU)	Disclosure
Regulatory Calculation	Capital adequacy level	Transparency
Implications of non-financial risk management		
<ul style="list-style-type: none"> Tentatively, the regulatory calculation would not be affected by the proactive management of the NFR 	<ul style="list-style-type: none"> Management improvements increases alignment with real capital needs Improved internal control & capital scores Avoid or reduce add-on 	<ul style="list-style-type: none"> Improvement in the image and reputation Potential for increased investor and stakeholder confidence

COMPONENTS AND GOALS



Deloitte's Non-Financial Risk Management Framework will allow Financial Institutions to:

- Link NFRs to the bank's Risk Appetite Framework ("RAF") and articulate a more detailed Risk Appetite Statement ("RAS")
- Articulate and communicate the NFR approach and resulting impact and benefits on risk culture and conduct
- Quantify relevant NFRs, define related limits, thresholds and triggers
- Assign clear roles and responsibilities
- Strengthen top-down communication, bottom-up reporting and external disclosure
- Extend NFR to all supporting policies, processes and controls and identify required technologies

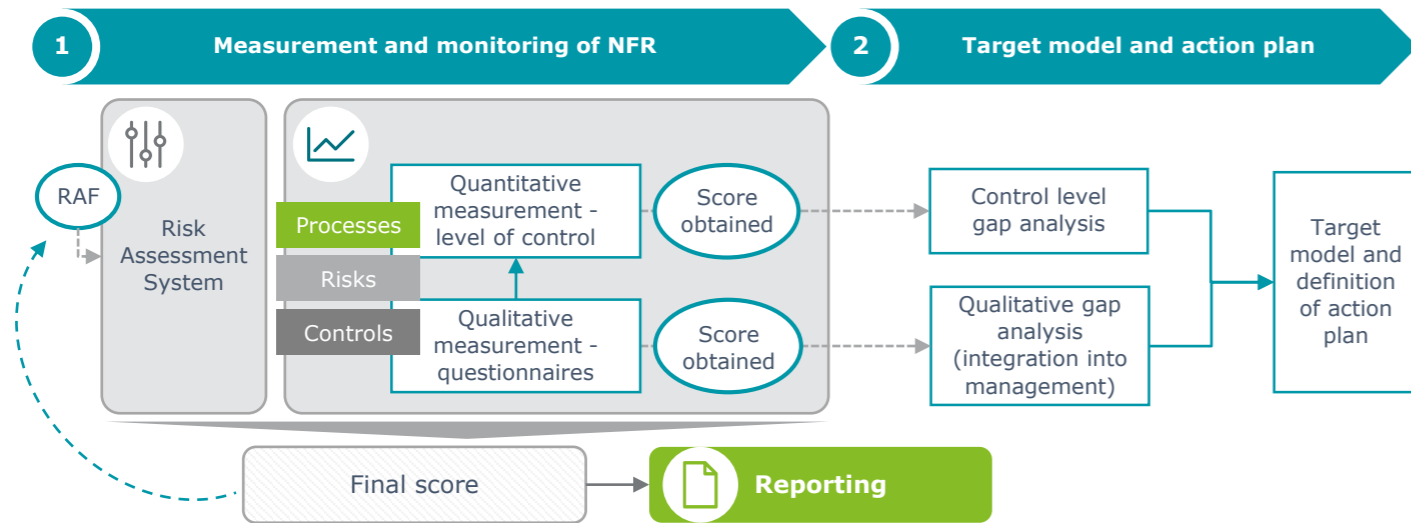
Holistic approach: "An end-to-end and common approach to managing risk, starting with a link to the risk appetite framework, an inventory of risks and relevant controls, a consistent quantitative and qualitative assessment approach, and concluding with the ability to provide feedback and enhance the process."

NFR TAXONOMY (Extract)

Risk Class	Category
Financial Risk	<ul style="list-style-type: none"> Credit Risk Market Risk Interest rate Risk in the Banking Book Liquidity Risk
Non-Financial Risk	<ul style="list-style-type: none"> Operational Risk Compliance Risk Conduct Risk IT Risk Cyber Risk Model Risk Third-party Risk
External Market Risk	<ul style="list-style-type: none"> Strategic Risk Systemic Risk Reputational Risk

Non-Financial Risk (NFR)

MEASURING AND MONITORING NFR



Combination of quantitative and qualitative approaches to reach a score:



Quantitative assessment

- Considers different KRIs for each eligible Risk Category and Sub-Category
- Aims to avoid subjectivity through a frequency and impact quantification



Qualitative assessment

- Combines results from the processes and control map quantification with management questionnaires

The Three Lines of Defense have an integrated role in the framework; results can be used as inputs for capital calculations, with potential substantial benefits.

COMPONENTS OF AN INTEGRATED NFR IMPLEMENTATION FRAMEWORK



Supported and enhanced by Deloitte's Non-Financial Risk Management Framework



Reporting

Common reporting framework, where risks are monitored and communicated consistently across all lines of defense



Technology

Firms should consider using innovative tools and techniques to monitor and control risks



Governance

Entities should adapt the governance to include NFRs



Risk Appetite

The entity should identify its potential NFRs and decide how much it is capable and willing to assume



Risk ID

The experience with operational risk is that banks' capabilities can inhibit timely identification and mitigation of new and emerging risk types; this could be an early challenge for Non-Financial Risk Managers



Measurement and monitoring

A qualitative and quantitative methodology is necessary in order to measure and monitor NFRs; as an emerging discipline, Non-Financial Risk Managers will be obliged to create and implement a methodology relatively quickly



Supervision and control model

The ability to leverage a rationalized inventory of controls across a wider spectrum of risks and processes is likely to result in cost and efficiency benefits that can support the business case and early buy-in

QUALIFICATIONS



International team and global network

Bring best practices for international banks based on Deloitte's understanding of the varying local requirements and data delivery approaches resulting from the scope changes as adopted by local Competent Authorities



Interpret and implement the legislation in banking context

Efficient interpretation and translation of legislation into bank-specific terminology and data sourcing



BUCF

Collaboration on an international level through the Banking Union Center in Frankfurt (BUCF) and the EMEA Center for Regulatory Strategy (ECRS) providing fundamental views on regulatory changes and issues



Expert knowledge of Operational Risk

In-depth knowledge and understanding of Basel regulations



Experienced professionals

Senior professionals with broad-based and relevant experiences in regulation, audit and advisory

Europe's most ambitious integration project since the Euro.

The Banking Union initiative represents a fundamental innovation in supervision of financial services with significant consequences for the structure of the banking sector in the Eurozone and beyond, affecting business models and strategies.