

Recovering and bridging to the “next” normal: Employee Engagement

We learned that purpose, direction, supportive management and collaboration are key for effective working. Therefore, a practical guide on relevant dimensions to shape the ways of working

Employee Engagement

Adaptability

Purpose, sustainability and well-being

Virtual working

Workforce planning

Foster and define a mandate for...

Shaping purpose-full work



Consider autonomy, empowered teams and time for slack

Allowing supportive management



Promote clear and transparent goals and coaching with the right terms & conditions for self-driven work

Designing a positive environment



Foster the focus on humans, flexibility, well-being recognition and diversity

Collaborating by default



Consider networks as effective problem solvers and communicate transparently about existing competencies

Creating growth opportunities



Implement a strong culture of learning in the flow of work, talent-mobility and self-development

Nurture trust in leadership



Co-create and share mission, purpose and inspiration

...in collaboration with the ecosystem and by using available data effectively.