





## Board Effectiveness Lab

Setting the right course - Deloitte will lead and facilitate the discussions

We are ready to help you and lead a Board Effectiveness Lab for the Chair, individual members or the full board, where you set the right course.

We suggest you try it as a substitute for the traditional board evaluation.

Areas of discussion that a Lab may include:



**Board priorities:** Consider which issues facing the company will require the board's attention in the coming year. Assess the board's knowledge and preparedness in these areas based on Deloitte's framework for assessment of governance effectiveness and determine what steps will be taken to address related issues.



**Oversight:** Examine the key oversight roles of the board and determine where the board's performance can improve. Define "governance" versus "management" and discuss the difference between the two concepts.



**Board dynamics:** Discuss board dynamics and practices and how the group performs as a cohesive unit. Hear insights from other board members about what has and has not worked for them.



**Relationships:** Focus on relationships that are important to achieving the board's goals and explore ways to develop or enhance them.



**Expectations:** Discuss how the board and management interact and communicate. Ensure that mutual expectations are understood.



**Action plan:** Develop an action plan based on the dialogue and breakthroughs from your day in the lab.

# On the Board's Agenda

## Framework for governance and board effectiveness

Many companies are reviewing their governance and board effectiveness.

Already a requirement in the UK financial services sector, certain areas of the public sector and other regulated industries, we

believe it will become more common practice across other industries as well.

Good governance is just good management, and evidence shows it results in outperformance.



We have developed a framework and a publication with an questionnaire for assessment of governance effectiveness both in English and in Danish.

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