

Japanese Companies and Employees in Germany: Navigating Immigration Laws



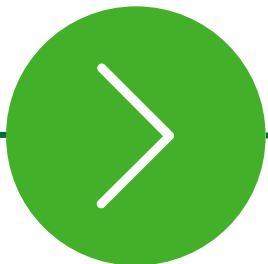
Connecting Japan and Beyond

What to consider?



For the **Headquarters**:

- ⊕ **Duty to Verify**: Ensure that the employee has a valid residence permit.
- ⊕ **Duty to Retain**: Keep copies of the residence permit and work authorization during the period of employment.
- ⊕ **Duty to Notify**: Inform the relevant immigration authority in case of early termination of employment.

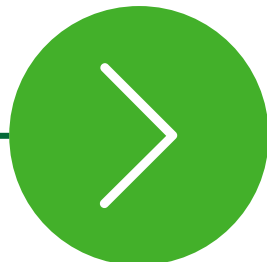


What to consider?



For the **Employees**:

- ⊕ **Visa-Free Entry**: 90 days within 180 days are possible, but generally without taking up employment.
- ⊕ **Registration**: Within two weeks of moving in for a long-term stay in Germany.
- ⊕ **Deregistration**: Within two weeks of moving out.



How can we support?



For the **Headquarters:**

Support with employer obligations and verification of residence permits.

Notification to the immigration authority in case of early termination.

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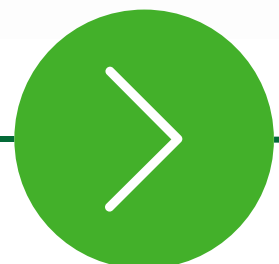


For the **Employees:**

Advice on the best immigration options and suitable visas.

Support throughout the entire visa and residence process.

Assistance with registration and deregistration, including on-site support.



Our Experts @Deloitte

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Do you have any more questions?

We are looking forward to your call or email to discuss opportunities and requirements in more detail tailored to your needs and your expectations!