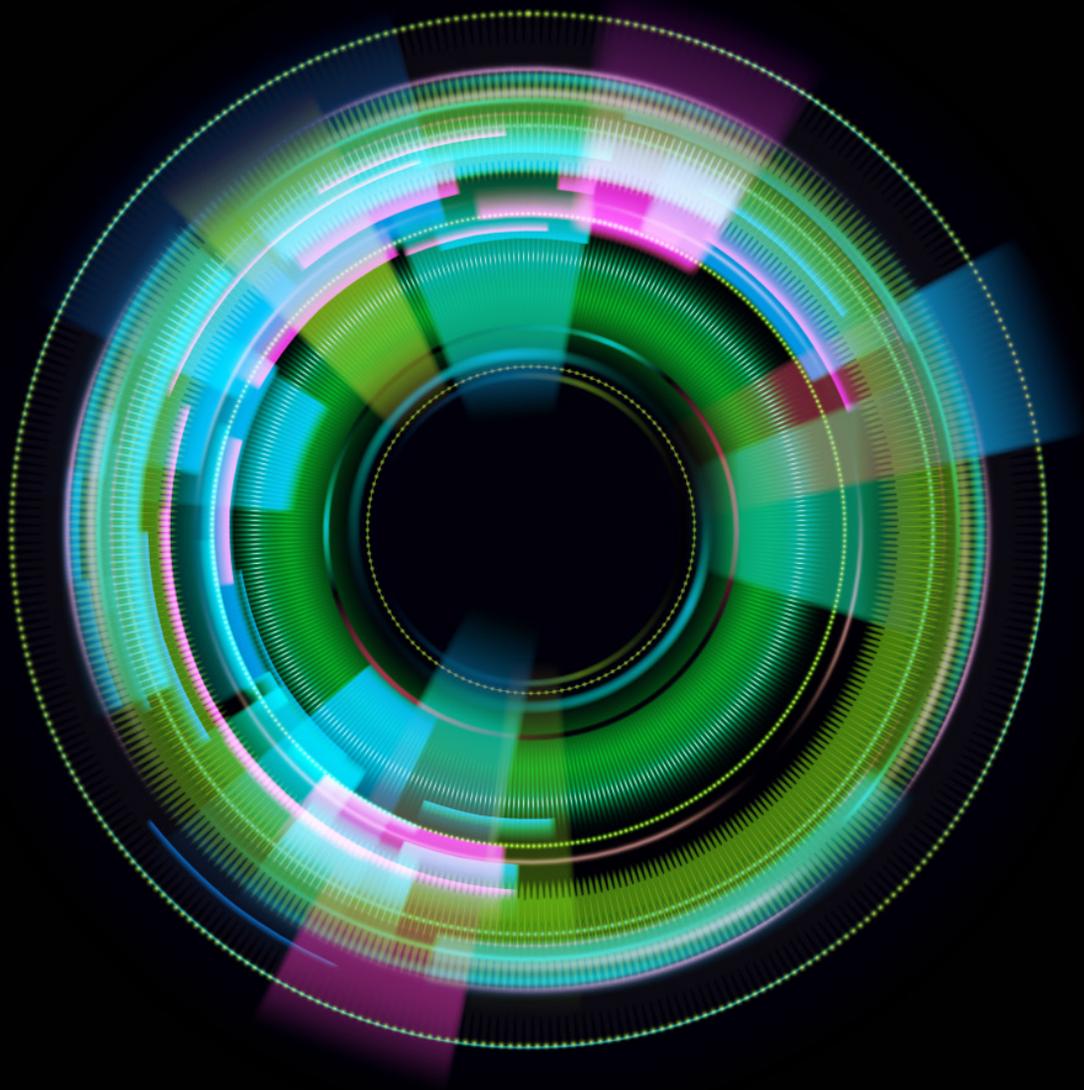


Deloitte.



Shape your vision. Boldly.

Team Lab

The CIO Program

Creating a high-powered team, unified to deliver transformational change

Chief information officers (CIOs), chief technology officers (CTOs), and IT executives (referred to herein as "CIO") today are called upon in a fast-moving marketplace to help their companies implement and capture the full value of IT-driven business models. In order to deliver, they must effect transformational change within their own organizations. Whether these changes are driven by a new business model or strategy, merger or acquisition, technology transformation or another event, the CIO and IT leadership team must be strategically aligned.

The CIO Team Lab was developed in response to CIOs' requests for a lab experience that would create engagement and alignment between the CIO and his or her direct reports. The Lab is designed to address challenges in focus areas identified by the CIO and within participant and stakeholder interviews to build a more cohesive IT leadership team aligned on executing a new strategic change.

Whether you are a new or seasoned CIO, if you have recently reconstituted your leadership team, or simply need to realign your existing team to meet evolving business demands, the CIO Team Lab can help accelerate team alignment toward execution.

Our custom one-, one-and-a-half-, and two-day CIO Team Labs can help you and your IT leadership team unite around a strategy or set of priorities most important to IT and the business, specifically:



Understand and internalize perspectives from the business and stakeholders.



Define a set of priorities and unify around actionable initiatives.



Collectively articulate a short summary, value proposition, and brand, anchored around key strategic priorities.



Create a more cohesive and effective team by uniting and inspiring your team to action!

The Lab formula



Proven approach

Approach based on experience with 350+ CIO Program Transition and Team Labs.

Engaging methods & exercises

Exercises designed to draw your team out and generate rich discussions on key priorities for the team.

Highly experienced facilitators

Seasoned business practitioners specializing in intervention, disruption, alignment, and consensus.

Focused environment

Movable panels, interactive whiteboards, flexible furniture, and an intimate space built to focus your team on the conversation.

Breakthrough

Breakthrough ideas, aligned team, and defined next steps.

Your day in the Team Lab

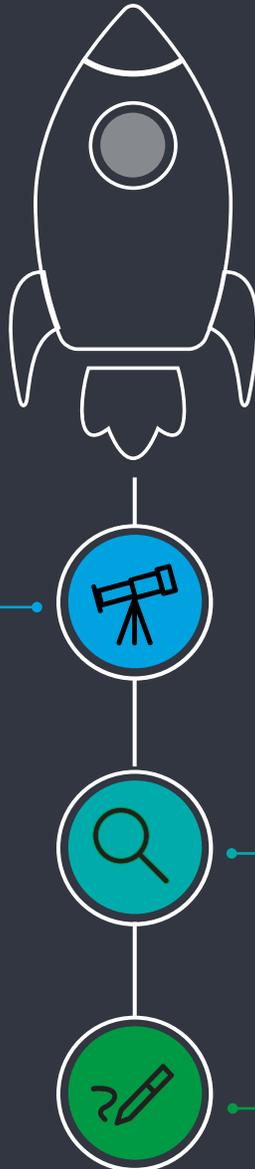
ACT I:

Assessing the team's business chemistry

We leverage Deloitte's proprietary analysis of personalities in a business environment to identify how we can recognize others' communication style and preferences, and flex our style to build better relationships and execute more effectively.

Analyzing what we heard

In preparation for the Lab, the Lab team interviews the Lab participants and key business stakeholders, with a goal of getting a snapshot of how your organization is perceived and how it perceives itself to identify areas where the team needs immediate action or more long-term focus.



ACT II:

Identifying priorities and building the roadmap

Your team will align on four or five key priorities, and then together will identify the scope and accountability for each.

Identify barriers and critical success factors

We focus on what might be holding your team back and what needs to occur in order for the team to be successful in achieving each priority.

ACT III:

Diving deep on identified priorities

The team will develop a high-level action plan for each priority, including objectives, next steps, key milestones, and task owners.

Commit

The team agrees to commit and champion the priorities and to work on holding each other accountable over the coming months. The team will determine how to outwardly communicate the future state IT organization's value proposition, vision, and brand.

Moving from intent to action

Your Lab experience is designed to culminate in the creation of an executable plan, custom built around the top priorities your team identifies in the Lab. Key inputs into this plan include the actions and activities you identified as critical to help your team succeed.

To start planning your CIO Program Team Lab experience, please work with your account team, or contact:

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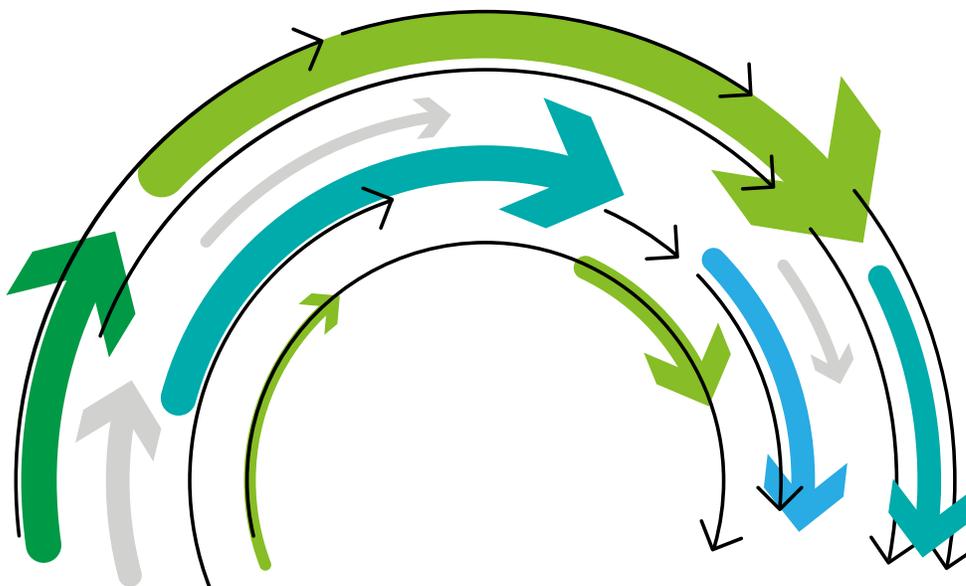
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About Deloitte's CIO Program

CIOs lead unique and complex lives—operating at the intersection of business and

IT to deliver value to their organizations. To help CIOs manage these challenges and issues, Deloitte has created the CIO Program. The program provides distinctive offerings to support the CIO career lifecycle through leadership development programs, immersive lab experiences, insight on provocative topics, and career transition support to complement the technology services and solutions we provide to our clients.

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