

Deloitte.



Your partner
in Francophone Africa

**MAKING AN
IMPACT THAT
MATTERS**
since 1845

Deloitte in Francophone Africa

Accompany you in your development across Francophone Africa

A wide footprint in Africa

At the continental level, we have 37 offices and an intervention capacity in 44 countries. We have been working for over 30 years in francophone Africa across the Maghreb, West and Central Africa regions through 12 offices in 19 Countries.

A dedicated local team

With more than 1 600 employees and 50 partners based in francophone Africa, we mobilize the best local resources to address the issues and expectations of our clients locally.

A dedicated team in Paris

A central team of 20 professionals ensures the coordination for international clients and the meeting of our standards requirement.

A pan-African dimension

Our fully integrated networks in Africa (francophone, anglophone, lusophone) ensure the highest level of commitment to our clients.

A multidisciplinary approach

Our service lines include Audit & Assurance, Consulting, Risk Advisory, Financial Advisory, Tax & Legal and Business Process Solutions to assist our wide range of clients across their development projects.

Deloitte in Francophone Africa



19
Countries



12
Offices



50
Partners



1 600
Professionals

"Our proximity guarantees reactivity and quality."



A wide footprint with fully integrated networks in Africa

Francophone Africa



Emmanuel Gadret
Managing Partner

19 countries / 12 offices
50 Partners and 1 600 professional staff
A dedicated team in Paris

Morocco

9 Partners



Hicham Belemqadem
Audit & Assurance
Partner



Moncef Benabdeslam
Advisory
Partner

Tunisia

9 Partners



Karim Koundi
Managing Partner

Senegal

6 Partners
Managing Partner
Badara Niang



Ivory Coast

8 Partners
Managing Partner
Damien Jacquart



Cameroon

4 Partners
Managing Partner
Nemesius Mouendi



DRC

4 Partners
Managing Partner
Bob Nzoimbengene



Congo

1 Partner
Managing Partner
Vylie Sayam



Benin & Togo

2 Partners
Managing Partner
Maryse Adotevi



Gabon

5 Partners
Managing Partner
Nicolas Balesme



Legend:

- Francophone Africa
- Anglophone Africa
- Lusophone Africa
- Middle East
- No presence
- Offices

Anglophone Africa



Ruwayda Redfearn
Managing Partner

12 countries / 20 offices
329 Partners & 6 388 professionals

Lusophone Africa



António Lagartixo
Managing Partner

2 countries / 2 offices
15 Partners & 363 professionals

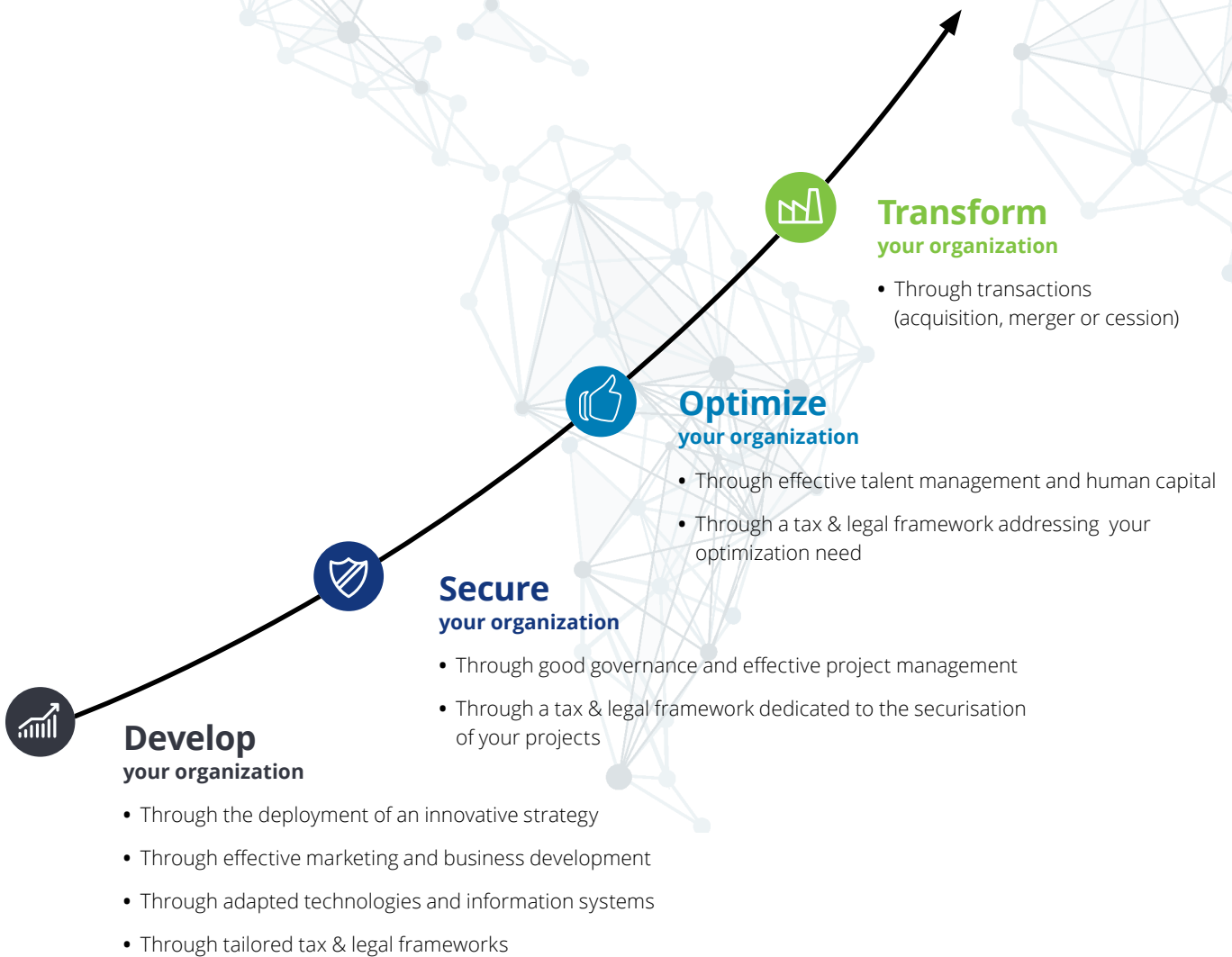
Middle East



Mutasem Dajani
Managing Partner

2 countries / 3 offices
14 Partners & 378 professionals

Address your challenges



Our services lines and industries expertise

Deloitte in Francophone Africa has a multidisciplinary approach combined with an industry expertise to meet the strategic and operational challenges of private & public players already operating or looking into investing in Africa



Our services leaders

Audit & Assurance



Thierry Quéron

- Audit – statutory & consolidation
- Audit related – Reporting Conso IFRS & local Gaap
- Assurance – « Non attest » engagement, market operations and IPO
- Project Audit
- IT diligences – ITGC, ISAE 3402, SOC 1-2
- Statutory appraiser for Contribution & Merger

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Consulting & Risk Advisory



Moncef Benabdeslam

- Strategy & Analytics
- Customer & Marketing
- Operations & Supply Chain
- Sustainability & Climate
- Enterprise Technology & Performance
- Cloud Transformation & Cyber
- Human Capital
- Risk Advisory (Strategic, Regulatory, Financial, operational and Cyber)

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Financial Advisory



Damien Jacquart

- Due diligence
- Restructuring
- Business evaluation
- Financial modeling
- Infrastructure and Project Financing

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Tax & Legal



Yves Madre

- Corporate Taxation
- International Taxation, Transfer Pricing
- Tax audit assistance
- Legal consulting
- Legal and tax due diligence, restructuring

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Business Process Solutions



Hicham Hassouni

- Finance & Accounting
- HR & Payroll
- Tax Compliance & reporting
- Operations (process review and automation, diagnosis and compliance review on accounting, tax and social areas).

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Our industries leaders



Technologies, Media, Telecoms (TMT)



TMT
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Financial Institutions (FSI)



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Energy & Resources (E&R)



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Government & PS



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Health



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Lovet Watat

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Consumer Business (CB)



Consumer Business
Enis Rouissi

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Deloitte worldwide

A foundation of shared values

The success of our firm is based on a set of values necessary to meet the expectations and challenges of our clients. These values constitute the basis of our double ambition : our customers' trust and the excellence of our employees.



Lead the way

Deloitte is not only **leading the profession, but also reinventing it for the future**. We're also committed to creating opportunity and leading the way to a more sustainable world.



Serve with integrity

By acting ethically and with integrity, Deloitte has earned the trust of clients, regulators, and the public. **Upholding that trust is our single most important responsibility.**



Take care of each other

We **look out for one another** and prioritize respect, fairness, development, and well-being.



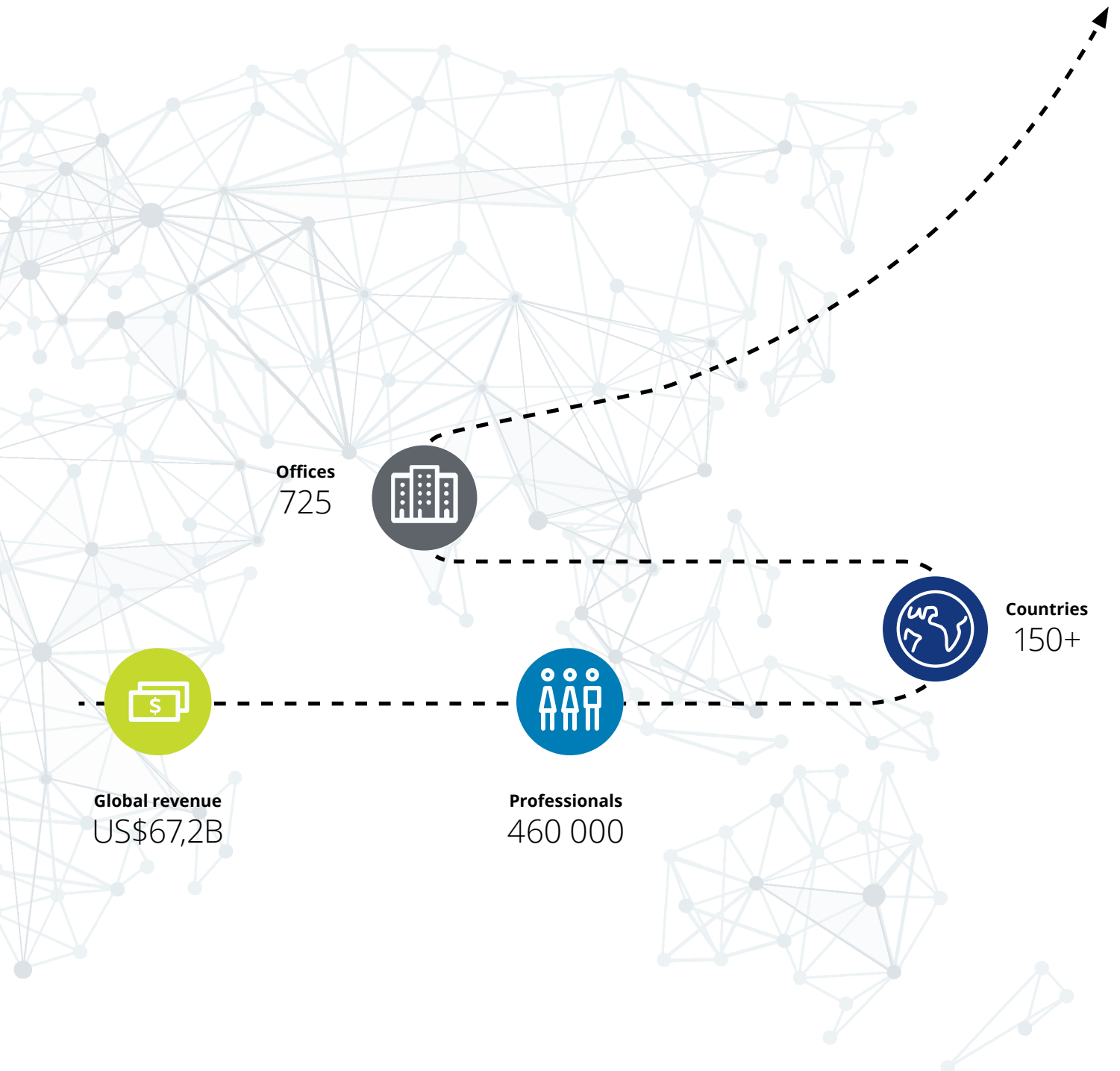
Foster inclusion

We are at our best when we foster an inclusive culture and embrace diversity in all forms. We know this attracts top talent, enables innovation, and helps deliver well-rounded client solutions.



Collaborate for measurable impact

We **approach our work with a collaborative mindset, teaming across businesses, geographies, and skill sets** to deliver tangible, measurable, attributable impact.



Emmanuel Gadret

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Deloitte France and Francophone Africa brings together diverse expertise to meet the challenges of clients of all sizes from all industries. Backed by the skills of its 8 600 employees and partners and a multidisciplinary offering, Deloitte France and Francophone Africa is a leading player. Committed to making an impact that matters on our society, Deloitte has set up an ambitious sustainable development and civic commitment action plan.

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