

	FY2012	FY2011	FY2010
<b>ENVIRONMENTAL SUSTAINABILITY (1)</b>			
Number of member firms reporting on environmental sustainability. Environmental metrics are extrapolated to represent all member firms and DTTL.	32 member firms and DTTL representing 93% of global workforce	21 member firms and DTTL representing 76% of global workforce	19 member firms representing 73% of global workforce
<b>Aggregate greenhouse gas emissions (Metric tonnes CO<sub>2</sub>e)</b>			
Aggregate greenhouse gas emissions including offsets	940,751	851,973	790,028
Aggregate greenhouse gas emissions not including offsets	944,870	859,026	790,028
<b>By source (Metric tonnes CO<sub>2</sub>e)</b>			
Buildings: electricity	204,812	201,739	213,360
Buildings: other sources	35,008	35,916	36,550
Business travel: air travel	437,970	360,339	297,966
Business travel: other sources	250,167	242,293	225,348
Resources	16,913	18,738	16,803
Offset credits	(4,119)	(7,053)	n/a
<b>By GHG Protocol scope (Metric tonnes CO<sub>2</sub>e)</b>			
Scope 1: Direct greenhouse gas emissions	83,797	80,910	82,618
Scope 2: Electricity indirect greenhouse gas emissions	217,768	212,060	221,363
Scope 3: Other indirect greenhouse gas emissions	643,306	566,056	486,047
<b>Intensity measures (Metric tonnes CO<sub>2</sub>e)</b>			
Greenhouse gas emissions per full-time employee (metric tonnes CO <sub>2</sub> e/FTE) excluding offsets	5.0	4.8	4.9
Greenhouse gas emissions per dollar of revenue (kg CO <sub>2</sub> e/\$000 USD) excluding offsets	30.2	33.9	32.6
<b>Energy usage (GW)</b>			
Aggregate usage of purchased electricity in Deloitte facilities	418	423	438
<b>Direct energy consumption by primary energy source (TJ)</b>			
TJ of natural gas	202	233	n/a
TJ of gasoline	262	304	n/a
TJ of diesel fuel	517	276	n/a
<b>Indirect energy consumption by primary source (TJ)</b>			
TJ of electricity	1,506	1,524	n/a
TJ of district heating	138	110	n/a
TJ of district cooling	27	41	n/a
<b>Material usage (Metric tonnes)</b>			
Paper usage	5,413	6,590	n/a
Percent of recycled input materials used based on estimate of recycled content paper	9%	7%	n/a

A detailed description of this report's boundaries and the performance measurement methods used is available [here](#). Note: Because of rounding, numbers may not tally with the total

(1) Includes DTTL and the member firms unless otherwise noted.

(2) Number of Deloitte people in FY2011 is restated to reflect a change in the operational alignment of one member firm from EMEA to Asia Pacific Region.

(3) The DTTL Leadership Team comprises senior leaders of functional areas from clients, services, and talent to quality, strategy, communications, and operations.

(4) The rate is calculated using the total Deloitte people in that region at the end of the reporting period.

(5) Represents a lower bound for measures of learning because certain types of training are not tracked in the online learning platform.

(6) FY2011 and FY2010 values restated.

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