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## Outlook from leadership

Increasing transparency, disruption, complexity and the exponential speed of change created unprecedented challenges and opportunities for organizations around the world in 2017. Deloitte's ability to integrate deep industry insights and experience with a broad range of professional disciplines has allowed it to help its clients get to the future faster.

### **Growth across all businesses, industries and regions**

Deloitte Global reported aggregate member firm revenue of US\$38.8 billion for the fiscal year ended 31 May 2017 (FY2017). With a continued focus on five priorities—client, business, geographic, talent and network leadership—Deloitte achieved growth in each of its five business areas—Audit & Assurance, Consulting, Financial Advisory, Risk Advisory, and Tax & Legal.

### **Building tomorrow's workforce today**

In FY2017, Deloitte increased its workforce in all geographic regions and businesses, adding nearly 70,000 new professionals, an increase of 8 percent from FY2016. Also in FY2017, Deloitte advanced a number of initiatives designed to support the career development and personal wellbeing of its professionals. These include opening the doors to its fifth and sixth Deloitte University (DU) facilities, expanding family leave policies, and continuing to place a strong focus on creating and supporting a culture of inclusion.

### **A WorldClass solution for social impact**

Deloitte recognizes the need to help expand access to career-building opportunities for communities and individuals left behind in the transformation to Industry 4.0. "WorldClass" is a new global effort designed to apply Deloitte's skills, experience, scale and commitment to preparing and empowering people to take advantage of the new world economy through access to education and training. Deloitte set an ambitious goal to prepare 50 million futures for a world of opportunity by 2030. In FY2017, Deloitte's overall contributions toward societal and community causes are estimated to be more than US\$200M. Deloitte also remains committed to sustainability and support of the U.N. Global Compact.