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**Agile transformation  
approach**

# Building blocks of an agile transformation

Initiating an enterprise-level transformation requires a holistic approach

## Enterprise agility "Business agility"

A future operating model that can help drive alignment across the enterprise through:

- End-to-end business and IT interaction modelling
- Need-based scaling for portfolio layer and release trains
- Business case development and executive alignment roadshows

A flattened organizational structure that can help increase speed through:

- Empowered business roles, such as product owners
- Smaller, more nimble IT team structures
- New talent models focused on building the breadth and fungibility of contributors

Consistent education and communication of the new operating model to staff through:

- Contextualized and real-world training programs
- Immersive and simulation-based components
- Just-in-time approaches to deepen learning

Methodological guardrails that can help teams move fast but also safely through:

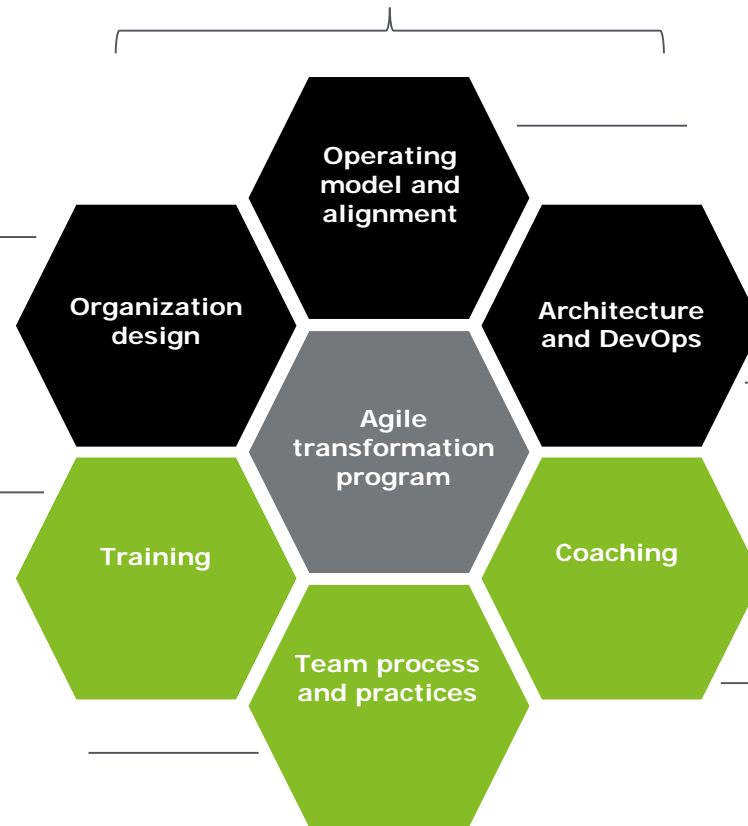
- Just-enough software development life cycle process for scrum/Kanban adoption
- Agile tooling standards
- Need-based agile and engineering practice adoption

A technical foundation that can help support the change through:

- Productized architecture aligned to business capabilities
- Automated and continuous delivery pipeline
- Dev and Ops integration

A focus on building the maturity and continuous improvement mindset of teams through:

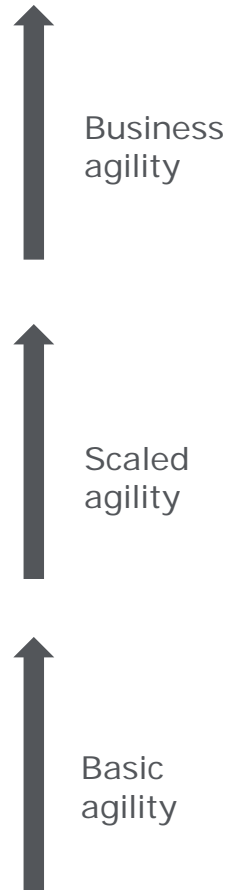
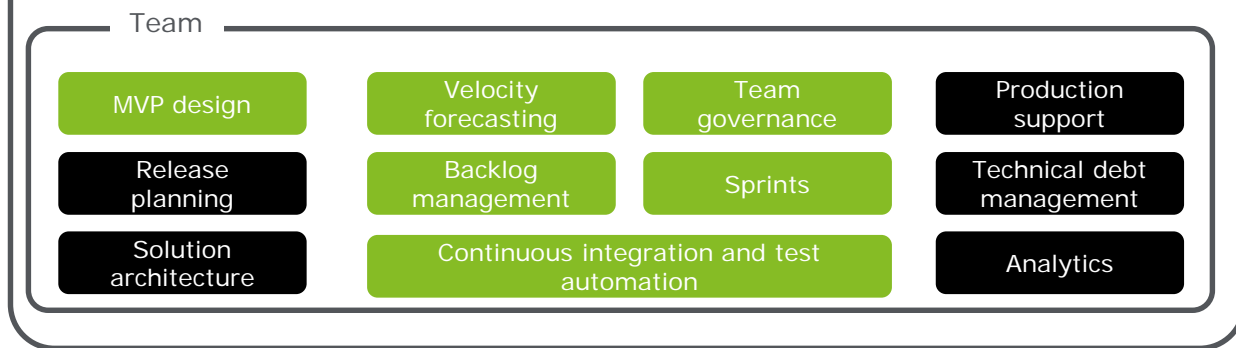
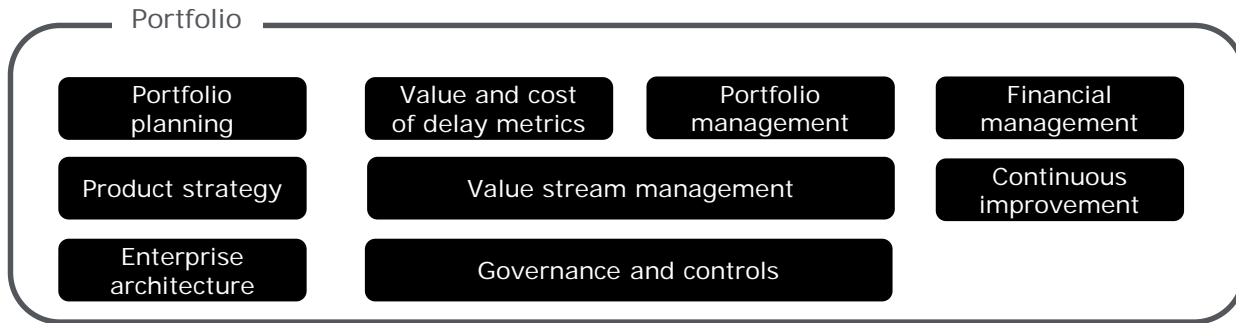
- Embedded, hands-on agile coaches
- Impediment identification and rerouting to transformation leadership
- "Coach the coach" model that accelerates the self-sufficiency of adoption



## "Process training" Team agility

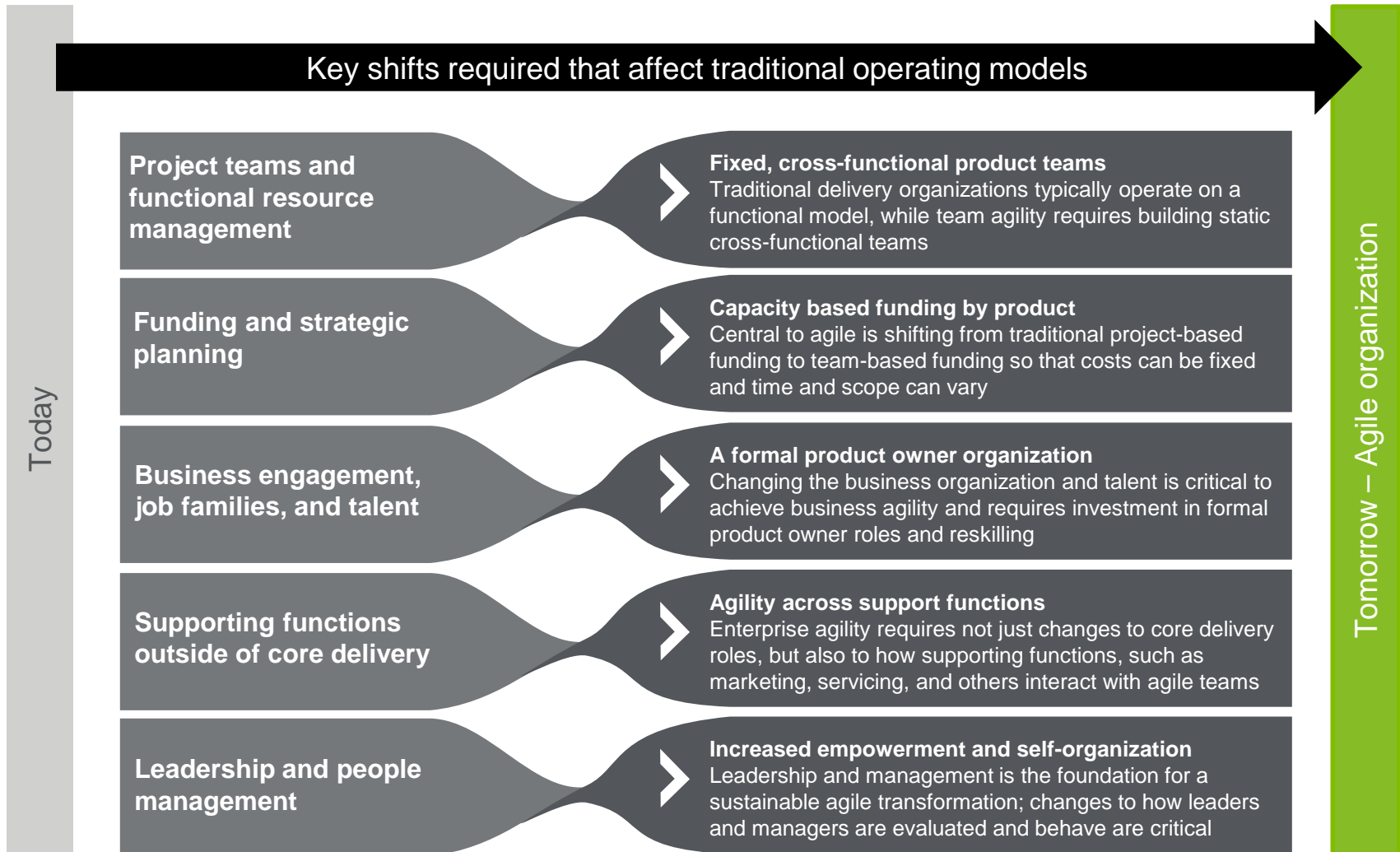
# Investing in a new set of capabilities

To be effective, new capabilities are needed across business and IT, with impacts on supporting areas



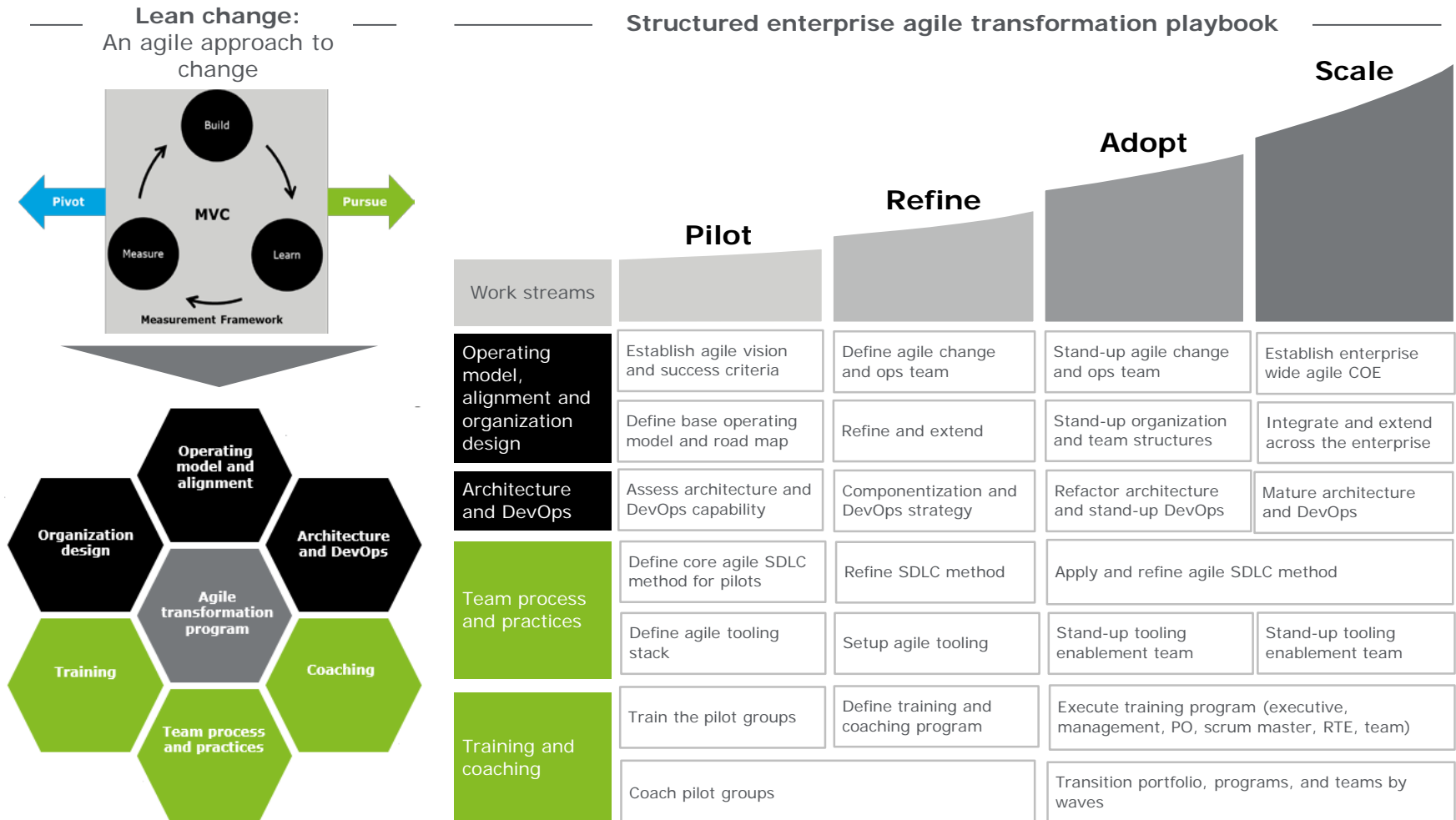
# Key team and enterprise-level changes

Transforming from a traditional organization requires significant changes that we can help you navigate and persevere



# Our enterprise agile transformation playbook

Deloitte has an established transformation approach that uses agile to help organizations become agile



# Getting started?

Contact us for more information

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