



# Welcome to Deloitte Global

## A quick look at the map before you hit the road



“Deloitte” is the brand under which **tens of thousands of dedicated professionals in independent firms** throughout the world collaborate to provide audit, consulting, financial advisory, risk management, tax, and related services to select clients. Each independent firm provides services in particular geographic areas, with professionals in **over 150 countries and territories around the world.**

**Deloitte Global** plays a unique role: we don't provide services to clients, but instead reach across disciplines and borders to serve our network of member firms. **Our Deloitte Global professionals make an impact that matters** to the world of Deloitte. We share a passion for igniting change and a strong service orientation that shapes our organization and those it supports.



## Who's in charge?

Member firms each have their own CEO and leadership structure. They're separate but work closely with our Global leadership team to ensure we're aligned to a common strategy.



**David Cruickshank:** Deloitte Global Chairman

**Punit Renjen:** Deloitte Global CEO

**Frank Friedman:** Deloitte Global COO

*Deloitte Global Executive Committee*

Deloitte Global supports our talented professionals in answering the question:

***What impact will you make?***



## Who's here to guide you?

Sound complicated? Thankfully, you have your own welcome team.

### New Hire Buddy

Your personal GPS. Here to help you get acclimated and find your way around. Watch for an email within your first week.



### Team leader

Your driving mate — you're on this ride together. Your go-to for career guidance. Set up regular check-ins to stay on track.



### HR Business Partner

Your pit crew. Helping you refuel and shift gears if you need to. Here to help you with your career, benefits and policy questions.



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