

# Building careers that matter

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**Making an impact that matters**

**Delivering service that matters**

**Building careers that matter**

Developing leaders and their ideas

Helping purpose-driven professionals thrive

Keeping Deloitte's people safe and secure

**Having influence that matters**

*We inspire our people to deliver value—mentoring and developing future leaders and colleagues for life.*

The most successful organizations today are those characterized by inspiring leaders, a clearly articulated purpose, and professionals who are passionate about bringing that purpose to life. At Deloitte, we have made the development of inspirational, world-class leaders, at all levels, the cornerstone of our global talent strategy.

Our vision is to develop purpose-led leaders who are deeply committed to the ideal of making an impact that matters—with member firm clients, their colleagues, their communities, and in our profession.

To achieve our vision, the Deloitte network continues to make significant investments in the design and delivery of an inclusive, world-class learning experience. Through Deloitte University, we provide enriching experiences for Deloitte people and create a place where leaders thrive and ideas prosper.

In addition to Deloitte University, Deloitte encourages its people to take on experiences in new markets or service areas to expand their expertise and leadership skills. These diverse experiences not only enhance the quality and consistency of clients' experiences with Deloitte, but they also reinforce the inclusive and collaborative culture that allows our professionals to succeed.

Deloitte's leaders are driven to unlock people's potential through mentorship, lifelong learning, and flexible work and career solutions that meet the changing needs of Deloitte's businesses and people. They treat leadership as a privilege, and are dedicated to creating truly distinctive client and talent experiences that foster a strong sense of purpose and motivate people to deliver beyond expectations.



[Watch](#) Deloitte Global CEO Punit Renjen explain how Deloitte helps its people build careers that matter.



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