

SOCIETAL IMPACT

FY2015
\$212M
 (+11%)

FY2014
 \$190M
 (+7%)

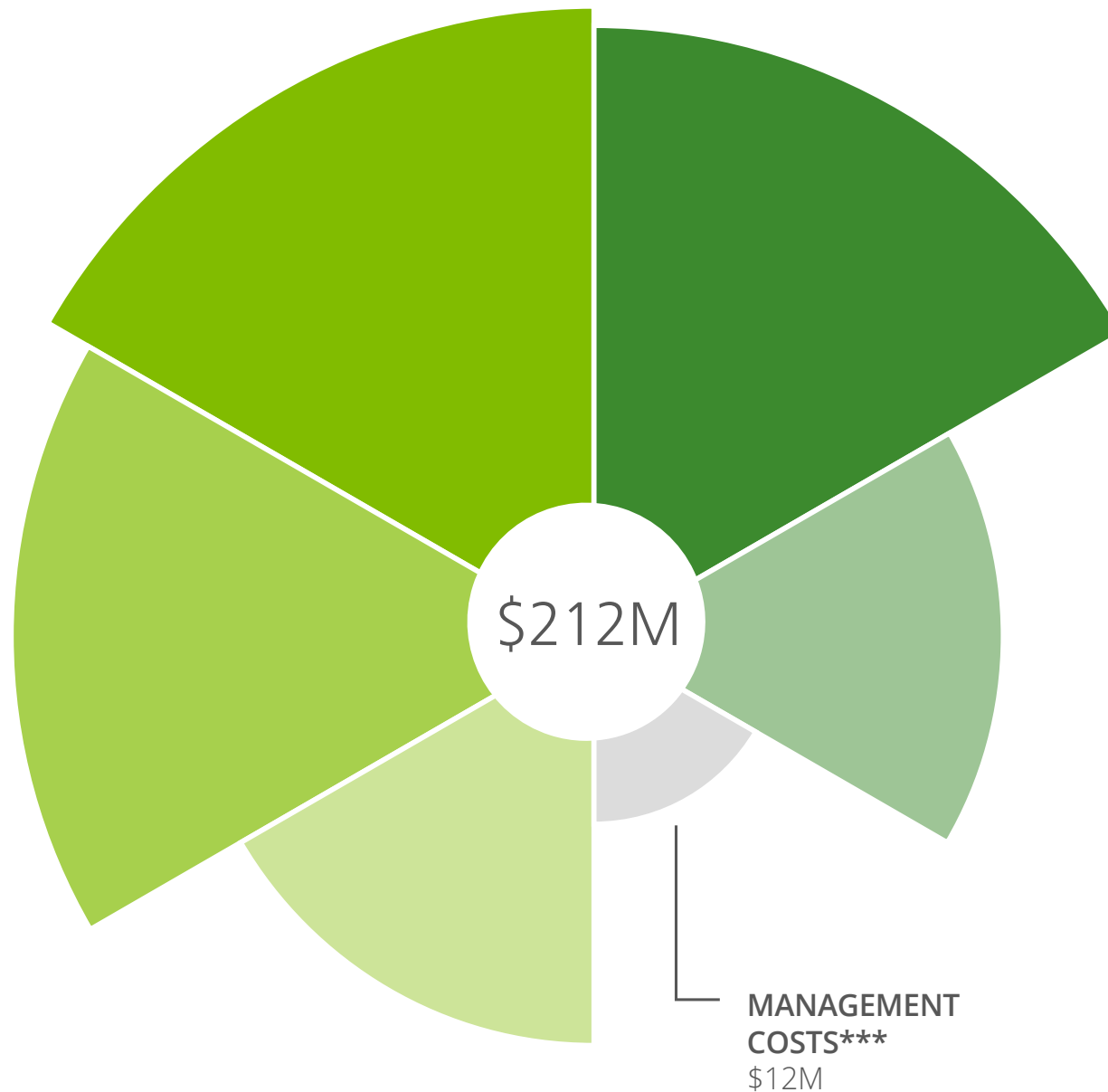
FY2013
 \$179M
 (+9%)

**TOTAL VOLUNTEER
 AND PRO BONO WORK**
\$123M

- **PRO BONO**
343,000 HOURS (\$48M)
- **SKILLS-BASED VOLUNTEERING**
496,000 HOURS (\$45M)
- **TRADITIONAL VOLUNTEERING**
328,000 HOURS (\$30M)

TOTAL DONATIONS
\$78M

- **DELOITTE DONATIONS***
\$47M
- **DELOITTE PEOPLE DONATIONS****
\$30M



All figures are aggregated across DTTL and its member firms. This data includes 35 member firms and DTTL representing 97 percent of the Deloitte network workforce. Figures for societal contributions are lower than the actual amounts as not all types of donations can be tracked in our systems. Because of rounding, numbers may not tally with the total. DTTL and its member firms observe reporting standards from the Committee Encouraging Corporate Philanthropy and the London Benchmarking Group. The monetary value of community activities was estimated according to the type of service performed. The value of volunteer work was based on local member firms' staff costs. Pro bono work, defined as work that the member firms have delivered to not-for-profit organizations free-of-charge or at a significantly reduced rate, has been valued at fair market rates representative of the local member firms' client service rates for comparable services.

* Includes monetary and in-kind donations from DTTL, member firms, and foundations.
 ** Includes DTTL and member firm professionals' donations to supported organizations.
 *** Includes DTTL, member firm, and foundation costs for managing societal impact programs.