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Agile transformation approach

Building blocks of an agile transformation

Initiating an enterprise-level transformation requires a holistic approach

A flattened organizational structure that can help increase speed through: Empowered business roles,

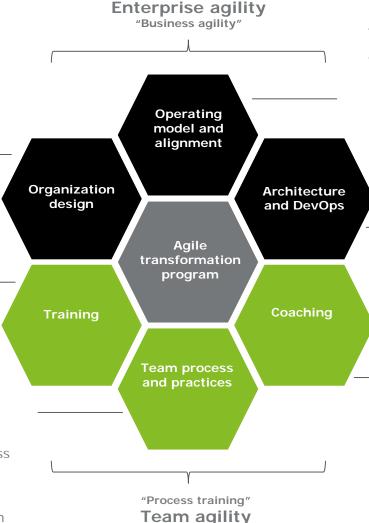
- such as product owners
- Smaller, more nimble IT team structures
- New talent models focused on building the breadth and fungibility of contributors

Consistent education and communication of the new operating model to staff through:

- Contextualized and real-world training programs
- Immersive and simulationbased components
- Just-in-time approaches to deepen learning

Methodological guardrails that can help teams move fast but also safely through:

- Just-enough software development life cycle process for scrum/Kanban adoption
- Agile tooling standards
- Need-based agile and engineering practice adoption



A future operating model that can help drive alignment across the enterprise through:

- End-to-end business and IT interaction modelling
- Need-based scaling for portfolio layer and release trains
- Business case development and executive alignment roadshows

A technical foundation that can help support the change through:

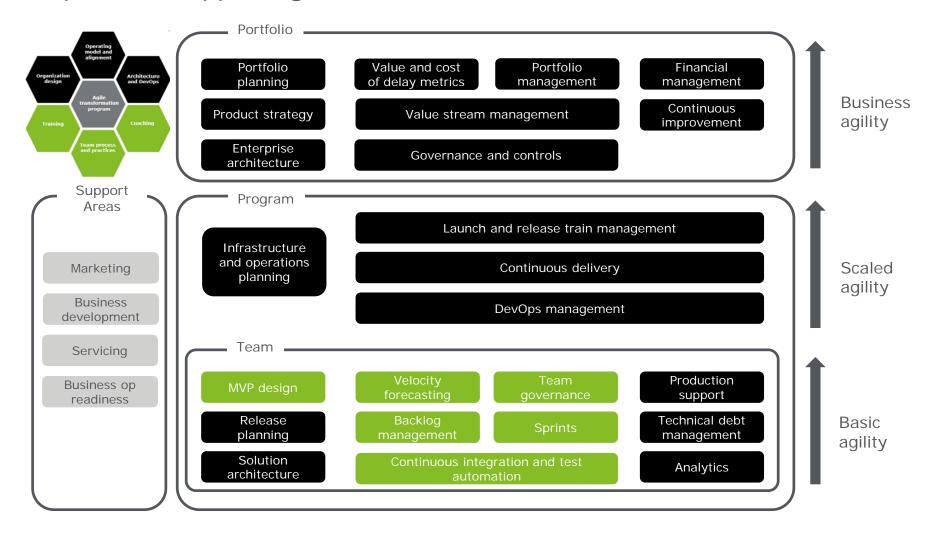
- Productized architecture aligned to business capabilities
- Automated and continuous delivery pipeline
- Dev and Ops integration

A focus on building the maturity and continuous improvement mindset of teams through:

- Embedded, hands-on agile coaches
- Impediment identification and rerouting to transformation leadership
- "Coach the coach" model that accelerates the self-sufficiency of adoption

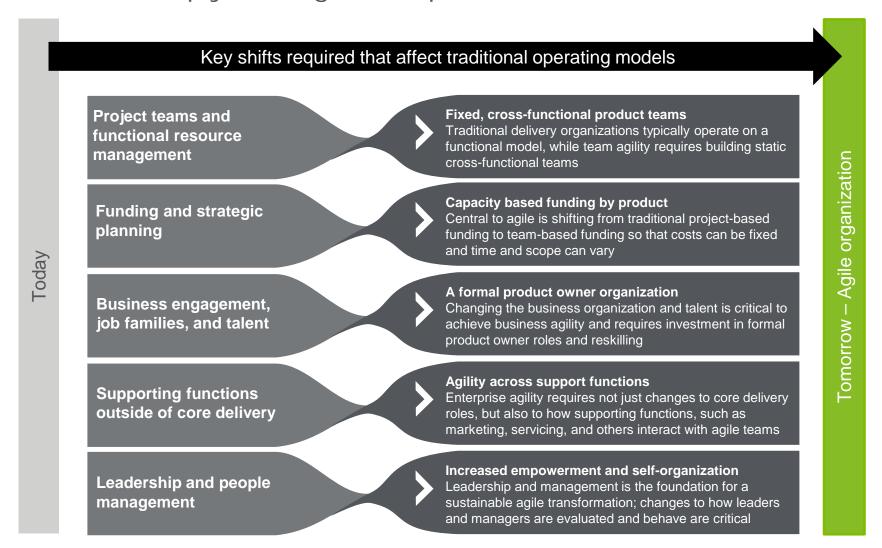
Investing in a new set of capabilities

To be effective, new capabilities are needed across business and IT, with impacts on supporting areas



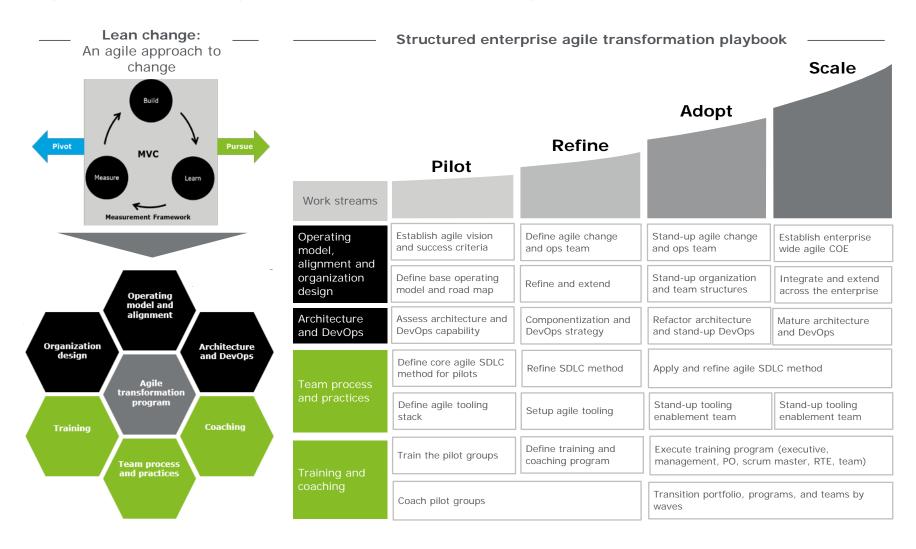
Key team and enterprise-level changes

Transforming from a traditional organization requires significant changes that we can help you navigate and persevere



Our enterprise agile transformation playbook

Deloitte has an established transformation approach that uses agile to help organizations become agile



Getting started?

Contact us for more information

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