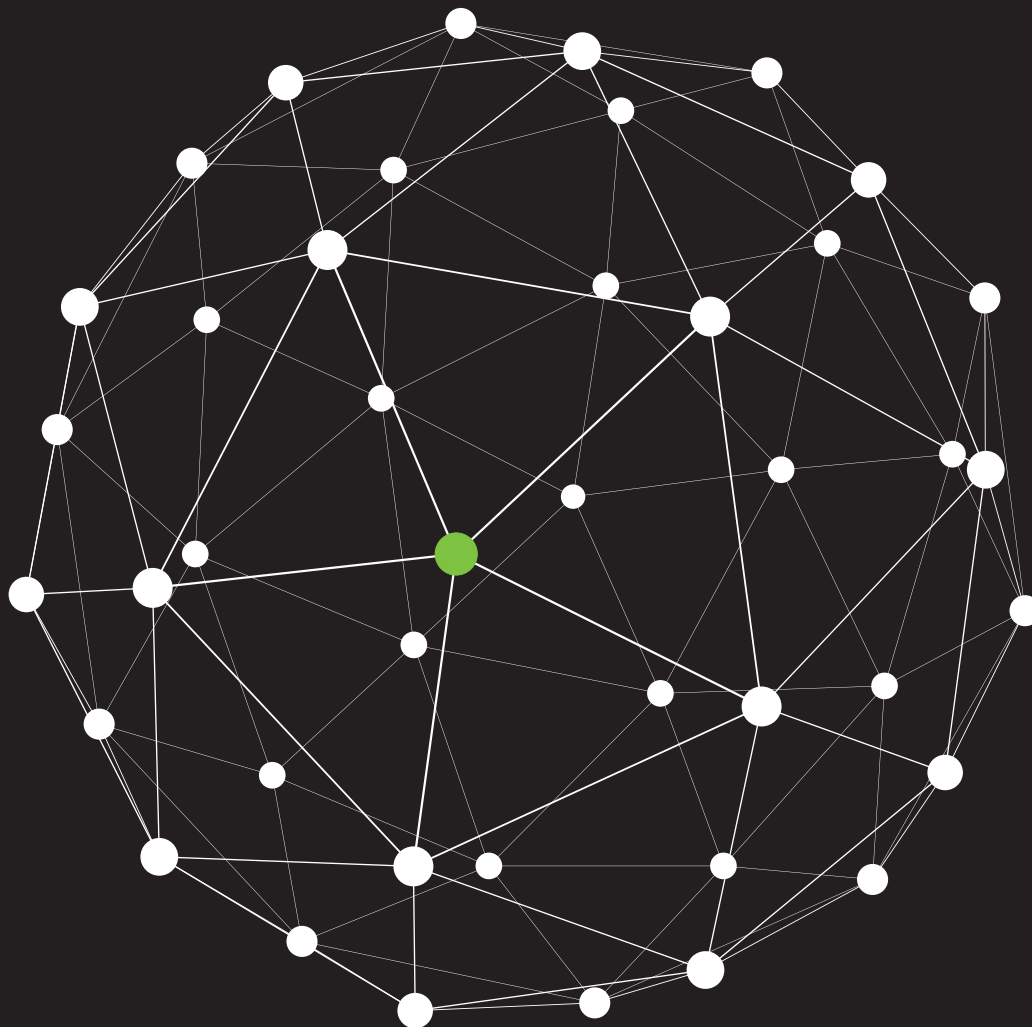


# Deloitte.



## **Deloitte Leadership**

Developing leaders to  
achieve the unexpected

# In the next 10 years, half of the companies on the S&P 500 will be replaced.

**Some will be acquired. Some will merge with other businesses. But many will simply be overtaken—by technology, by shifting business models, by the competition. How can you ensure your survival?**

With the right leadership. One of the most important differentiators for any business is the way it leads its people. In fact, organizations with effective leaders are two to three times more likely to outperform their peers financially, while those perceived to have ineffective leadership experience an equity discount of almost 20 percent. And yet, despite this, barely 1 in 10 companies believe that they do an excellent job developing leaders.

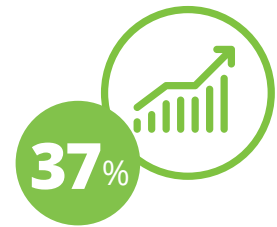
## Are you getting it right?

Most companies admit that they could do better. While developing leaders early in their careers is crucial for long-term success, deciding who to invest in is difficult and expensive. And even if you identify the right person, research shows that leadership development happens in real-life business scenarios, not through training sessions or evaluation surveys—particularly for the next generation of millennial leaders. It's time for a better way.

## A new way to think about leadership development.

Deloitte Leadership is a business consultancy that unlock the power of leadership. We address the complexity and change facing both organizations and leaders with a unique approach that's grounded in evidence and decades of business insight. Here's how we do it ...

## Leadership pays off:



Higher revenue per employee



More likely to innovate



More likely to be highly effective at anticipating & responding to change



Higher gross profit margins

# We believe leadership is a business capability.

It can be measured, it drives financial performance, and—most importantly—it can be taught.

## We know business.

Deloitte's heritage and experience means we've spent years observing the issues organizations face, whether it's preparing executive governance, reducing critical shortages of talent, identifying the right leaders for the right roles, or preparing high-potential talent for the future. This isn't a typical one-size-fits all approach: we work side-by-side with you to curate the resources you need drive performance across all levels of your leadership.



## We have the data.

We take a science-based approach to leadership. The underpinning of our leadership framework is backed by 25 years of valid and reliable research results. We work with you to get the business insights needed for making actionable recommendations that are proven to make an impact.



## We drive results.





Our experts have worked with the world's largest and most influential companies. The Deloitte Leadership is designed to create leaders at every level with development that is targeted, efficient, and of real business power.




**Deloitte Leadership unlocks  
the power of leadership to  
achieve the unexpected.**

Deloitte Leadership helps unleash  
your organization's full potential





**Executive  
readiness**

- 
-  Transitions
  -  Succession
  -  Readiness
  -  Executive Teams

**Transformation  
leadership**

- 
-  Agile Leaders
  -  Digital Leaders
  -  Change Ready  
Leaders
  -  Global Leaders

**Leadership  
pipelines**

- 
-  High Potential  
Identification
  -  Diversity
  -  Millennial  
Development
  -  Functional Leader  
Development

Most businesses will meet expectations

Some will exceed them

Only a few will achieve the unexpected

The special few will have one thing in common...

**Leaders ready to achieve  
the unexpected.**

**Let's talk**

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