Future of work and talent

COVID-19 has become the catalyst to a future of work and talent in health care that might otherwise have taken years to attain.

How's it being impacted?

- **Sourcing medical staff**
  - Unretiring medical staff
  - Accelerating medical trainees
  - International staff

- **Adapting to the virtual workplace**
  - Accommodate patient needs for virtual and telehealth
  - Increased use of technology

- **Reskilling and upskilling**
  - Identifying future skills needs and training requirements
  - New technology dynamics/‘webside’ manner

- **Blending human-technology capabilities**
  - Require specialist education and training in genomics, AI/ML, and natural language processing (NLP); enhanced diagnostic, data analysis, and critical judgement skills; and proficiency in interpreting reports and risk scores.

- **Diversity and inclusion**
  - Imperative to promote workplace diversity and inclusion
  - Different teaming strategies
  - Diversity of identity gives a team the ability to tap into different viewpoints and experiences

Learn more at www.deloitte.com/healthcareoutlook