

Redesigning work, workplace, and workforce, while meeting individual needs



The pandemic fundamentally changed the way we work



Work is in a continuous state of reimagination, and flexibility and technology are more important than ever

Employers are allowing employees to choose to work **how, when, and where** they want



The ability to connect and work from anywhere will continue to create network effects:

- Expanding access to new talent and new partners extending an organization's capabilities
- New ways of collaborating significantly reduce the time, distance, and cost of communications, meetings, and deal-making



64% of workers want to spend at least some hours in the workplace, as opposed to working remotely full-time—a hybrid model of work

90% of employers say productivity has not suffered with flexible schedules

Redesigning work for **well-being** – offering more mental health services, promoting well-being initiatives, and flexible work arrangements

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