Global representation of women on corporate boards

- 12% of board seats are held by women
- 4% of boards are chaired by women

Geographic breakdown of women board seats vs women board chairs

- **Americas:** 12% vs 4%
- **Asia-Pacific:** 6% vs 4%
- **Europe, the Middle East, and Africa:** 18% vs 5%

Top 5 countries

- **Norway:** 36.7% (board seats), 18.2% (board chairs)
- **France:** 29.9% (board seats), 22.2% (board chairs)
- **Sweden:** 24.4% (board seats), 9.1% (board chairs)
- **Italy:** 22.3% (board seats), 7.8% (board chairs)
- **Finland:** 22.1% (board seats), 7.4% (board chairs)

Industries with the highest percentage of women on boards

- **Consumer Business:** 13.6%
- **Financial Services:** 12.0%
- **Life Sciences & Health Care:** 11.7%
- **Technology, Media & Telecommunications:** 11.0%
- **Energy & Resources:** 10.6%
- **Manufacturing:** 9.7%

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