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1.0 Investment climate

1.1 Business environment

Canada is a democratic federal confederation of 10 provinces, each with substantial powers, and three territories. The provinces are: Alberta, British Columbia, Manitoba, New Brunswick, Newfoundland and Labrador, Nova Scotia, Ontario, Prince Edward Island, Quebec and Saskatchewan; the territories are Northwest Territories, Nunavut and Yukon.

The head of state, Queen Elizabeth II (the Queen of the UK), is represented in Canada by a governor-general. At the federal level, Canada is a parliamentary democracy with a bicameral parliament. The prime minister and a cabinet of ministers heading the government are selected from the political party with the largest number of elected parliamentary seats. In addition, each province and territory has its own legislative assembly. An understanding of Canada’s business environment requires knowledge of both federal and provincial/territorial policies.

Canada’s economy is diversified, with the service sector accounting for considerable output. The natural resources sector plays an important role in the economy, as it is responsible for more than 50% of total exports and is the main source of income in several provinces. Canada also has a large industrial base.

The Canadian economy is highly dependent on trade, especially with the US, and China has become an important trading partner.

Canada is a signatory to the North American Free Trade Agreement (NAFTA) and has negotiated separate free trade agreements with several other countries, including Chile, Costa Rica, Israel, Peru and the European Free Trade Association (EFTA) countries of Iceland, Liechtenstein, Norway and Switzerland. Canada and the EU have agreed in principle to a comprehensive economic and trade agreement, and a number of additional free trade agreements are under negotiation, including agreements with India and Japan. Canada has been making significant efforts to sign a broad range of free trade agreements.

Canada is a member of the OECD.

**OECD member countries**

<table>
<thead>
<tr>
<th>Australia</th>
<th>France</th>
<th>Korea (ROK)</th>
<th>Slovakia</th>
</tr>
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<tbody>
<tr>
<td>Austria</td>
<td>Germany</td>
<td>Latvia</td>
<td>Slovenia</td>
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<td>Belgium</td>
<td>Greece</td>
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<tr>
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<td>Hungary</td>
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<td>Chile</td>
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<td>Estonia</td>
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<td>United States</td>
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<tr>
<td>Finland</td>
<td>Japan</td>
<td>Portugal</td>
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</table>

**Enhanced engagement countries**

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<thead>
<tr>
<th>Brazil</th>
<th>India</th>
<th>Indonesia</th>
<th>South Africa</th>
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<tr>
<td>China</td>
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</table>

**OECD accession candidate countries**

<table>
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<tr>
<th>Colombia</th>
<th>Costa Rica</th>
<th>Lithuania</th>
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</thead>
</table>
Price controls

There are no broad controls on prices for goods and services in Canada, although companies that operate certain monopoly services, such as telephone and cable television services, are subject to price regulation by the Canadian Radio-television and Telecommunications Commission. Provincial/territorial power utilities are subject to pricing oversight of varying degrees, depending on the jurisdiction.

Intellectual property

Federal laws govern patent, trademark and copyright matters. Patents, trademarks, copyrights and industrial designs are recognized in Canada. Trade secrets also are protected through provincial law.

The Canadian Intellectual Property Office (CIPO) is the agency mainly responsible for processing and registering claims of this nature. Applications for patents, trademarks, copyrights and industrial designs should be submitted to specialized units of the CIPO office or submitted electronically through the agency’s website. CIPO is not an enforcement agency for those holding patents, trademarks or copyrights; preventing infringement or prosecuting infringement claims is solely the responsibility of those holding rights. Nevertheless, registration with the CIPO will help support legal actions.

A registered patent is valid for 20 years from the date on which the Canadian patent application was filed. Trade and service marks are registered for 15 years, but may be renewed for an additional 15-year term. Copyrights on written materials are protected for the life of the author, plus 50 years.

Canada has agreed to several international patent conventions, and its level of protection for patents and trademarks conforms to general standards in the US and Europe. Canada is a signatory to the Paris Convention on Intellectual Property, the Patent Cooperation Treaty and the World Intellectual Property Organization’s treaties on copyright. Members of the World Trade Organization (WTO) have been granted national treatment for copyright, patent, trademark and industrial design benefits, and for rights that previously were limited to signatories to the Bern, Paris and Universal Copyright conventions. CIPO operates as an International Searching Authority and an International Preliminary Examining Authority under the Patent Cooperation Treaty.

Under Canadian law, licensors and licensees may sue for infringement of intellectual property rights. For patents, a licensee may sue a third-party infringer if there is a written agreement with the licensor. Without such an agreement, the licensor must sue. For copyrights, holders of nonexclusive rights may not sue. Most licensing contracts contain a clause that states how disputes between a licensor and a licensee will be settled.

1.2 Currency

The national currency is the Canadian dollar (CAD).

1.3 Banking and financing

All banks in Canada are subject to federal regulation. Some other types of financial institutions, such as stock brokerages and investment banks, are regulated by the provinces.

1.4 Foreign investment

Canada encourages foreign investment. However, the government must approve foreign investments, whether through a new venture or an acquisition, where the investment meets the review threshold of CAD 5 million for direct investments and CAD 50 million for indirect transactions (investors from WTO member countries benefit from significantly higher thresholds for investments in businesses other than cultural businesses, as defined). Few applications are totally rejected. The Department of Canadian Heritage must approve investments in the cultural sector (e.g. filmmaking and distribution, book publishing, audio or video music recording production and distribution). Under NAFTA, special conditions exist for investments by US and Mexican companies. NAFTA currently is under renegotiation.

There are some restrictions on investments, both inbound and outbound. Foreign investment in Canada—direct or via portfolio holdings—is limited in several key sectors, including banking, media and communications, cultural businesses (book publishing and selling, filmmaking and distribution) and air and rail transport. Restrictions on foreign investment in telecommunications have been eased. Proposals to ease restrictions in the area of air and rail transport have been released.
Canadian federal and provincial/territorial governments offer a range of incentives to encourage companies to invest in capital equipment, to hire and train employees and to be more competitive in export and domestic markets. Support programs available in Canada include loan guarantees, funding and tax incentives.

1.5 Tax incentives

Research and development (R&D) incentives

The government supports innovation and offers support for R&D in the form of indirect and direct funding, including support for research programs at universities and research centers. The largest program is the Scientific Research and Experimental Development (SR&ED) program for eligible R&D work carried on in Canada.

Incentives for SR&ED, in the form of deductions and tax credits, are available to corporations, individuals, general partners of a partnership and trusts that carry on eligible activities in Canada. Taxpayers must incur expenditure in respect of SR&ED carried on in-house or by subcontractors acting on their behalf. Claims are filed for each taxation year and may be reviewed by the tax authorities. Taxpayers must be prepared to support their claims with contemporaneous documentation and other technical and financial evidence of activities and expenditures.

SR&ED deductions

Allowable SR&ED current expenditures are added to a separate tax pool, which carries forward from year to year. Capital expenditures are not eligible for SR&ED treatment. At the end of the year, all or a portion of the expenditure pool can be deducted to reduce taxable income. Balances may be carried forward indefinitely to be deducted against taxable income in future years.

Investment tax credits (ITCs)

Nonrefundable ITCs are earned at 15% of qualified expenditures. These ITCs can be used to offset federal taxes payable in the taxation year, with unused ITCs available to be carried forward 20 years and carried back three years.

Small and medium-sized Canadian-controlled private corporations (CCPCs) can earn refundable ITCs at an enhanced rate of 35% on qualified expenditures not exceeding CAD 3 million, if they meet the following requirements:

- Taxable income of less than CAD 500,000 for the tax year prior to the credit year, determined at the associated group level;
- Taxable capital employed in Canada of less than CAD 10 million for the tax year prior to the credit year, determined at the associated group level; and
- The CCPC is not a foreign-controlled or public corporation.

In addition, most of the provinces and Yukon offer SR&ED tax credits that supplement the federal incentives. The provinces (other than Quebec) and Yukon follow the federal rules and are administered by the federal tax authorities (other than Quebec and Alberta). Jurisdictions that offer tax credits generally require that the claimant be carrying on eligible work in the jurisdiction and have a permanent establishment in the jurisdiction. Jurisdictions have varying definitions of the type of expenditure that can qualify for ITC purposes. Tax credit rates range from 3.5% in Ontario to 30% in Quebec. Many jurisdictions offer refundable credits, including Alberta, British Columbia, Quebec and Yukon. Furthermore, enhanced provincial tax credits are available for eligible R&D conducted by universities, research centers and research consortia.

Other incentives

Two provinces offer reduced tax rates for revenue earned from patents and licenses to use patented technologies:

- British Columbia’s International Business Activity program provides refund opportunities for eligible corporations. A reduced tax rate applies to foreign income from international financial institutions, international film businesses and international patent businesses. Eligible sectors include life sciences, clean power generation, waste water treatment and fuel cell technology. Tax savings from this program are capped at CAD 8 million.
Quebec has a patent box regime that applies to innovative manufacturing corporations. The patent box is limited to corporations having more than CAD 15 million of taxable capital (sum of long-term debt and equity). Companies can benefit from a deduction that is calculated at a specified percentage (66.1% in 2017) of the value of qualified patented parts incorporated into the qualified property that the corporation sold or leased in the tax year. The deduction is limited to 50% of the net income derived from the sale, lease or rental of the qualified property.

Canada has a variety of other tax incentives for corporations. A range of federal and provincial tax incentives relating to various forms of media and environmental improvements also are available. Manufacturing and processing companies may be eligible for provincial/territorial tax reductions, depending on the province/territory where they operate. Other reductions are available to CCPCs that are not available to a wholly owned subsidiary of a nonresident.

1.6 Exchange controls

There are no direct controls on the movement of capital or other payments into or out of Canada, although the federal government has strengthened its anti-money laundering regime. Cash transactions of CAD 10,000 or more and international electronic funds transfers of CAD 10,000 or more, among others, must be reported.
2.0 Setting up a business

2.1 Principal forms of business entity

The main legal forms of businesses in Canada are the following: the corporation, unlimited liability company, sole proprietorship, partnership, cooperative, trust and branch of a foreign corporation.

Most foreign companies choose to set up a Canadian subsidiary, in the form of a corporation. A corporation is a separate legal entity and, therefore, its rights and obligations are distinct from those of its shareholders. A subsidiary structure is convenient for management and accounting purposes, and it may be necessary when applying for various forms of federal government assistance. A subsidiary may be incorporated federally or in a particular province/territory. Each jurisdiction has its own laws that determine the requirements for incorporation.

Formalities for setting up a company

Companies can be incorporated federally under the Canada Business Corporations Act (CBCA) or under any of the provincial/territorial corporate statutes. Although the laws are similar, the federal act is broader and provides protection for a company’s name nationwide. Canadian law distinguishes between private and public companies, but the legal incorporation process is the same. Under the CBCA or a provincial/territorial act, a company can be formed by filing articles of incorporation and other documents.

Federal applications are filed with Corporations Canada. Applications by fax, email or online (through the Industry Canada website) also are accepted. Incorporation is granted with a certificate, which indicates a start date for the business. Provincial/territorial registration is required for a business to operate in a particular province/territory.

Articles of incorporation must indicate the name of the company, any restrictions on its business activities, its share structure, restrictions on the transfer of shares and the number of directors. Documentation requirements may vary, depending on the jurisdiction of incorporation.

A branch must be registered/licensed in each province/territory in which it plans to conduct business.

Forms of entity

Requirements for a federally incorporated company

Capital: There is no minimum capital. Subscription may be in cash, property or recognition of a shareholder’s past services. Noncash equity must be a fair equivalent determined by directors. No legal reserves are required for nonfinancial corporations.

Founders, shareholders: There must be at least one founder. No nationality or residence requirements apply. Shareholder meetings must be held in Canada unless all voting shareholders agree otherwise or the corporation’s articles of incorporation permit shareholder meetings to be held outside Canada.

Board of directors: Under the CBCA, one-quarter of a board’s members must be Canadian residents unless there are fewer than four directors, in which case one must be a Canadian resident. Residence rules vary for provincial/territorial incorporation.

Directors are not required to own shares in a corporation. Under the federal act, to conduct business, at least one-quarter of the directors at a board meeting must be Canadian residents. Board meetings may be conducted by telephone. It is not necessary to have a representative of labor on the board.

Management: There are no specific requirements for the composition of management.

Disclosure: Federally incorporated businesses must submit an annual information return to Corporations Canada. Most companies must report yearly on the extent of their foreign ownership. Books must be kept at a company’s head office in Canada.

Fees: The charge for a federal incorporation certificate is CAD 250 (CAD 200 if the application is submitted electronically). Fees for provincial/territorial incorporation vary. Additional fees may be payable. For federally incorporated companies, a certificate of amendment, certificate of continuation and a certificate of amalgamation each cost CAD 200.

Types of shares: Classes of shares may be voting or nonvoting, although articles of incorporation normally set out provisions for nonvoting shares to acquire a vote (if certain conditions are not fulfilled.
or in the event of a takeover proposal). Some shares may be issued with multiple voting rights. Shares must be registered. A corporation may acquire its own shares, but a publicly traded company must make its intentions known to the securities authorities and the public.

**Control:** A majority of voting shares usually constitutes control. Minority shareholders have appraisal rights and oppression remedies. Derivative actions by shareholders in the name of the company are legitimate. Further information on federal incorporation can be obtained from the Corporations Directorate. Each province/territory has a department that administers consumer and commercial matters, including incorporation.

**Other business structures**

Foreign companies also may choose to start business in Canada through partnerships or joint ventures. Partnerships are not taxable entities in Canada, and income or losses (subject to specific rules in the tax legislation relating to partnerships) flow through to the partners and are taxable to them. If large losses are expected in the early years of a business, such a structure may permit the losses to be written off as expenses by a profitable partner. Joint ventures are an option, although they are not legal entities. Joint ventures are “looked through” for tax purposes. If joint ventures are formed, documentation should state the responsibilities of the participants and indicate that a full partnership is not intended; otherwise, a joint venture may be regarded as a partnership.

The specific facts and circumstances of the foreign company wishing to carry on business in Canada will dictate the optimal business structure. Issues to be considered include the laws of Canada and the foreign country, the tax position of the foreign company and the business structure already in place, among others.

**Branch of a foreign corporation**

For several reasons, including taxation and operating efficiency, most foreign companies in Canada choose to set up a subsidiary rather than a branch operation. However, foreign companies may choose to begin operations in Canada through a branch and subsequently incorporate.

A branch must be registered/licensed in each province/territory in which it plans to conduct business. Having an office or a resident agent in the jurisdiction qualifies as conducting business; merely soliciting orders through a travelling salesperson or by mail does not normally require registration. Registration/license fees apply. The provincial/territorial authorities also require certain information about branch operations in their jurisdiction, including the designation of an agent for service of process upon the company.

Branches are taxed at the same rate as subsidiaries and branch profits not reinvested in the Canadian branch are subject to a 25% tax, unless the rate is reduced under an applicable tax treaty.

**2.2 Regulation of business**

**Mergers and acquisitions**

Premerger notification requirements exist for large mergers in Canada. Companies can apply to the Competition Bureau for an advance ruling on whether a proposed merger falls within the acceptable standards spelled out in the Competition Act. If a transaction proceeds within a year after an advance approval has been issued, the bureau may not challenge it unless material information was not provided. If the bureau is uncertain about the effect of a merger, the director may issue a nonbinding opinion or indicate concerns that the companies should address.

Notification is necessary if control is being sought of a Canadian company and if the following conditions exist: all parties involved in the transaction have more than CAD 400 million in assets in Canada or more than CAD 400 million in total revenue in their Canadian operations. Additionally, the book value of the target’s assets in Canada or revenue from sales in or from Canada generated from those assets must exceed CAD 88 million (for 2017; this value is reviewed annually).

In the case of share purchases, another threshold must be met for the notification requirement to apply: the acquisition must result in greater than 20% of the voting shares of a public company or 35% of the voting shares of a private company being held by the acquiring party.

If any of these thresholds is met, the merging parties must provide information about the business to be created.
As noted above in 1.4, takeovers by foreign companies also may be reviewed by the Canadian government. While few foreign investments generally are rejected, the Canadian government has indicated a tougher stance on the investment by foreign state-owned companies in Canada’s oil sands.

Corporate reorganizations are subject to a broad range of rules, and the tax consequences will depend on the nature of the reorganization. Rollover provisions apply in many cases, including certain mergers and liquidations and transfers of assets to Canadian corporations in exchange for shares.

**Monopolies and restraint of trade**

Canada’s Competition Act addresses abuse, or the potential for abuse, from dominant positions in commerce or through fraudulent schemes.

The Competition Act outlines a number of restrictive trade practices that the Competition Tribunal may take steps to prohibit. These include actions designed to prevent or impede competitors, customers or suppliers from entering or expanding in a market. Such tactics include purchasing significant portions of a distribution or supply channel, adopting unwarranted differences in pricing or specifications for the same product or purchasing inventories to maintain price levels. If the tribunal determines that a company, or a group of companies, has abused a dominant position, it can issue an order prohibiting the illegal activity or forcing the sale of part of a business to reverse the effect of the abuse. Criminal or civil charges also may be filed.

**2.3 Accounting, filing and auditing requirements**

Canadian GAAP requires a Publicly Accountable Enterprise to use IFRS. A non-Publicly Accountable Enterprise may use IFRS or Accounting Standards for Private Enterprises.

Financial statements must be prepared annually.
3.0 Business taxation

3.1 Overview

Companies in Canada pay taxes to three levels of government: federal, provincial/territorial and municipal. The federal government has the authority to levy any type of tax; the provincial/territorial governments are restricted to levying direct taxes on persons that are located within their jurisdictions; and the municipal governments generally are restricted to levying taxes on real estate.

Taxes may include income, capital, property, sales and excise taxes and some special taxes, such as royalties for resource exploitation. Currently, capital tax is levied only on financial institutions. Taxes on corporate income are levied at both the federal and the provincial/territorial government level. Combined tax rates vary, depending on the province/territory where a business is located.

Both the federal and the provincial/territorial governments assess a tax on paid-up capital of financial institutions.

The federal government occasionally has imposed a surtax on the corporate income tax, although currently there is no surtax—the 4% federal surtax was abolished as from 2008. There is no excess profits tax or minimum tax, other than the corporate minimum tax in Ontario.

In addition to income and capital taxes, federal and provincial/territorial consumption tax on goods and services may apply.

As explained above in 1.5, Canada has a variety of tax incentives for corporations.

<table>
<thead>
<tr>
<th>Canada Quick Tax Facts for Companies</th>
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<tbody>
<tr>
<td><strong>Federal general corporate income tax rate</strong></td>
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<tr>
<td><strong>Provincial/territorial general income tax rates</strong></td>
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<tr>
<td><strong>Branch tax rate</strong></td>
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<tr>
<td><strong>Capital gains tax rate</strong></td>
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<tr>
<td><strong>Basis</strong></td>
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<tr>
<td><strong>Participation exemption</strong></td>
</tr>
</tbody>
</table>

**Loss relief**

- Carryforward 20 years for noncapital losses/indefinite for capital losses
- Carryback 3 years

**Double taxation relief** Relief often is available

**Tax consolidation** No

**Transfer pricing rules** Yes

**Thin capitalization rules** Yes

**Controlled foreign company rules** Yes

**Tax year** Fiscal year

**Advance payment of tax** Monthly

**Return due date** Within 6 months of fiscal year end

**Withholding tax (if not reduced by a treaty)**

- Dividends 25%
• Interest 0%/25%
• Royalties 0%/25%
• Branch remittance tax 25%

Capital tax No, other than on financial institutions
Social security contributions Yes (federal/Quebec)
Real estate tax Municipal level
Transfer tax Provincial/territorial and/or municipal level, depending on jurisdiction
Goods and services tax 5% federal, rate varies for HST
Retail sales tax Yes (in 3 provinces)

3.2 Residence
A corporation is resident in Canada if it is incorporated in Canada or if its central management and control is located in Canada.

3.3 Taxable income and rates
Resident companies generally are subject to federal tax on their worldwide income, regardless of whether the income is remitted to Canada, although a tax credit is available for foreign tax paid or payable to foreign jurisdictions on income derived from sources outside Canada. Certain income of controlled foreign affiliates is taxed on an accrual basis. Taxation also can arise in respect of investments in certain nonresident corporations, partnerships and trusts. Nonresidents are taxed on certain types of Canadian-source income.

Nonresident companies that carry on business through a taxable branch in Canada are taxed at the general rates. Branches pay a special 25% tax on their Canadian earnings, after deducting federal and provincial/territorial income taxes and any net increase in capital invested in Canada. The branch tax rate is reduced for the branches of many foreign companies under tax treaties (e.g. the Canada-US treaty reduces the rate to 5% and provides a deduction for the first CAD 500,000 of earnings).

The federal corporate income tax rate is 15%. Provincial/territorial corporate income tax rates vary from jurisdiction to jurisdiction, and range from 11% to 16%. CCPCs may benefit from a reduced tax rate on certain small business income.

The highest combined (federal and provincial/territorial) general corporate tax rate for 2017 is 31% in Nova Scotia and Prince Edward Island, and the lowest is 26% in British Colombia. Ontario’s 2017 combined rate is 26.5%. Some jurisdictions—Ontario, Saskatchewan and Yukon—tax manufacturing and processing (M&P) companies at lower rates, producing lower combined rates for that sector.

<table>
<thead>
<tr>
<th>Jurisdiction</th>
<th>Corporate (general)</th>
<th>M&amp;P income**</th>
<th>Small business income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal rates (alone)</td>
<td>15</td>
<td>15</td>
<td>10.5</td>
</tr>
<tr>
<td>Alberta</td>
<td>12</td>
<td>12</td>
<td>2</td>
</tr>
<tr>
<td>British Columbia</td>
<td>11</td>
<td>11</td>
<td>2.5</td>
</tr>
<tr>
<td>Manitoba</td>
<td>12</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td>New Brunswick</td>
<td>14</td>
<td>14</td>
<td>3</td>
</tr>
<tr>
<td>Newfoundland and Labrador</td>
<td>15</td>
<td>15</td>
<td>3</td>
</tr>
<tr>
<td>Northwest Territories</td>
<td>11.5</td>
<td>11.5</td>
<td>4</td>
</tr>
<tr>
<td>Nova Scotia</td>
<td>16</td>
<td>16</td>
<td>3</td>
</tr>
</tbody>
</table>
**Rates reflect those in effect as of 31 July 2017**

**On manufacturing and processing income not eligible for small business rates**

**Taxable income defined**

Taxable income is the total of net income from investment, business and other activities and property disposals, plus one-half of net gains on the disposal of capital assets within or outside Canada.

**Dividends**

For private corporations, dividends received from a taxable Canadian corporation or a corporation resident in Canada are deductible in computing corporate income tax. However, dividends from nonconnected corporations are subject to an additional tax, which is refunded when the corporation pays taxable dividends to its shareholders. Dividends received from a foreign company generally are subject to tax, but deductions are available in respect of dividends from foreign affiliates. Where the payer is not a foreign affiliate, a credit for withholding tax generally is available.

For public corporations, dividends received from a taxable Canadian corporation or a corporation resident in Canada are deductible for corporate tax purposes. Dividends received from a foreign company are subject to tax, but deductions are available in respect of dividends from foreign affiliates. Where the payer is not a foreign affiliate, a credit for withholding tax generally is available.

Dividends received by Canadian corporations from foreign affiliates are exempt if paid from exempt surplus, and taxable with deductions for underlying foreign tax and withholding tax if paid from taxable surplus. Exempt surplus generally relates to active business income earned by an affiliate resident in, and carrying on an active business in, a country with which Canada has signed an income tax treaty or tax information exchange agreement. A “hybrid surplus” category relates to certain capital gains realized by foreign affiliates. Dividends from hybrid surplus are 50% taxable, subject to deductions for related foreign taxes.

Canadian public and private corporations must track dividends paid out of general-rate and low-rate income pools for purposes of determining the availability of enhanced dividend tax credits for Canadian resident individuals when amounts are paid out to them.

**Deductions**

All normal operating costs, from the purchase of supplies to wages, may be deducted in determining income, although special rules apply in some cases.

Reserves usually are not deductible for tax purposes unless they represent determinable liabilities or specifically are allowed as deductions.

**Depreciation**

Capital cost allowances generally are calculated on a declining balance. For buildings acquired after 1987, the rate is 4% (for buildings acquired after 18 March 2007, an additional 6% depreciation is available for M&P buildings, and 2% for other nonresidential buildings); for most machinery, 20%; for cars and mining equipment, 30%; for heavy construction and excavation equipment acquired after 1987, 30%; and for dies, jigs and patterns, 100%.

Some assets require straight-line depreciation. For example, leasehold improvements are written off on a straight-line basis over the term of the lease, plus one renewal period, if applicable. The minimum period for depreciation is five years. Assets may not be revalued.

More generous allowances are available for technology-related equipment. Assets that tend to become obsolete quickly (e.g., computers and telephone equipment) may be included in a separate class to ensure that a terminal loss may be claimed on disposal of all the property in the class. Limited life patents and related licenses may be written down based on the life of the asset. Depreciation rates of

<table>
<thead>
<tr>
<th>Province</th>
<th>General Rate</th>
<th>Low Rate</th>
<th>Capital Cost Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nunavut</td>
<td>12</td>
<td>12</td>
<td>4</td>
</tr>
<tr>
<td>Ontario</td>
<td>11.5</td>
<td>10</td>
<td>4.5</td>
</tr>
<tr>
<td>Prince Edward Island</td>
<td>16</td>
<td>16</td>
<td>4.5</td>
</tr>
<tr>
<td>Quebec</td>
<td>11.8</td>
<td>11.8</td>
<td>8</td>
</tr>
<tr>
<td>Saskatchewan</td>
<td>11.5</td>
<td>9.5</td>
<td>2</td>
</tr>
<tr>
<td>Yukon</td>
<td>12</td>
<td>2.5</td>
<td>2</td>
</tr>
</tbody>
</table>
30% apply to M&P machinery and equipment acquired after February 1992, including process-control computers.

Depreciation begins in the year the assets are available for use. For most assets, the “half-year” rule limits the capital cost allowance in the year of acquisition of an asset to one-half of the amount computed in accordance with the applicable rate. Companies may claim less than the maximum depreciation allowed in any year. Unclaimed amounts remain in the undepreciated balance that is the basis for depreciation in future years.

For any asset that is sold during the year, its class of depreciable property is reduced by the amount of the proceeds of the sale, but limited to its original cost. If assets in the pool are sold for more than the undepreciated capital cost, the amount of the excess, up to the original cost, is included in taxable income. Any proceeds exceeding the original cost are treated as a capital gain.

**Exchange differences**

Exchange differences generally are treated in the same manner as the underlying source. Thus, if income is capital in nature, then any exchange gain or loss will be considered capital in nature as well.

**Losses**

Noncapital (i.e. income or trading) losses may be carried back for three years and carried forward for 20 years. The deductible portion of the loss is limited to income for the year, minus other deductions. Capital losses may be carried back for three years and carried forward indefinitely.

**3.4 Capital gains taxation**

Fifty percent of capital gains is included in taxable income for the year in which the gains are realized, and is subject to the normal rate of tax. As noted above, capital losses may be carried back for three years or forward indefinitely, but generally may be deducted only against capital gains. Non-arm’s length transactions are deemed to have been conducted at fair market value. There is no adjustment or inflation component for gains.

Gains from long- and short-term holdings receive the same tax treatment, as do different types of assets, such as real property and shares.

If Canadian shareholders exchange shares for cash in a merger or takeover, they are taxed on the capital gain. Many acquisitions are accomplished with a combination of cash and shares, permitting a tax-free rollover in some cases if an exchange of shares is chosen.

**3.5 Double taxation relief**

**Unilateral relief**

Foreign nonbusiness and business income tax paid in another country may be credited against Canadian tax on the same profits, but the credits effectively are limited to the amount of Canadian tax otherwise payable on the foreign income. Excess foreign business income tax paid that cannot be claimed may be carried over on a per-country basis and applied against foreign business income of other years. The excess credit may be carried back three years and carried forward 10 years. Excess foreign nonbusiness income tax may be claimed as a deduction in computing income.

**Tax treaties**

Canada has a broad income tax treaty network. Most of the treaties follow the OECD model and contain OECD-compliant exchange of information provisions. The circumstances will dictate the procedure for obtaining tax treaty benefits. In some cases, treaty benefits may be claimed on an income tax return. In other cases, such as in the case of withholding tax on investment income, the recipient must provide satisfactory residence information to demonstrate to the payer that reduced withholding is appropriate; other situations, such as payments for services rendered by a nonresident, will require advance application to the government for reduced withholding by a Canadian resident payer.

Canada was one of the countries that signed the OECD multilateral instrument (MLI) on 7 June 2017.
3.6 Anti-avoidance rules

Transfer pricing

Under Canada’s transfer pricing rules, if goods or services are purchased from a nonresident parent or a “non-arm’s length company” at prices that differ from those that would have been set in arm’s length negotiations, upward or downward adjustments will be made to ensure the price charged reflects an arm’s length price.

The federal government requires taxpayers to maintain contemporaneous documentation for cross-border, non-arm’s length party transactions. If this documentation is not prepared, penalties may apply if adjustments exceed specified amounts. A special annual corporate information return requires detailed reporting of non-arm’s length transactions between a Canadian company and each of the related foreign entities with which it transacts during the year. Each type of intercompany transaction (except for dividends and interest) must be classified under one of seven transfer pricing methods: comparable uncontrolled price, cost-plus, resale, profit split, transactional net margin, qualifying cost contribution arrangement and other. These methods must be identified, not only for goods bought and sold, but also for rents, royalties, license and franchise fees, commissions, services and other intangibles. A Canadian company must file one of these forms for each of the non-arm’s length foreign parties with which the company transacts.
A taxpayer may obtain an advance pricing agreement (APA) from the tax authorities, specifying the pricing methodology for transactions with non-arm’s length nonresidents. A nonrefundable user charge applies for each accepted APA request or renewal to cover estimated “out-of-pocket” costs, such as travel and accommodation expenses. Any amount paid in excess of actual costs will be refunded to the taxpayer. For small business APAs involving tangible goods and routine services, a nonrefundable flat fee of CAD 5,000 will be charged. A small business for this purpose is one with gross revenues of less than CAD 50 million or a proposed covered transaction of less than CAD 10 million.

Depending on the proposal, industry and transactions involved, the APA term usually is three to five years, but may vary depending on the facts and circumstances of the particular case. The taxpayer may only “roll back” to taxation years that are not under audit or for which a documentation request letter has not been received. Rollbacks are not permitted for small business APAs.

**Thin capitalization**

Canada’s thin capitalization rules limit the deductibility of interest paid on a loan from a nonresident to a Canadian company. The rules generally apply to interest paid or payable to a nonresident creditor that is a 25% shareholder (alone or with non-arm’s length persons). Interest on such debts is not deductible by a Canadian resident company to the extent that, at any time during a year, the loans exceed a 1.5:1 debt-to-equity ratio. If the 1.5:1 ratio is exceeded, there is a proportionate denial of otherwise deductible interest and the excess interest is deemed to have been paid as a dividend that is subject to withholding tax. Loans made by arm’s length third parties are not affected unless the “back-to-back loan” rules apply. These rules prevent what is perceived to be inappropriate avoidance of thin capitalization restrictions.

**Controlled foreign companies**

Canada’s foreign affiliate (FA) rules include anti-deferral provisions known as the “foreign accrual property income” (FAPI) rules. Canadian residents must pay Canadian income tax on a current basis to the extent of their share of FAPI earned by a “controlled foreign affiliate” (CFA). Controlled foreign affiliate is broadly defined and an anti-avoidance rule may apply if shares are acquired or disposed of and the principal purpose is to avoid CFA status.

The FAPI rules apply to CFAs earning certain types of passive and “deemed passive” income. A CFA is an FA controlled by the Canadian entity. An FA is a nonresident corporation in which the Canadian entity holds at least a 10% equity percentage together with related persons, with at least 1% held by the Canadian entity itself. *De jure* control exists where one or more persons hold a sufficient number of shares carrying voting rights to constitute a majority in the election of the board of directors. Such control need not be exercised by the taxpayer alone, but also may be exercised by persons with whom the taxpayer does not deal at arm’s length.

Attributed income is included in the tax year of the Canadian entity in which the year that income is earned by the CFA ends. In the case of taxation years in which the taxpayer’s ownership of the CFA is reduced or eliminated during the year, the year may be deemed to have ended for the purpose of computing the FAPI inclusion. Canada provides an effective credit for any tax paid by the CFA in respect of the FAPI, and the FA rules allow a deduction from income for dividends paid out of FAPI that previously was included in income.

There are no “black” or “white” lists of countries for the purpose of determining whether income is attributable to the shareholder as FAPI. However, where Canada has asked a particular country to enter into a tax information exchange agreement or begun negotiations for such an agreement with a particular country, and the agreement is not concluded within 60 months of such request, active income earned in that particular country will be deemed to be FAPI of the Canadian shareholder.

“Foreign affiliate dumping” rules negatively affect investments made in shares or debt of foreign affiliates in certain cases. As a consequence of these rules, where a Canadian resident company that is controlled by a nonresident parent corporation makes an investment in the shares or debt of a foreign affiliate, whether or not the affiliate is a controlled foreign affiliate, the paid-up capital of the Canadian company or a related Canadian company may be reduced or a dividend may be deemed to have been paid by the Canadian company to the nonresident parent. Any such dividend will be subject to withholding tax.

**General anti-avoidance rule**

The general anti-avoidance rule (GAAR) is a far-reaching provision that operates in addition to the many specific anti-avoidance provisions. Where the GAAR is applicable, the tax consequences of a
transaction will be determined, as is reasonable in the circumstances, to deny the tax benefit that otherwise would result. Three requirements must be met for the GAAR to be applied:

1) A tax benefit must have resulted from a transaction;

2) The transaction must be considered an avoidance transaction, in the sense that it cannot be said to have been reasonably undertaken primarily for a bona fide purpose other than to obtain a tax benefit; and

3) The avoidance transaction must be considered abusive, in the sense that it cannot be reasonably concluded that a tax benefit would be consistent with the object, spirit or purpose of the provisions relied upon by the taxpayer.

The GAAR applies in a domestic and an international context, and also applies to Canada’s tax treaties.

**BEPS**

The following table summarizes the steps Canada has taken to date to implement the BEPS recommendations:

<table>
<thead>
<tr>
<th>Action</th>
<th>Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td>VAT on business to customers digital services (Action 1)</td>
<td>There are no specific legislative changes to date as a result of the BEPS project.</td>
</tr>
<tr>
<td>Hybrids (Action 2)</td>
<td>There are no specific legislative changes to date as a result of the BEPS project.</td>
</tr>
<tr>
<td>CFCs (Action 3)</td>
<td>There are no specific legislative changes to date as a result of the BEPS project.</td>
</tr>
<tr>
<td>Interest deductions (Action 4)</td>
<td>There are no specific legislative changes to date as a result of the BEPS project.</td>
</tr>
<tr>
<td>Harmful tax practices (Action 5)</td>
<td>In the March 2016 federal budget, the government indicated its intention to introduce procedures for the spontaneous exchange of tax rulings with other countries that have undertaken the same procedure in accordance with the BEPS action 5 minimum standard. On 22 April 2016, the Canada Revenue Agency (CRA) released Income Tax Information Circular IC70-6R7, Advance Income Tax Rulings and Technical Interpretations, which contains new paragraphs 54 and 55 under the heading “Exchange of Information on Rulings under BEPS Action 5.” These paragraphs indicate Canada’s commitment to the spontaneous exchange of information on tax rulings with participating countries in five areas: cross-border rulings relating to preferential regimes; cross-border rulings related to transfer pricing; cross-border rulings relating to a downward adjustment not directly reflected in the taxpayer’s accounts; PE rulings; and related-party conduit rulings. At the federal level, Canada currently does not have a patent box regime, so no changes are required regarding the minimum standard in this area.</td>
</tr>
<tr>
<td>Prevent treaty abuse (Action 6)</td>
<td>In the March 2016 budget, Canada announced it would adopt the approach outlined in action 6.</td>
</tr>
<tr>
<td>Permanent establishment (PE) status (Action 7)</td>
<td>Canada has reserved the right for the changes to the PE definition not to be included in its tax treaties.</td>
</tr>
<tr>
<td>Topic</td>
<td>Description</td>
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<td>----------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Transfer pricing (Actions 8-10)</td>
<td>In the March 2016 budget, Canada indicated that it plans to follow the revised OECD transfer pricing guidelines.</td>
</tr>
<tr>
<td>Disclosure of aggressive tax planning (Action 12)</td>
<td>Canada has a reporting regime, but no specific actions have been announced in relation to the action 12 recommendations.</td>
</tr>
<tr>
<td>Transfer pricing documentation (Action 13)</td>
<td>Canada has transfer pricing documentation requirements, but no new specific requirements have been announced other than regarding CbC reporting.</td>
</tr>
<tr>
<td></td>
<td>Canada has not introduced a requirement to utilize a master file and local file approach to transfer pricing documentation recommended under action 13, but instead existing Canadian transfer pricing documentation requirements as stipulated in subsection 247(4) of the Income Tax Act will continue to apply.</td>
</tr>
<tr>
<td>CbC reporting (Action 13)</td>
<td>Final legislation to implement CbC reporting requirements for Canadian multinational enterprises was passed in Canada on 15 December 2016. The prescribed form (RC4649) to be used for CbC reporting was released by the CRA on 3 February 2017, followed by detailed guidance in RC4651 released on 2 March 2017. Canadian CbC reporting legislation generally conforms to the OECD model legislation.</td>
</tr>
<tr>
<td></td>
<td>Canada is one of the countries that signed a multilateral competent authority agreement for the automatic exchange of CbC reports.</td>
</tr>
<tr>
<td>Dispute resolution (Action 14)</td>
<td>Canada is one of the countries participating in the BEPS project that are committed to binding arbitration.</td>
</tr>
<tr>
<td>Multilateral instrument (Action 15)</td>
<td>Canada signed the MLI on 7 June 2017, but has registered provisional reservations with respect to most measures. Canada has adopted those provisions that set out the BEPS minimum standards for preventing treaty abuse, as well as provisions that relate to dispute resolution. Canada has opted into the mandatory binding arbitration provisions, as recommended in BEPS action 14.</td>
</tr>
<tr>
<td></td>
<td>Canada has indicated that it will continue to review its reservations with respect to the MLI provisions, with a view to the removal of some if considered appropriate.</td>
</tr>
</tbody>
</table>

### 3.7 Administration

#### Tax year

The tax year of a corporation is its fiscal period, which is the period for which the accounts of the business ordinarily are made up. A taxation year may not exceed 53 weeks.

#### Filing and payment

Resident corporations must file a corporation income tax return every tax year, even if no tax is payable.

Tax returns are due within six months of the end of a company’s tax year.
In addition to federal tax, provincial/territorial tax is calculated by allocating taxable income to the province in which a company has a PE. Considerations in this calculation include the revenue and salaries attributable to each province/territory in relation to a company’s total revenue and salaries. Each provincial tax rate then is applied to income relating to the portion of business done in that province.

Alberta and Quebec require taxable companies to file provincial returns separately from their federal returns. For the other provinces and territories, a separate return is not required.

Federal and provincial/territorial tax authorities require monthly or other periodic installment payments on account of the current year tax liability. Final tax payments generally are due within two months of year end. Alberta and Quebec collect their own corporate taxes. The federal government collects taxes for the other provinces and territories.

**Consolidated returns**

Consolidated returns are not permitted; each corporation is required to file a separate return.

**Statute of limitations**

Tax audits may be carried out within the normal reassessment period (three years after the mailing of the notice of original assessment for an individual or a Canadian-controlled private corporation, and four years after the mailing of the notice of original assessment for other corporations). During this time, assessments and reassessments can be made. The normal reassessment period can be extended in cases including circumstances of taxpayer misrepresentation attributable to neglect, carelessness, willful default or fraud. The taxpayer can file a waiver to extend the normal reassessment period. In the case of individuals, in certain circumstances, the taxpayer can apply within 10 years of the taxation year for a reassessment.

**Tax authorities**

Taxes in Canada are administered by the following:

- Canada Revenue Agency (CRA);
- Provincial/territorial authorities; and
- Canada Border Services Agency (CBSA).

The CRA is the main collector of income taxes, and the CBSA is responsible for national security, crisis management, monitoring cross-border traffic, applying customs rules and levying and collecting duties.

Most provinces and all three territories have entered into income tax collection agreements with the federal government, under which provincial/territorial income tax is administered and collected in conjunction with federal income tax, and taxpayers file a combined federal and provincial/territorial tax return. Quebec has not entered into such an agreement for either personal or corporate taxes, and Alberta has not entered into such an agreement in respect of corporate taxes.

**Rulings**

Subject to specific exclusions, the federal tax authorities will issue a written statement on how they will apply a specific section of the tax law to a definite transaction that has not yet taken place. Once issued, the ruling is binding, provided all the facts—which remain confidential—have been presented by the taxpayer to the authorities.

**3.8 Other taxes on business**

Royalty payments for exploiting natural resources (oil and gas, minerals and timber) are common in Canada. Federal royalty payments are collected on resource production on federal Crown lands, including the northern territories and offshore locations. Provincial resource royalties and taxes are collected on resource production on provincial Crown lands. All provinces charge for timber rights, at varying rates.
4.0 Withholding taxes

4.1 Dividends
Dividends paid to another Canadian corporation generally are exempt. Dividends paid by a Canadian resident corporation to nonresident persons are subject to a 25% tax, unless the rate is reduced under an applicable tax treaty.

4.2 Interest
Interest paid by a Canadian resident to a nonresident generally is subject to a 25% tax, unless the rate is reduced under a tax treaty. Certain exemptions apply, including an exemption for nonparticipating interest paid to arm’s length foreign lenders. Broadly worded back-to-back loan rules prevent what is perceived to be inappropriate use of this exemption or treaty shopping.

4.3 Royalties
Royalties paid by a Canadian resident to a nonresident are subject to a 25% withholding tax, unless the rate is reduced or an exemption applies under an applicable tax treaty. Copyright payments made in respect of literary, dramatic, musical or artistic works are exempt from withholding tax under domestic legislation. The domestic law exemption does not apply to payments for a right in, or for the use of, motion picture films or films, videotapes or other means of reproduction for use in connection with television. The back-to-back rules also apply to back-to-back royalty payments and similar arrangements involving debt and shares where a lower withholding tax rate is otherwise achieved.

4.4 Branch remittance tax
Profits not reinvested in the Canadian branch are subject to a 25% tax, unless the rate is reduced by treaty.

4.5 Wage tax/social security contributions
The federal government manages social programs—primarily Employment Insurance (EI) and the Canada Pension Plan (CPP)—that require recordkeeping and payments on behalf of employees. (Quebec administers the Quebec Pension Plan, which applies instead of the CPP in Quebec.)

Employees and employers must pay into the EI fund, which temporarily compensates those who are out of work under certain conditions. For 2017, employee premiums are CAD 1.63 for each CAD 100 earned, with a maximum contribution of CAD 836.19. Employer contributions are 1.4 times the employee level, or CAD 2.28 for each CAD 100 earned, to a maximum contribution of CAD 1,170.67. Part-time and casual workers also are liable for EI premiums and eligible for EI benefits. Certain small businesses are exempt from premium payments.

Contributions are made by employees and employers to the CPP. The employee contribution rate is 4.95%. Employers match these contributions, producing a combined 9.9% rate for 2017. Maximum pensionable earnings are CAD 55,300. The maximum employer and employee contribution to the plan is CAD 2,564.10; the maximum contribution by self-employed workers is CAD 5,128.20. CPP payments on retirement are based on the length of time and the amount an individual contributed to the CPP over the years.

Personal income tax on employment income is required to be withheld by the employer and remitted to the tax authorities. The general rule requires that the employer remit the tax withheld by the 15th day of the month following the date of withholding. However, there are different requirements for large employers and for small employers.

Manitoba, Newfoundland, the Northwest Territories, Nunavut, Ontario and Quebec impose a formal payroll tax (called by different names in these jurisdictions) ranging from 1.95% to 4.26% of the annual gross wages, salary and other remuneration paid by an employer. In all provinces and territories, companies must contribute to Workers Compensation Boards, which provide insurance benefits for workers injured on the job.
4.6 Other

Depending on the facts, certain rental payments and management fees may be subject to a 25% withholding tax, unless the rate is reduced under a tax treaty.
5.0 Indirect taxes

5.1 Goods and services tax

A federal value added tax (Goods and Services Tax (GST)) is levied on the provision of most goods and services in Canada. The province of Quebec levies a value added tax (Quebec Sales Tax (QST)) on the provision of most goods and services in Quebec. The QST generally is harmonized with the GST, but is administered separately by the province.

The provinces of New Brunswick (NB), Newfoundland (NL), Nova Scotia (NS), Ontario (ON) and Prince Edward Island (PEI) have a fully harmonized sales tax (HST) with the federal government under a single federal administration (the provincial sales tax (PST) regime still applies, however, to certain insurance premiums in ON).

The provinces of British Columbia (BC), Manitoba (MB) and Saskatchewan (SK) levy and separately administer a more traditional single-incidence retail sales and use tax on the provision (or use) of most goods and certain services purchased or consumed in the specific province. The province of Alberta does not levy a PST.

While GST (at 5%) remains applicable in the three territories, the territories do not levy a PST or HST.

Nonresidents may be required to register to collect and remit GST/HST, QST or PST, depending on their sales to and level of activities within the relevant tax jurisdiction.

In many cases (but not all), nonresidents may be able to purchase exported goods and services on a tax-free basis, i.e. zero-rated for GST/HST or QST purposes and exempt for PST purposes. The export status generally is applicable to goods shipped out of the tax jurisdiction or certain types of services or intangible property supplied to nonresidents.

**Taxable supply**

While GST/HST is levied on the provision of most goods and services in Canada, some are GST/HST zero-rated (i.e. no tax is collected), such as basic groceries, long-term residential leases, health services and domestic financial services. The tax generally is applied to imported goods, based on their duty-paid value, but not to imported services and intangible property such as patents and trademarks.

QST generally is harmonized with the GST/HST.

PST applies on the provision (or use) of most goods (such as furniture, equipment, printing, etc.) and certain services (equipment repairs, telecommunications, etc.) in the specific province. Some provinces have substantially expanded their sales tax bases to include such services as legal, engineering, architectural services, etc. Computer software and modifications to it also are widely taxable in the PST provinces.

**Rate**

The federal GST rate is 5% and the HST rate is 13% for goods and services supplied in the province of ON, and 15% for NB, NL, NS and PEI. The QST rate is 9.975%. The PST general rates are as follows: BC, 7%; MB, 8%; and SK, 6%.

**Registration**

GST/HST registration generally is required for every person engaged in a commercial activity in Canada. Registration is not required for small suppliers (i.e. persons who have under CAD 30,000 in worldwide taxable sales) or nonresidents of Canada who do not "carry on business" in Canada.

QST registration generally is required for every person engaged in a commercial activity in Quebec, but is not required for small suppliers or nonresidents of Quebec who do not "carry on business" in Quebec.

The vendor registration rules for each PST province vary, and some provinces have “reach out” provisions to require registration by out-of-province vendors selling taxable property into the province.

**Grouping**

There is an election available to closely related groups of Canadian registered corporations and partnerships, with "closely related" meaning an ownership threshold of 90%. This election permits the
noncollection of GST/HST on intercompany charges to eliminate the cash flow impact of charging
GST/HST and then recovering input tax credits, but only where the full input tax credits would
otherwise be available.

Another election is available to exempt an intercompany charge between closely related corporations
from GST/HST in cases in which there is a closely related listed financial institution (e.g. a bank, trust
company, insurer, securities broker, lending company, etc.). This exemption deems the transaction
between the electing entities to be treated as a financial service (which hampers the supplying entity’s
input tax credit entitlement) and deems the parties to the election to be financial institutions (which
imposes special additional compliance obligations).

The QST rules mirror the GST/HST elections.

The PST legislation has some specific relieving provisions for intercompany transfers of tax-paid
assets, to reduce the application of PST to the same assets transferred within the group. Other than
reseller exemptions available generally, there typically are no other specific related party exemptions
or relief.

Invoicing
The GST/HST, QST and PST can be invoiced on either a tax-included or a tax-extra basis. However,
the basis must be presented clearly to the purchaser on the invoice. More importantly, there are strict
information guidelines for GST/HST and QST purposes as to the presentation of date, vendor name,
registration numbers, tax amounts, etc., which are required to enable business purchasers to recover
their eligible input tax credits.

Filing
Businesses with annual taxable supplies in Canada of more than CAD 6 million (measured in
combination with their associated entities) must file their GST returns and tax payments monthly.
Businesses (and all members of their associated group) with combined taxable supplies of CAD 1.5
million to CAD 6 million a year may file their returns and payments quarterly. Businesses with taxable
supplies of less than CAD 1.5 million may file annually and remit tax installments quarterly.
Businesses (and all members of their associated group) with combined taxable supplies of less than
CAD 30,000 are not required to register for the GST/HST or QST, but can do so voluntarily if engaged
in any taxable-type activities.

For GST/HST and QST monthly or quarterly filers, the return is due on the last day of the month
following the end of the reporting period. For an annual GST/HST or QST filer, the return is due three
months after the end of the fiscal year for most annual filers (six months after year-end for annual-
filers listed financial institutions). Quarterly installments are required by all annual filers.

For SK and MB PST filers, the return is due on the 20th day of the month following the end of the
reporting period. Under the ON PST system, the PST return in respect of certain insurance premiums
sold in ON is due on the 23rd day of the month following the end of the reporting period. In BC, the
return is due at the end of the month following the reporting period.

Payment/refunds
Payment is due with the return.

Businesses remit the GST/HST based on the value added in bringing their goods or services to market.
The value added is the difference between the selling price and the cost of materials and purchased
services, excluding the input of the company’s employees. Each registered supplier of taxable goods
or services collects the tax from the purchaser and passes it on, periodically, to the CRA. Generally,
suppliers deduct from the GST/HST and QST collected any of the corresponding GST/HST or QST they
have paid on their own purchases, known as input tax credits. Refunds are made if more tax was paid
than was collected. The GST/HST generally is tracked and reported separately from the QST.
However, Quebec-based businesses file both taxes on a joint return showing separate sections for
each tax.

For an annual GST/HST or QST filer, quarterly installments are required. The PST filing frequency (and
payment) typically is monthly, with very low tax threshold amounts requiring less frequent filing and
remittances.

Penalties
In addition to interest for late paid amounts, the federal and provincial tax authorities each impose a
range of penalties based on the nature of the compliance infraction, ranging from nominal fixed
penalties for failure to submit returns when due, to a percentage of tax payable on late remittances, to gross negligence penalties intended to be higher and thus more punitive.

5.2 Capital tax

There is no federal or provincial general corporation capital tax. (However, a number of provinces and the federal government do impose a capital tax on financial institutions. The territories do not impose this tax.)

5.3 Real estate tax

Municipal authorities levy taxes on the occupation of real property. These taxes are deductible in calculating the corporate tax liability.

5.4 Transfer tax

All provinces/territories and certain municipalities impose registration fees or taxes on the transfer of real property.

5.5 Stamp duty

Canada does not impose a stamp duty.

5.6 Customs and excise duties

Customs duties depend on the type of goods and where the goods were made. Free trade agreements, such as the NAFTA, may eliminate duties. Canada’s Customs Tariff is based on the World Customs Organization’s Harmonized Commodity Description and Coding System.

Federal excise taxes apply to the manufacturer’s selling price on a variety of items, including cigarettes and tobacco, petrol and alcoholic beverages. Provinces also tax fuel and petrol, tobacco and alcohol. Diesel fuel, propane and aviation and marine fuel are taxed at lower rates than petrol for automobiles.

5.7 Environmental taxes

Various types of environmental taxes are imposed at the provincial level. The federal government has committed to a carbon tax plan for the country, with a preference for provincial implementation.

5.8 Other taxes

Various provinces/territories and municipalities impose business license fees that depend on the type of business and the location in which it is carried on.
6.0 Taxes on individuals

Individuals pay federal and provincial/territorial taxes on income. Personal income tax rates are progressive and vary by jurisdiction.

<table>
<thead>
<tr>
<th>Canada Quick Tax Facts for Individuals</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income tax rates (federal)</strong></td>
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<td><strong>Provincial/territorial tax rates</strong></td>
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<td><strong>Capital gains tax rates</strong></td>
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<td><strong>Basis</strong></td>
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<tr>
<td><strong>Tax year</strong></td>
</tr>
<tr>
<td><strong>Return due date</strong></td>
</tr>
</tbody>
</table>

**Withholding tax (if not reduced by a treaty)**

- Dividends: 25%
- Interest: 0%/25%
- Royalties: 0%/25%

- Net wealth tax: No
- Social security: Yes (federal/Quebec)
- Inheritance tax: No
- Real estate tax: Municipal level; GST/HST may apply
- Goods and services tax: 5% federal, varies for HST/provincial

6.1 Residence

An individual is resident in Canada if he or she resides in Canada or is ordinarily resident in Canada. Nonresidents of Canada who are present in the country for 183 days or more in a calendar year generally are considered residents and liable for Canadian income tax on their worldwide income. Except for Quebec provincial tax purposes, both residence statuses (i.e. resident versus nonresident) may be overridden by a tax treaty.

6.2 Taxable income and rates

Canadian residents are taxed at the federal and provincial/territorial levels on their worldwide income. Certain income of controlled foreign affiliates is taxed on an accrual basis. Taxation also can arise in respect of investments in foreign corporations, partnerships and nonresident trusts. Nonresident individuals are taxed on Canadian-source income and on gains from the disposition of taxable Canadian property. Additionally, there are special deemed disposition rules that apply when an individual ceases or assumes Canadian residency.

**Taxable income**

Taxable income for Canadian residents is based on worldwide income, including income from wages and salaries, pensions and annuities, EI benefits and interest and dividend income.

Fifty percent of capital gains realized, less allowable capital losses, is includible in an individual’s income. However, a lifetime capital gains exemption is available for up to CAD 1 million of gains on the disposition of qualified farm or fishing property or CAD 835,714 (indexed annually) for qualified small business corporation shares, and generally no tax is paid on the gain from selling a principal residence.

Old-age security benefits provided to high-income earners are reduced under a formula as taxable income increases.
Excluded from the tax base are gifts, inheritances, lottery winnings, child tax benefits and veterans’ pension payments.

**Deductions and reliefs**

Payments into Registered Retirement Savings Plans (RRSPs), which are limited by federal government regulation, are the main tax exemption for most Canadians. Contributions are limited to 18% of earned income of the prior year, with a maximum contribution of CAD 26,010 for the 2017 taxation year.

Certain employment expenses (e.g. expenses relating to cars, tools and home offices) may be deducted from personal income, but the amounts are restricted. Medical costs not covered by the healthcare system also may be eligible for a tax credit, subject to certain restrictions. Credits may be available to cover education costs and the care of a disabled person.

Subject to certain restrictions, deductions or nonrefundable tax credits also are granted for certain moving expenses, union and professional dues, child care expenses, charitable and political donations and investment carrying charges. Tax credits may be available for age, spouses and certain dependents.

Since dividends are paid after corporate taxes, individual taxpayers may claim a tax credit on dividends. Dividends from taxable Canadian companies are grossed up before being included in taxable income. The dividend tax credit then reduces a taxpayer’s basic federal tax on the grossed-up dividend income. There are two levels of dividend gross-up and tax credit, depending on the nature of the shares held and the income earned by the paying corporation.

**Rates**

The provinces and territories, other than Quebec, levy tax on the federal tax base, and the federal government is the tax collector for every jurisdiction except Quebec.

Personal income tax rates are progressive and vary by jurisdiction. Federal rates are progressive up to 33% (or 27.56% for residents of Quebec). Provincial/territorial tax rates also are progressive, with the maximum rate for 2017 in the range of 11.5% to 25.75%. Ontario also imposes a surtax of up to 56% and Prince Edward Island imposes a surtax of 10%.

There are no additional taxes on personal capital (i.e. capital taxes), net worth or property.

**6.3 Inheritance and gift tax**

There is no formal inheritance tax in Canada. However, a person who gives property as a gift is deemed to dispose of the property for proceeds equal to its fair market value. There is no formal estate tax, but a deceased taxpayer is deemed to have disposed of all property owned immediately before the time of death at fair market value.

**6.4 Net wealth tax**

Canada does not impose a net worth/wealth tax.

**6.5 Real property tax**

Municipal authorities levy taxes on the occupation of real property.

**6.6 Social security contributions**

Both the employer and the employee generally are required to make EI and CPP contributions on a monthly basis. The employer collects the employee portion of the contribution and remits both the employer and the employee portions to the tax authorities. Self-employed individuals are required to pay both the employer and the employee CPP contribution amounts. See above under 4.5.

**6.7 Other taxes**

None

**6.8 Compliance**

Individuals must adopt a calendar year.
The deadline to file an individual tax return and pay the outstanding tax liability is 30 April. Individuals and their spouses or common law partners that operate a business or profession have their filing deadline extended to 15 June; however, the tax liability is still due by 30 April.

There are no family income tax returns in Canada. Family members each must compute their income tax liability separately. However, attribution rules may require an individual to report income earned by a family member from property transferred by the former to the latter.

Individuals employed by companies or other organizations usually have personal taxes deducted from their pay and remitted to the government. Those who are self-employed and those with significant income not subject to employer withholding usually must make quarterly payments based on estimated income.
7.0 Labor environment

7.1 Employee rights and remuneration

Responsibility for labor law in Canada is shared between the federal and provincial/territorial governments. Federal legislation applies to rail and air transport, ports and airports, radio and television broadcasting, banking and operations of most federal Crown corporations. For most companies, the provinces/territories are responsible for setting key employment standards, such as the minimum wage and vacation pay. They also are responsible for workplace safety and insurance programs.

The main federal law is the Canada Labour Code, which deals with labor standards, employee safety and industrial relations. The Canadian Human Rights Act lists employment practices that are prohibited, including various kinds of discrimination. The Non-Smokers Health Act controls smoking in workplaces under federal jurisdiction.

Equality-of-work provisions in the federal Employment Equity Act and the Charter of Rights and Freedoms are designed to promote the hiring and advancement of women, aboriginal people, visible minorities and the disabled. Companies in federally regulated industries must regularly report to the government on the status of their employment-equity programs.

Working hours

The Canada Labour Code sets the normal work week at 40 hours, with five eight-hour work days. Overtime of up to eight hours a week is permitted and must be paid at a rate of at least time-and-a-half. Some union contracts provide for double-time payments, or more in certain circumstances. Provincial/territorial laws are comparable to those in the federal code.

7.2 Wages and benefits

The provincial governments and the territories set minimum wages. Rates for federally regulated workplaces match those of the provincial jurisdictions. The following are the minimum hourly wages on 1 June 2017 (unless otherwise noted): CAD 13.60 in Alberta; CAD 11.35 in British Columbia (as of 1 September 2017); CAD 11.00 in Manitoba; CAD 11.00 in New Brunswick; CAD 11.00 in Newfoundland and Labrador (as of 1 October 2017); CAD 12.50 in the Northwest Territories; CAD 10.85 in Nova Scotia; CAD 13.00 in Nunavut; CAD 11.60 in Ontario (as of 1 October 2017); CAD 11.25 in Prince Edward Island; CAD 11.25 in Quebec; CAD 10.72 in Saskatchewan; and CAD 11.32 in the Yukon. There are variations in minimum wages in some provinces. In Ontario, for example, anyone serving liquor may be paid less than the minimum wage.

Pensions

All persons employed in Canada and their employers, except in Quebec, must contribute to the CPP. Coverage in Quebec is provided through the Quebec Pension Plan, which is similar to the federal plan. Companies also may have private pension plans.

Social insurance

All Canadians are covered by public health insurance to provide medical and hospital care. Many employers provide for supplemental healthcare, including prescription drugs and dental plans. Employees also are insured against accidents through provincial/territorial Workers’ Compensation programs.

Nearly all Canadian employees and their employers must contribute to the federal EI fund, which provides income to employees who have lost their jobs.

Other benefits

Provincial/territorial laws specify mandatory benefits, including holidays. In Ontario, employees receive a minimum of two weeks off with pay for each full 12 months worked, or a minimum of 4% of total earnings instead of time off for those who have worked less than 12 months. In practice and under union contracts, holiday periods are extended to three, four or five weeks, depending on the length of employment. The provincial acts also set the dates for public holidays; Ontario, for example, has ten.
The Canada Labour Code provides for 17 weeks of unpaid maternity leave for a woman who has worked for six months, and attendant laws prevent her dismissal while on leave. Additionally, parental leave to care for the baby may be taken for up to 37 weeks (combined maternity and parental leave cannot exceed 52 weeks). Provincial/territorial laws provide similar rights. In Ontario, for example, pregnant women may take unpaid leave of up to 17 weeks and new parents each may take unpaid leave of up to 37 weeks, depending on the circumstances. In addition, EI provides maternity/parental benefits for up to 50 weeks. The Quebec Parental insurance Plan provides maternity/parental benefits in Quebec. The 2017 federal budget provided the option to extend parental leave to 18 months with lower EI payments.

7.3 Termination of employment

The Canada Labour Code requires that employees be given written notice at least two weeks prior to dismissal. The amount of severance will depend on the length of employment. The code specifies that employees who have been on the job for at least 12 months are entitled to a severance payment of two days of pay for each year worked, with a minimum of five days’ pay and no maximum. Companies often pay more than the requisite five days to avoid undermining workplace morale and to reduce the risk of legal action. No severance pay is required for dismissal for just cause (such as dishonesty). Provincial/territorial laws governing dismissal are comparable to those in the federal code, although eligibility and notice periods vary. The common law may provide for additional termination payments.

To avoid legal repercussions, whether a workplace is unionized or not, employers are advised to help employees whose work is unsatisfactory to achieve established standards. This requires not only time, but also documentation, in the event of a lawsuit. It is especially important to document unsatisfactory performance in unionized workplaces, because unions often take dismissal cases to labor tribunals.

For large-scale layoffs or plant closings, it is advisable to give as much notice as possible—up to a year or more—to avoid public and political disfavor and to work with the government and other agencies to find alternative employment for workers. If more than 50 employees are to be fired or permanently laid off within a four-week period, the code requires that 16 weeks’ notice be given to any union representing affected workers and to relevant government agencies. Provincial/territorial laws governing large-scale dismissals are similar to those in the code.

7.4 Labor-management relations

Unions are strong in the public sector. Private-sector unions in Canada historically have been organized on an industry basis.

Collective-bargaining agreements set working conditions and pay rates in unionized workplaces. Contracts typically cover hourly rates of pay, overtime pay rates, vacation time, pension entitlements and other benefits, seniority entitlements when job changes are required, terms under which employees are laid off or choose to take early retirement and cost-of-living allowances to reflect inflation rates. Most agreements cover three-year periods, but some are shorter and some longer.

Bargaining generally is conducted on a company-by-company basis, even though in some industries most of the contracts may expire at the same time. Ordinarily, negotiations are conducted between a union bargaining committee and representatives of corporate management. After a tentative agreement has been reached, it must be approved by a majority of the workers. Strikes and lockouts are illegal in Canada during the term of a collective agreement.

Appointees of either the federal or the provincial/territorial labor ministers use tools such as conciliation, arbitration and nonbinding arbitration to resolve labor conflicts. The government can enact back-to-work legislation, but this is rare—such as for a strike that could shut down public transport. A recent trend among unionized suppliers of industrial parts has been to negotiate new contracts before old ones expire, so customers are assured of uninterrupted shipments.

7.5 Employment of foreigners

Foreign-based companies may send employees to Canada to work on a short-term basis by applying to the nearest embassy or consulate. Work permit and other government requirements should be investigated in advance. NAFTA provides a streamlined process for citizens of the US and Mexico to enter Canada temporarily as investors, business visitors, professionals or intracompany transferees. (As mentioned above, NAFTA is under renegotiation.)
An intracompany transferee from the US may enter Canada with an identifying letter from the Canadian employer, plus additional documentary support (which will depend on the subcategory of application, i.e. specialized knowledge, senior manager or executive), to be presented to immigration officials in Canada. Approvals generally are granted at the port of entry. Mexican citizens require visas to enter Canada, so they must apply for their work permit approval at the consulate before they can enter Canada.

The process for employees from other Western industrial countries will depend on whether Canada requires a visa for entry from the particular country. Citizens of non-visa-requiring countries may apply at the port of entry and, if eligible, will be instantly issued their work permit. Applicants from visa-requiring countries must apply at a visa office, and the processing time varies from office to office. The shortest processing time for work permits filed at a consulate currently is four weeks.

Employment authorizations under the intracompany transferee category are employer-specific, so a transferee may not move to another company in Canada. Initial work permits under this category can be—and often are—issued with a three-year validity, but can cover up to five years for the specialized-knowledge subcategory and seven years for the senior managerial and executive categories.

Foreign nationals who want to work in Canada often are required to obtain a work permit and to have an offer of employment, depending on the circumstances. Other requirements may exist as well, and such individuals should investigate these requirements in advance. If Canadian companies want to hire a non-Canadian for a job, in some cases they must prove that there is no Canadian or permanent resident available for the position. This can be time-consuming, since it usually involves running advertisements and interviewing candidates.
8.0 Deloitte International Tax Source

The Deloitte International Tax Source (DITS) is a free online database that places up-to-date worldwide tax rates and other crucial tax information within easy reach. DITS is accessible through mobile devices (phones and tablets), as well as through a computer.

Connect to the source and discover:

A database that allows users to view and compare tax information for different jurisdictions that includes:

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- Domestic withholding tax rates;
- In-force and pending tax treaty withholding rates on dividends, interest and royalties;
- Indirect tax rates (VAT/GST/sales tax); and
- Information on holding company regimes.

Guides and Highlights: Deloitte’s Taxation and Investment Guides analyze the investment climate, operating conditions and tax systems of most major trading jurisdictions, while the companion Highlights series concisely summarizes the tax regimes of over 100 jurisdictions.

Jurisdiction-specific pages: These pages link to relevant DITS content for a particular jurisdiction (including domestic rates, tax treaty rates, holding company information, Taxation and Investment Guides and Highlights).

Tax publications: Global tax alerts and newsletters provide regular and timely updates and analysis on significant cross-border tax legislative, regulatory and judicial issues.

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