



# Global Reward Update

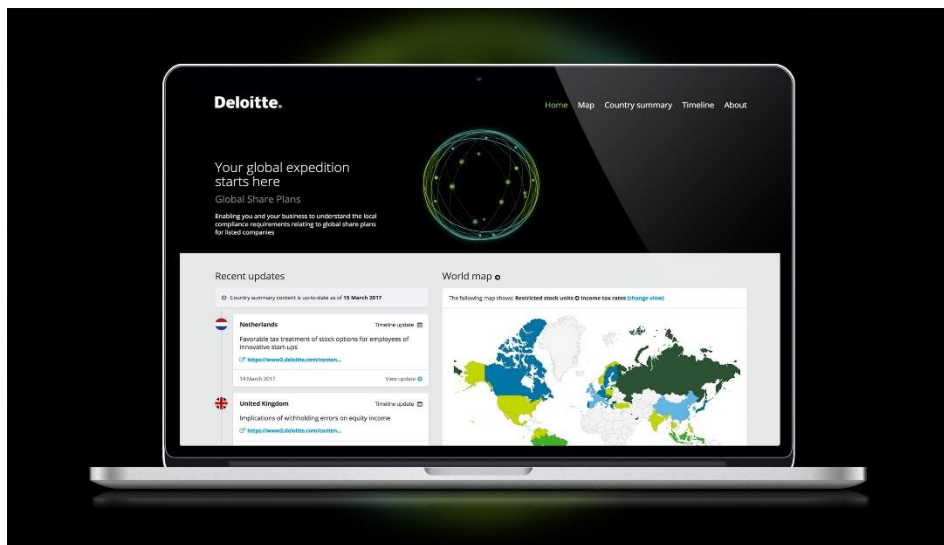
## Introducing The Global Share Plans portal

Companies operating share plans globally need to keep up to date with the tax and legal issues around the world, so that they can remain compliant. Deloitte's Global Share Plans teams work with many companies to advise on the design and implementation of incentive plans operated globally.

In March 2017, we launch our interactive and free Deloitte Global Share Plans portal.

<https://taxcms.deloitte.com/shareplans>

This new hub provides guidance on tax and legal issues in multiple jurisdictions for the most common employee incentive plans (Stock Options, Restricted Stock Units/Long Term Incentive Plans and Shares). The summary information includes the relevant income tax points, tax withholding requirements, tax favoured plans, securities law issues and exchange control issues. This site is not a substitute for professional advice but it gives an overview for over 50 countries to help companies identify where they may have compliance requirements or opportunities.



## Features of the Global Share Plan portal

### Map

The portal provides an interactive map so that users can quickly identify the information they are looking for in over 50 countries.

The map can be used to not only research the tax point for different awards in various countries, but also to provide users with a snapshot of how this compares to other countries.

For example, the user could filter the map for Restricted stock units and withholding, resulting in a colour coded map highlighting the countries where income tax withholding is required.

### Timeline

This provides users with a searchable list of country news updates as well as information on Deloitte seminars or webinars.

## Contact Us

Should you have any comments or questions regarding the portal, please contact us at [Globalshareplans@deloitte.co.uk](mailto:Globalshareplans@deloitte.co.uk)

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