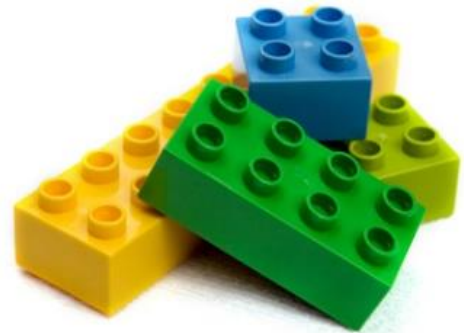


Global Share Plan Survey

Sharing Success



How does your company operate its share plans globally?

Share your views and get insight into what others are doing.

I am pleased to announce that we will shortly be launching our 2015 Global Share Plan survey. This year will be our fourth edition of the survey and, as in previous years, it will focus on the design of global share plans and how they are operated in practice.

The majority of the questions are similar to last year to allow us to do year-on-year comparisons. We will also be covering a few new topics such as the increasing use of new technologies and other media to communicate with share plan participants and manage share plan operations.

Why participate?

The survey is focused on global share plans. Therefore if you operate share plans in more than one country, we invite you to complete the survey.

Last year 136 global companies participated which enabled us to identify and deliver a meaningful analysis of global trends. Participants will receive a free electronic copy of the report with a detailed analysis of the results when it has been finalised.

Accessing the survey

If you would like to participate in the survey, please get in touch with your usual Deloitte contact or alternatively email us at globalshareplans@deloitte.co.uk.

For those of you who have participated in our survey in previous years, please note we have reduced the number of questions this year so completing it should take less time. If it is the first time you are participating, we estimate that it will take about 45-60 minutes of your time to complete, depending upon the number of plans your company operates.

Confidentiality of your information will be guaranteed throughout. Only aggregated data across all participants will be reported on and no individual responses will be published.

Thank you in advance for your participation.

Yours faithfully,
Bill Cohen
Partner – Global Head of Share Plans

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