



Global InSight

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Croatia's accession to the European Union

Croatia entered the European Union (EU) on 1 July 2013. According to Treaty on the Accession of Croatia to the EU, EU member states can reserve the right to implement restrictive measures related to entry into their labor market for the first few years of Croatia's membership.

The Czech Republic will not apply any measures to Croatian workers

The Czech Republic government's official statement indicates that the Czech Republic will not introduce any measures to limit Croatian nationals' entry into the Czech labor market as of 1 July 2013. This means that employment or residence permits will not be required for Croatian nationals to work and stay in the Czech Republic.

As of 1 July 2013, Croatian nationals will need only a valid travel document or identity card to enter or stay in the Czech Republic, and will not be required to apply for a visa or long-term residence permit. Croatian nationals working in the Czech Republic will not be required to hold work permits, and, as with other EU nationals, employers will only be required to notify the respective labor office of the start of a Croatian national's employment.

As of 1 July 2013, Croatian nationals planning to stay in the Czech Republic for more than three months may request a temporary residence permit for an EU citizen at the respective office of the Department of Asylum and Migration Policy of the Ministry of the Interior of the Czech Republic. However, this permit is not a condition for their stay in the Czech Republic.

Deloitte's view

This information may be particularly useful for HR recruiters. Croatian nationals have hitherto had difficulty entering the Czech labor market. Now, Croatian employees and Czech employers may benefit from the close proximity and cultural and linguistic similarities of both countries without any administrative barriers.

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Have a question?

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