

## Preconfigured SAP HCM solution delivered by Deloitte Consulting

The traditional method for implementing SAP HCM involves a 12 to 36 month implementation timeline, thus potentially delaying the benefits and payback period. Other challenges may include significant implementation costs and large project teams for the full duration of implementation.

By utilizing Deloitte's HR FastForward solution, many organizations have been able to benefit from a structured approach, resulting in a reduced implementation timeline and improved payback period.

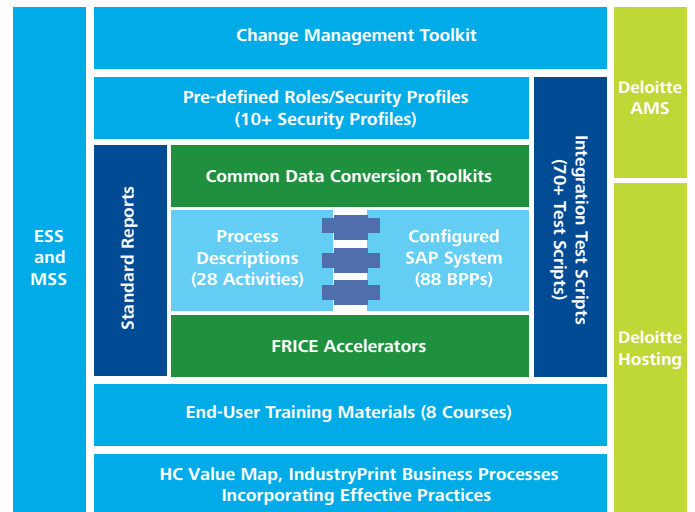
Deloitte's HR FastForward is a proprietary preconfigured SAP HCM solution that leverages our HR process design and SAP HCM implementation experiences. When coupled with Deloitte Application Maintenance Services, HR FastForward can assist organizations in their efforts to reduce the time to deliver an SAP HCM system and can help to increase the **speed to value**.

### HR FastForward objectives

- **Accelerate** the SAP HCM implementation **timeline and reduce project efforts**
- **Realize** strategic project **benefits sooner** — less time to achieve the return on investment of a SAP HCM enabled implementation
- Utilize the practical knowledge gained from **years of Deloitte's SAP HCM implementation experiences**
- Reduce **implementation risk** by utilizing a preconfigured SAP HCM solution
- **Provide core HR/payroll capabilities** to include more strategic HR functions as part of an initial first wave implementation

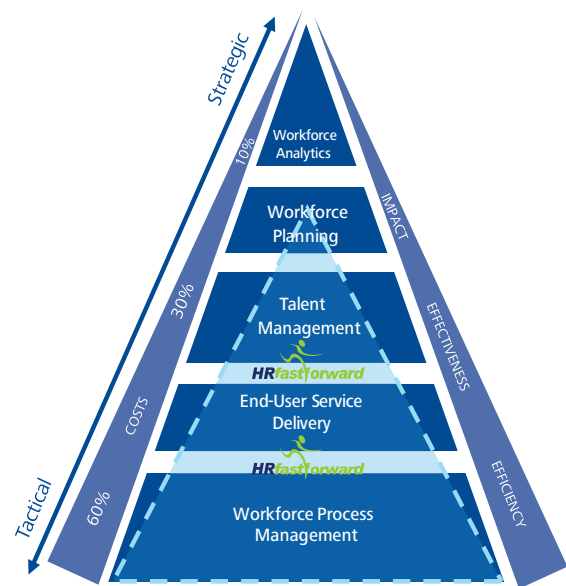
### What's included

- On Day 1 a ready-to-use SAP HCM environment
- Contains deliverables, tools, and accelerators designed to increase the speed of implementation
- Includes a **user-centric employee portal wrapper** to deliver HR services to your workforce
- Can streamline the SAP HCM implementation approach to focus on specific organizational business requirements
- Incorporates Deloitte SAP HCM leading practices such as IndustryPrint, HR Portal content for greater employee usability, and parallel payroll testing tool



### Deloitte HR FastForward value proposition

HR FastForward provides core HR/payroll capabilities, allowing SAP customers to include more strategic HR functions as part of an initial first wave implementation.

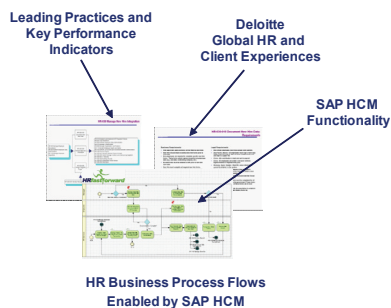


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## Deloitte HR FastForward solution offerings

- **HR FastForward on-site implementation**
  - Installation on-site
  - Use of preconfigured HR FastForward solution, with additional configurations of varying degrees of complexity
- **Hosted and supported preconfigured HR FastForward solution**
  - Customer specific, hosted HR FastForward solution with application maintenance services provided by Deloitte
  - Use of preconfigured HR FastForward solution, minimal additional configuration
- **ESS/MSS portal wrapper as a stand-alone solution**
  - Enable current/new SAP HCM clients to expand their SAP HCM footprint with a prepackaged SAP HCM self-service portal
  - Showcase broad and content rich SAP HCM Portal which includes SAP Employee Self-Service (ESS) and Manager Self-Service (MSS) capabilities

## HR FastForward solution



## Functional scope

- HR Service Delivery
- HR and Payroll
- Benefits
- Compensation Management
- Performance Management
- Recruiting
- Employee and Manager Self-Service
- Learning

## Deloitte methodology and accelerators

- Implement HR FastForward along with other Deloitte preconfigured SAP solution accelerators
- Implement HR FastForward using Deloitte's Enterprise Value Delivery (EVD) SAP implementation methodology that further augments SAP ASAP with required disciplines such as process design, change management, security and controls, and project management
- Demonstrated experience to implement HR FastForward across various industries including:
  - Consumer and Industrial Products
  - Life Sciences and Health Care
  - Technology
  - Energy

## Client implementation



## Deloitte HR FastForward contacts

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