AccessEdge™

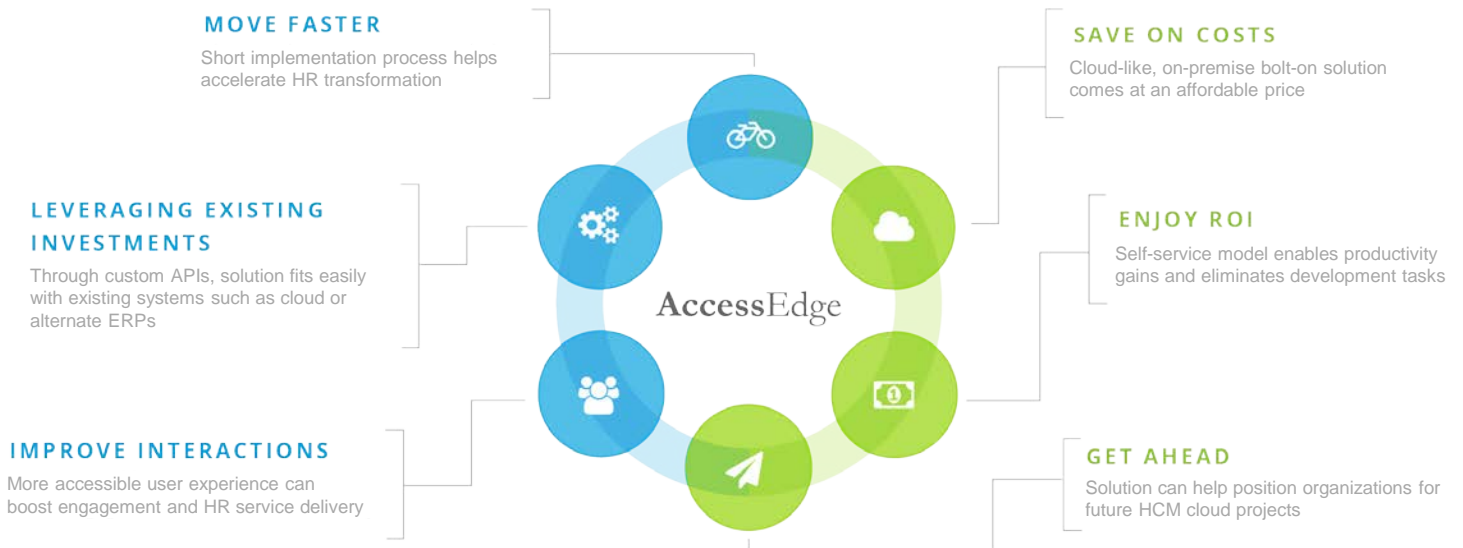### A more accessible, more intuitive HR experience

For a host of reasons—ranging from budgetary to technical—some organizations are not prepared to shift all of their HR-related functions to the cloud. Many large and complex organizations have significant investments in their on-premise SAP Human Capital Management (HCM) solutions. Although they realize that their future rests with cloud-based solutions, they want to proceed toward cloud at their own pace.

For these organizations, the new challenge lies in enhancing their on-premise SAP HCM system to make the HR experience one that engages employees, bolsters the workforce, and increases productivity. As employees use phone and web based apps in many other aspects of their lives, they have come to expect more user friendly experiences when using internal HR systems. They have come to expect HR functionality that extends to their mobile devices so they can access information and perform HR activities regardless of their device or location. Therein lies an additional challenge: enhancing SAP HCM on-premise technology while managing the costs to get there. Deloitte has a solution.

AccessEdge™ extends the value of existing on-premise SAP HR investments by providing an intuitive interface, contemporary usability features, and mobile access that simplifies and enhances the employee and manager experience.

Value at the Core

AccessEdge leverages Deloitte's HR process design and HCM implementation experience to rapidly deliver improvements, value, and meaningful results.

MOVE FASTER
Short implementation process helps accelerate HR transformation

SAVE ON COSTS
Cloud-like, on-premise bolt-on solution comes at an affordable price

LEVERAGING EXISTING INVESTMENTS
Through custom APIs, solution fits easily with existing systems such as cloud or alternate ERPs

ENJOY ROI
Self-service model enables productivity gains and eliminates development tasks

IMPROVE INTERACTIONS
More accessible user experience can boost engagement and HR service delivery

GET AHEAD
Solution can help position organizations for future HCM cloud projects

Deloitte.

What AccessEdge Offers

AccessEdge offers pre-delivered configurability when it comes to self-service processes and forms, and access to non-SAP systems. Organizations can keep core HR functions (payroll, time management, benefits, etc.) on-premise while enhancing them to provide a more intuitive, more interactive, and more mobile design that can blend seamlessly with cloud- based HR applications such as talent, compensation, learning, and recruiting. In addition, the solution provides organizations with a way to deliver HR functions via any device while providing the same user experience— regardless of whether an employee or manager is accessing HR systems via mobile device, laptop, or desktop. The SAP know-how encapsulated in AccessEdge enhances configuration, mobility, and workflow design for organizations, while alleviating custom development burdens and offering an avenue for future cloud projects, including hybrid-cloud scenarios, immediately.

Bottom-line Benefits

With AccessEdge and Deloitte's extensive SAP HCM implementation experience, organizations can begin to realize a host of benefits including:

- Out-of-the-box solution optimized for usability, integration, and mobility
- Increased productivity by enabling employee and manager mobile transactions
- Improved user experience to help increase employee and manager engagement
- Reduced development time and costs
- Ability to move to cloud at a tailored pace, or to move with an immediate hybrid-cloud solution option

How Deloitte Can Help

Deloitte has extensive, hands-on experience with the information challenges involved in managing human capital. AccessEdge also brings to bear Deloitte's deep experience with SAP and how organizations operate in an SAP environment, and serves as a pre-built solution offering an essential set of capabilities to support and enhance existing HR activities.

Key Features

Improved user interface and mobility.

With a standardized single user experience across PC or mobile devices using UI5/HTML5 and other SAP Fiori-related technologies, AccessEdge unifies colors and themes, standardizes header information across services, offers pre-developed data-provider services, and provides table-driven service configuration to allow organizations to customize users' PC and mobile screens.

Table-driven workflow.

The approach allows an organization to configure workflows rather than develop them—helping to eliminate or significantly reduce the need for custom workflow development and support resources.

Personnel action form.

Consolidated forms using table-driven configuration are provided to create or change organizational objects as well as conduct common personnel actions. The table-driven configuration enables organizations to tailor display fields with common nomenclature, for example, without calling in a developer.

Let's Talk

Getting started with the process of pulling more value from your SAP HCM investment is simple. It starts with a conversation with Deloitte. Contact us to get the conversation started and to find out how we can help move your organization forward.

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