



# AccessEdge™

A more accessible,  
more intuitive HR experience.



For a host of reasons—ranging from budgetary to technical—some organizations are not prepared to shift all of their HR-related functions to the cloud. Many large and complex organizations have significant investments in their on-premise SAP Human Capital Management (HCM) solutions. While they realize that their future rests with cloud-based solutions, the shift to the cloud, either full or partial, may take longer than their workforce is willing to wait.

In these organizations, employees are demanding more. Accustomed to mobility, functionality, and web-based apps in many aspects of their lives, most employees have come to expect more user-friendly experiences from internal HR systems as well. The expectation is that employees can access HR functionality and information and perform HR activities regardless of device or location. If a move to the cloud is delayed, a bridge solution can help make the HR experience one that engages employees. The challenge is to enhance SAP HCM on-premise technology without significantly adding to existing infrastructure costs and rapid timelines. Deloitte has built such a solution.

**AccessEdge™** helps extend the value of existing on-premise SAP HR implementations by providing an intuitive interface, contemporary usability features, and mobile access that can significantly simplify and enhance the employee and manager experience.

## Value at the core

AccessEdge leverages Deloitte’s HR process design and HCM implementation experience to offer organizations improvements, value, and meaningful results.

### Move faster

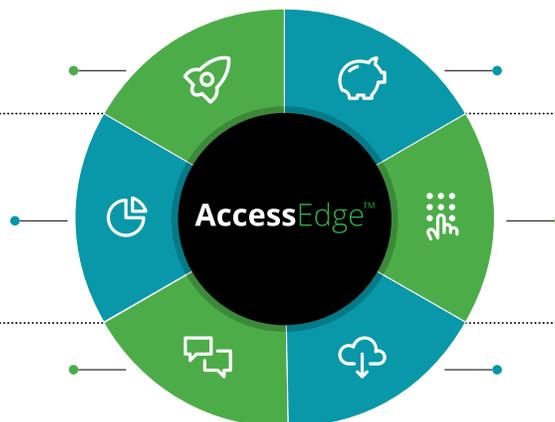
Short implementation cycle helps accelerate HR transformation

### Leveraging existing investments

Through custom APIs, solution fits with existing systems such as cloud or alternate ERPs

### Improve interactions

More accessible user experience can boost engagement and HR service delivery



### Save on costs

Cloud-like, on-premise solution comes at an affordable price

### Enjoy ROI

Self-service model enables productivity gains and eliminates development tasks

### Get ahead

Solution can help position organizations for future HCM cloud projects



## What AccessEdge offers

AccessEdge offers pre-delivered configurability for self-service processes and forms, enhanced workflows, and integration with non-SAP systems. Organizations can keep core HR functions (payroll, time management, benefits, etc.) on-premise while enhancing them to provide a more intuitive, more interactive, and more mobile design that resourcefully blends with cloud-based HR applications such as SuccessFactors talent, compensation, learning, and recruiting.

In addition, the solution provides organizations with a way to deliver HR functions via any device while providing the same user experience, regardless of whether an employee or manager is accessing HR systems via a mobile device, laptop, or desktop. The SAP know-how is encapsulated in AccessEdge as configuration, and does not require custom development, thereby offering a shorter timeline to the demonstrated.

## Bottom-line benefits

With AccessEdge and Deloitte's recognized SAP HCM implementation experience, organizations can realize a host of benefits, typically including:

- Out-of-the-box solution optimized for usability, integration, and mobility
- Increased productivity by enabling employee and manager mobile transactions
- Enhanced user experience to help increase employee and manager engagement
- Reduced development time and costs
- Ability to move to cloud at a tailored pace, or to move with an immediate hybrid-cloud solution option

## How Deloitte can help

Deloitte has extensive, hands-on experience with the information challenges involved in managing human capital. AccessEdge also brings to bear Deloitte's deep experience with SAP and how organizations operate in an SAP environment, and serves as a pre-built solution offering an essential set of capabilities to support and enhance existing HR activities.



## Product key features

### Enhanced user interface and mobility

With a standardized single user experience across PC or mobile devices using UI5/HTML5 and other SAP Fiori-related technologies, AccessEdge unifies color palettes and themes, standardizes header information across services, offers pre-developed data-provider services, and provides table-driven service configuration to allow organizations to customize users' PC and mobile screens.

### Table-driven workflow

The approach allows an organization to configure workflows rather than develop them—helping to eliminate or significantly reduce the need for custom workflow development and support resources.

### Personnel action form

Consolidated forms using table-driven configuration are provided to create or change organizational objects as well as conduct common personnel actions. This configuration enables organizations to tailor display fields with common nomenclature without requiring a developer.

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