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### A unique opportunity allows Australian Director to make a meaningful impact

Deloitte Global's annual [Millennial Survey](#) reveals that most young professionals want to be part of organizations that place purpose above profit and offer ample opportunities to develop as leaders.

In other words, they'd love to have Lyanne Harrison's job.

Harrison, a Financial Advisory director at Deloitte Australia, spent the past year "on loan" to Adara Partners, an advisory firm that provides financial services know-how to companies, governments, and families. It was founded in 2015 for the sole purpose of funding Adara Development, a not-for-profit that, for the last 18 years, has worked hand in hand with communities, women, and children living in poverty in developing countries.

"Adara is recognized as one of the first, truly purpose-led organizations," Harrison explains. "One hundred percent of their advisory profits go toward paying Adara Development's administrative costs and funding impactful societal projects that produce measurable, meaningful change in the world."

Deloitte in Australia is one of Adara's largest allies, and Harrison's pro bono assignment represents the Australia firm's commitment to the organization. She applied her skills and 10-plus years of Deloitte experience to provide strategic advice, and mergers and acquisitions support to Adara's clients. "My first assignment generated enough in fees to pay the not-for-profit's operating costs for six months," she explains. "Revenue from a recent capital-raising engagement can fund one of Adara Development's community projects for an entire year."

Kiwoko Hospital in rural Uganda is one recipient of those funds. With Adara Development's support, the facility is able to provide maternal, infant, and child health care, support to people living with HIV, community health outreach programs, and general treatment. "This hospital serves a region with 800,000 people who otherwise might not have access to health care," Harrison says. "The support it receives from Adara Development is a great example of how people in the business community can use their core skills and abilities to make a meaningful impact on thousands in poverty."

The 12-month assignment also had a profound effect on Harrison. "Learning on the job from so many accomplished professionals who also loaned their skills to Adara Partners was an incredible experience," she says. "It's immensely satisfying knowing that our work not only benefited Adara's clients, but also that the fees we generated were used to help those in need."

"Deloitte supports and encourages nontraditional assignments like these because they help develop leadership capabilities," says Margot Thom, Deloitte Global Talent Leader. "They give Deloitte professionals new and interesting ways to serve the business community while making a positive impact in society and learning new skills. That brings out the best in people, and that's noticed when you're competing to attract top talent."



A baby is weighed at Kiwoko Hospital, a beneficiary of safe motherhood clinics funded by Adara Partners.

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Margot Thom,  
Deloitte Global Talent Leader