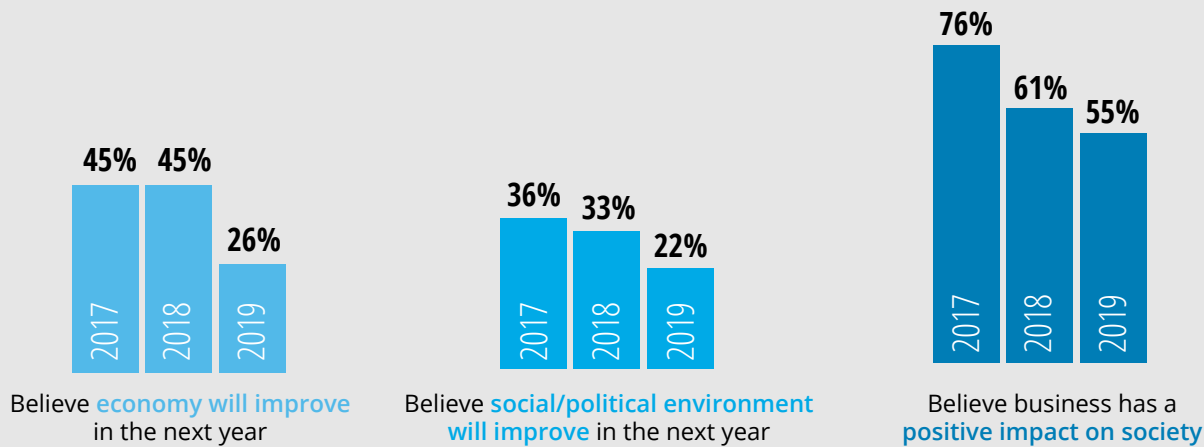




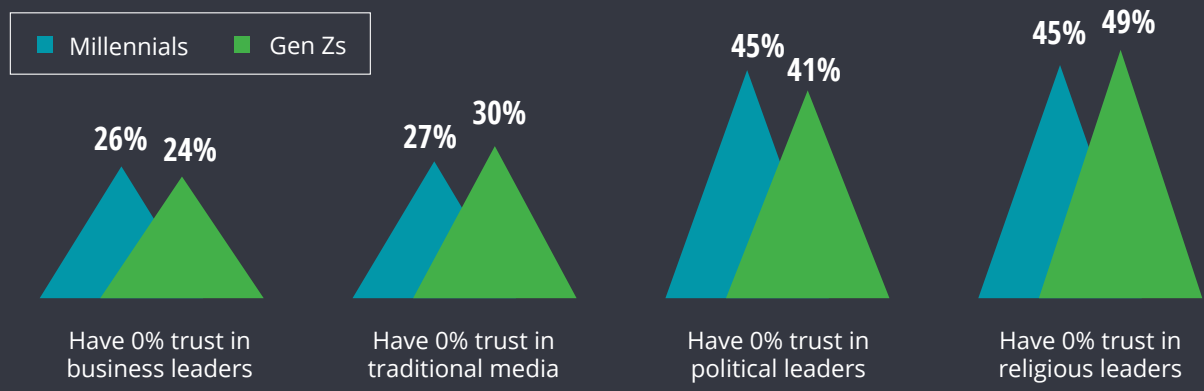
**In business, disruption can promote innovation, growth, and agility. But unbridled disruption and societal discord has created a “generation disrupted.”**

In this year’s survey, millennials and Generation Zs are expressing uneasiness and pessimism about their careers, their lives, and society.

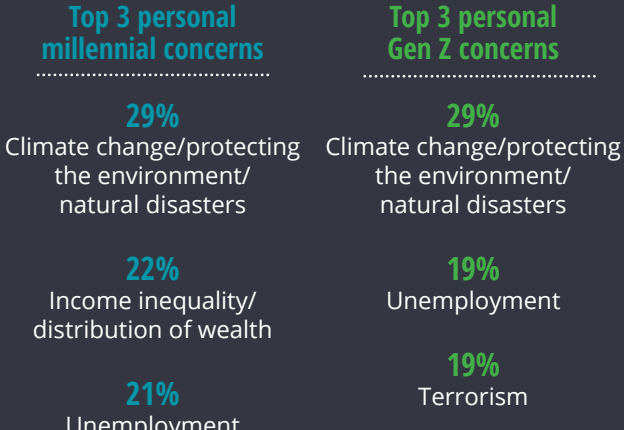
**Views of the economy, social/political environment, and business are at all-time lows:**



**These younger generations lack trust in traditional institutions ...**



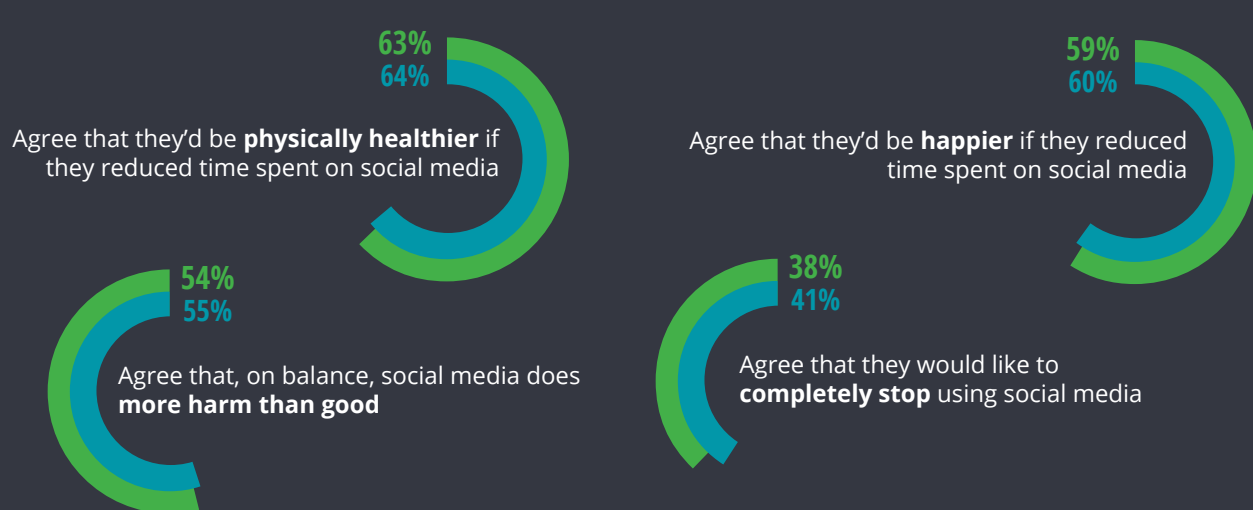
**... are concerned about the world around them**



**... are skeptical about their online safety**



**... and have a complicated relationship with social media.**



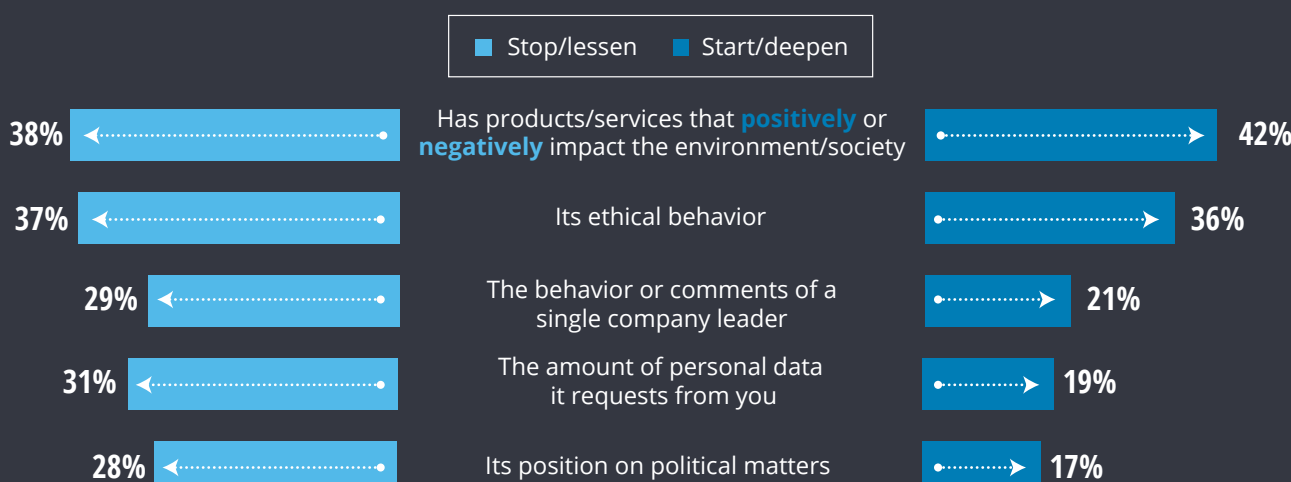
**Their priorities have evolved—or at least been delayed—by financial or other constraints.**

**Percent indicating they have the following ambitions:**



**Millennials' values affect their consumer relationships ...**

**Percent who would adjust their relationships with business:**



**... and their relationships with employers.**

**Percent who would look to leave employers that didn't prioritize these issues, and how soon:**



See ***A generation disrupted*** for more information on the 2019 survey.  
[www.deloitte.com/millennialsurvey](http://www.deloitte.com/millennialsurvey)

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