In this year's survey, millennials' views of business's motivations and ethics, which had been trending up, took a sharp downward turn . . .

-15% ↓ Agree that business leaders are committed to helping improve society
+12% ↑ Believe that businesses have no ambition beyond wanting to make money
-17% ↓ Believe that businesses behave in an ethical manner
+16% ↑ Believe businesses focus on their own agendas rather than considering society in general

. . . partly because businesses are out of step with millennials' priorities.

Are employers—and their younger workers—prepared for an Industry 4.0 environment?

70% of millennials predict wide-scale change as a result of Industry 4.0
52% of millennials see Industry 4.0 technology augmenting their jobs, not threatening them

Yet only 36% of millennials believe they have the skills required for Industry 4.0

Who do millennials think should be most responsible for preparing them to work with technologies such as robotics and artificial intelligence?

Top “essential skills” for long-term success, according to millennials:

- 36% Interpersonal skills
- 35% Confidence and motivation
- 33% Ethics and integrity