Millennials believe that business has the power to make a difference

- 76% regard business as a force for positive social impact
- 62% consider business leaders to be committed to helping improve society

But there is a gap and multinational business could do more

- 74% believe business has the potential to solve the challenges that concern them
- But only 59% believe they are doing so

Learn more at www.deloitte.com/MillennialSurvey
#MillennialSurvey
In a period of uncertainty, millennials want the best of both worlds.

65% of millennials would prefer a permanent full-time job rather than working freelance or as a consultant.

But they want flexibility as well and believe it brings benefits to them...

- 66% think flexibility improves their well-being, health and happiness.
- 65% believe flexibility enhances their work/life balance.
- 65% think flexibility increases their levels of engagement with work.

...but also to business:

- 62% feel flexibility has a positive impact on their organization’s ability to meet their objectives.
- 56% believe flexibility enhances their organization’s financial performance.

For millennials who have flexible working arrangements...

- 67% feel flexibility has a positive impact on productivity.

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Technology is changing the way we work. Millennials believe this will bring more opportunities than risks.

48% see employers making significant use of automation/robotics/AI to reduce human involvement.

53% believe it will drive economic growth.

62% feel productivity will increase.

50% think it will enhance an organization’s ability to use people flexibly and increase time to spend on value added projects.

53% feel the workplace will become more impersonal.

51% believe they will need to retrain.

40% think technology will put their jobs at risk.

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