MATERIALITY MATRIX

CURRENT OR POTENTIAL IMPACT ON DELOITTE

CONCERN TO STAKEHOLDERS

Health and safety
Paper management
Waste management
Water management

Community engagement
Compensation and benefits
Energy management
Greenhouse gas emissions
Human rights
Supply chain
Work-life fit

Client satisfaction
Financial performance
Employee diversity
Ethics and integrity
Privacy and data security
Public policy engagement
Talent training and development

Issue is of critical strategic interest to Deloitte and stakeholders
- Issue is actively managed
- Frequent interaction with key stakeholders occurs

Issue is actively managed by Deloitte and discussed with constituents that have a direct stake

Issue of concern to select member firms and stakeholders; generally managed through member firm programs

Category | Areas included
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Community engagement | Corporate responsibility commitment and a range of humanitarian and societal impact, such as pro bono, volunteerism and philanthropy, and focused collaborations
Ethics and integrity | Anti-corruption, protection of public interest, transparency, professional performance, corporate responsibility commitment, compliance, governance, and risk management
Human rights | Anti-discrimination, human rights issues in owned and managed operations
Privacy and data security | Customer and employee data retention and security
Public policy engagement | Public policy positions, professional standards

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