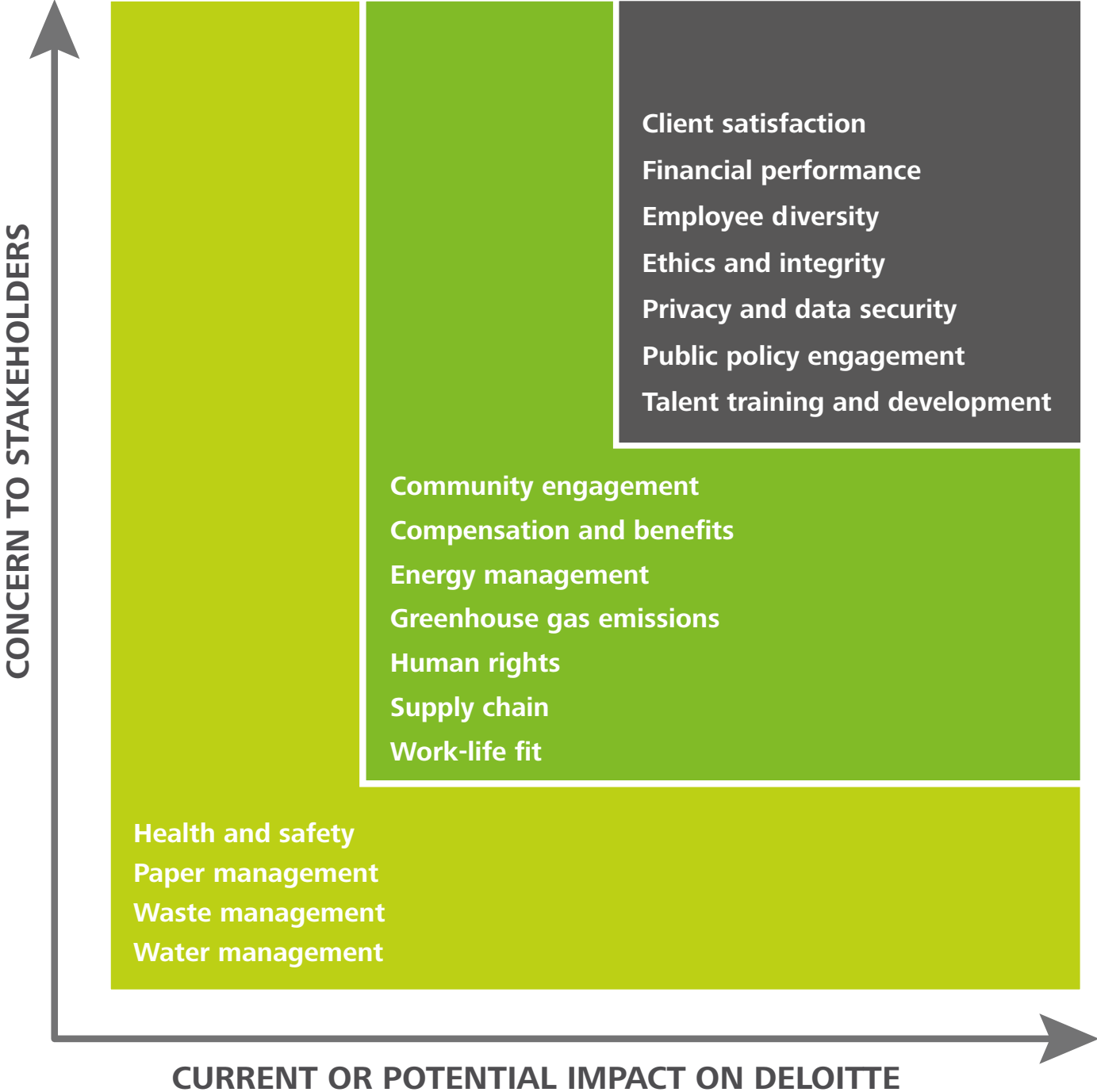


# MATERIALITY MATRIX



- Issue is of critical strategic interest to Deloitte and stakeholders  
 Issue is actively managed  
 Frequent interaction with key stakeholders occurs
- Issue is actively managed by Deloitte and discussed with constituents that have a direct stake
- Issue of concern to select member firms and stakeholders; generally managed through member firm programs

Category	Areas included
Community engagement	Corporate responsibility commitment and a range of humanitarian and societal impact, such as pro bono, volunteerism and philanthropy, and focused collaborations
Ethics and integrity	Anti-corruption, protection of public interest, transparency, professional performance, corporate responsibility commitment, compliance, governance, and risk management
Human rights	Anti-discrimination, human rights issues in owned and managed operations
Privacy and data security	Customer and employee data retention and security
Public policy engagement	Public policy positions, professional standards