

UNWAVERING IDEALISM

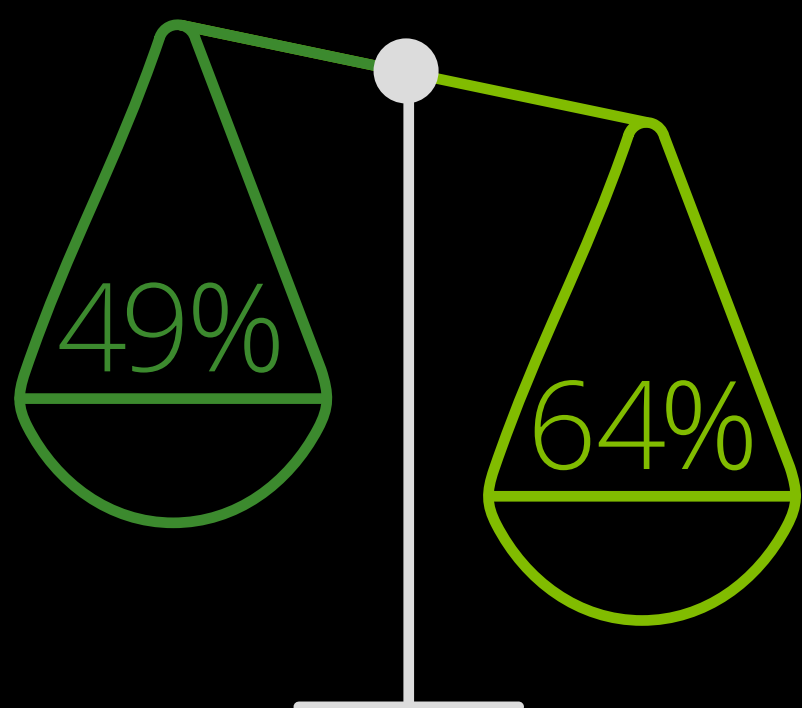
Winning over the next generation of leaders
The 2016 Deloitte Millennial Survey



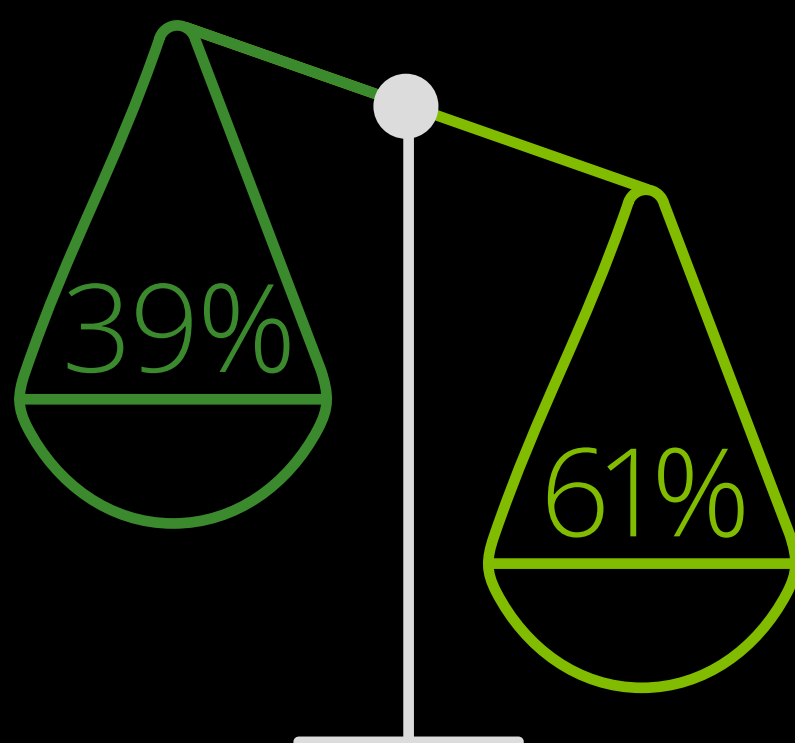
It's typically thought that we start as idealists and become realists later in life, or as we climb the corporate ladder. This generation seems to be turning that thinking on its head.

Junior Millennials: Graduates and junior positions
Senior Millennials: Heads of department and above

ETHICS AND VALUES



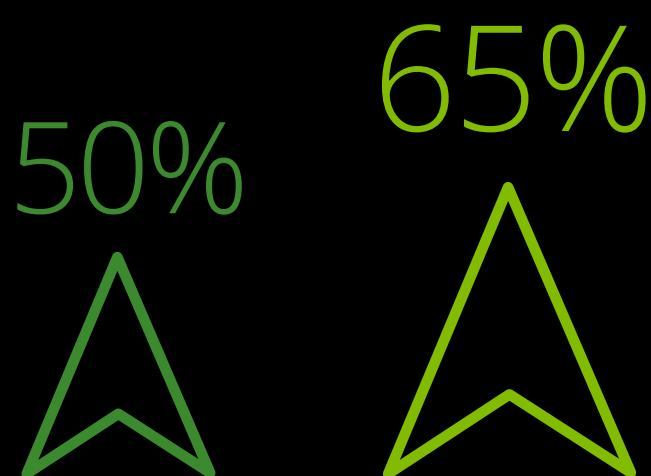
Personal values have the greatest influence when making decisions at work



Have chosen not to undertake a task at work because it went against personal values

PURPOSE

Junior and Senior Millennials who said purpose was part of the reason they chose to work at their company



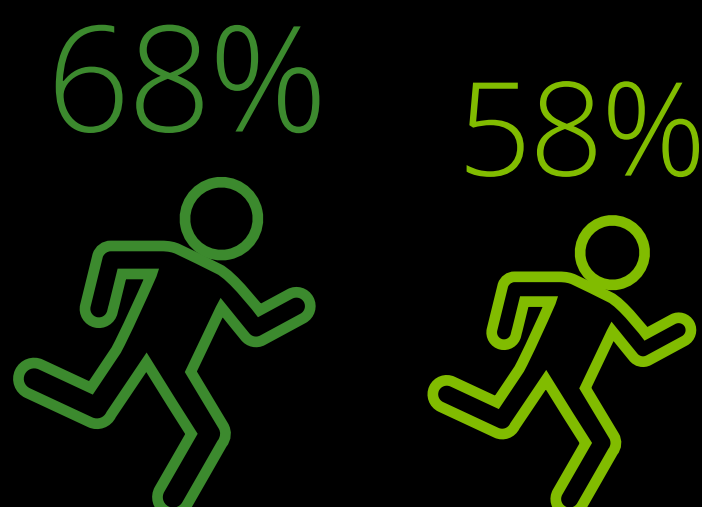
LESS CONNECTED WITH VALUES?

Junior and Senior Millennials who said their values are exactly in line with their organization's



THE COST IS LOYALTY

Junior and Senior Millennials who expect to leave their current organization by the end of 2020



Learn more at www.deloitte.com/MillennialSurvey
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