

EMERGING MARKET MILLENNIALS: DRIVEN

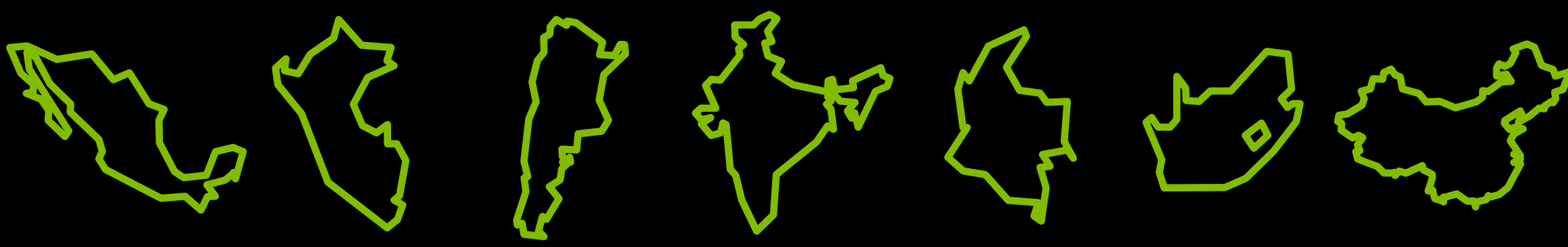
Winning over the next generation of leaders
The 2016 Deloitte Millennial Survey



Emerging market Millennials are ambitious, entrepreneurial and in control.
Employers need to keep up...

AMBITIOUS

Millennials in seven countries ranked "opportunities to progress" as their strongest reason (when excluding salary) to work for an organization



Emerging market Millennials were also more likely to report **personal ambitions** as having a greater influence on work decisions



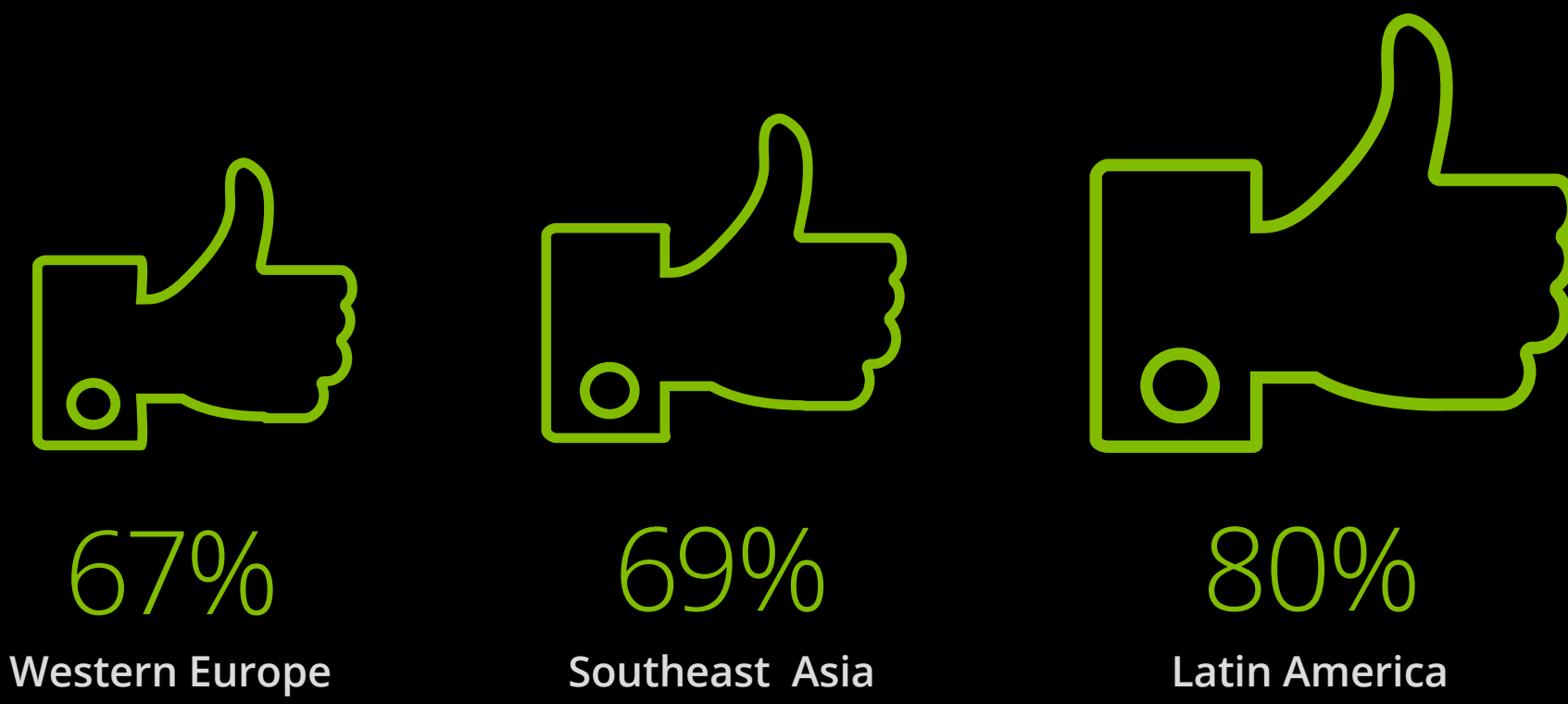
IN CONTROL

Emerging market Millennials feel more **in control** of their career paths than Millennials in mature economies



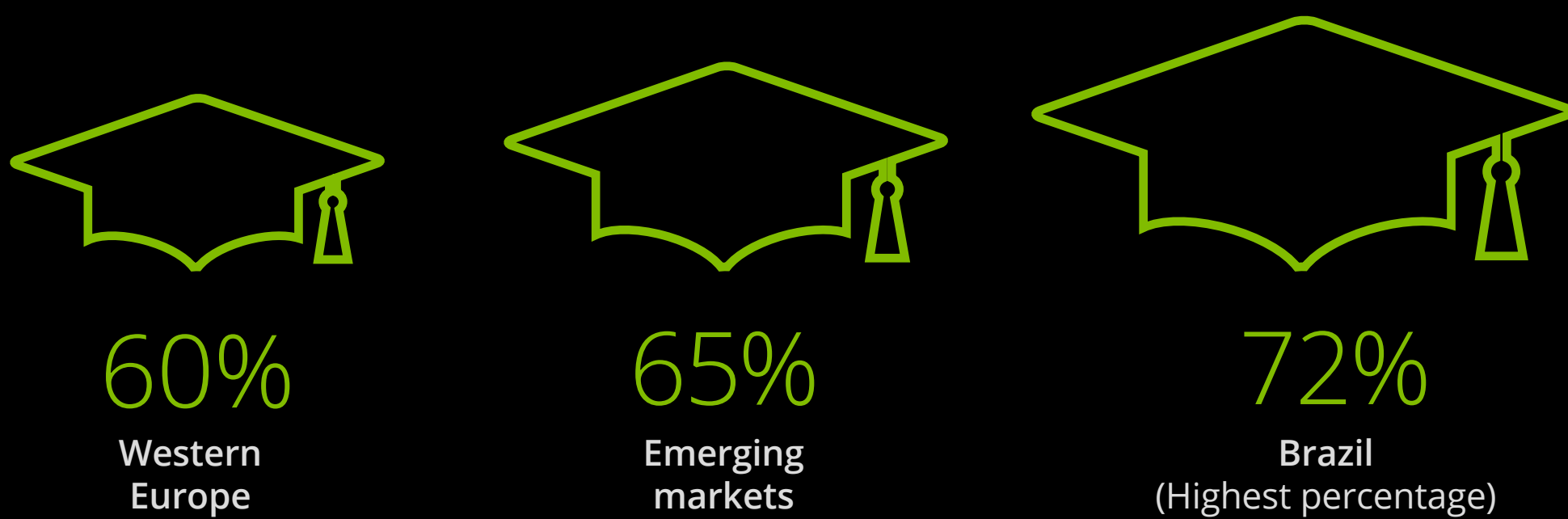
ENTREPRENEURIAL

Emerging market Millennials are more likely to see "starting their own business" as sign of success than Millennials in mature economies



THE GAP

Emerging market Millennials are ambitious but their **development needs** are *not* being met by employers



Learn more at www.deloitte.com/MillennialSurvey
#MillennialSurvey

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