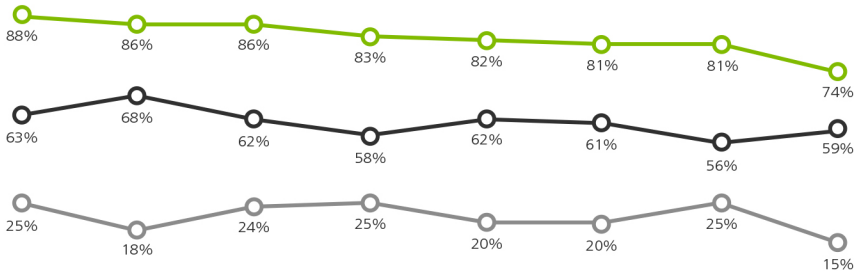


— Stay over 5 years    — Leave within 2 years    — Gap



Sense of purpose    Variety of experiences    Use made of skills    Professional development    Values aligned    Mentoring received    Personal recognition    Cross-team collaboration