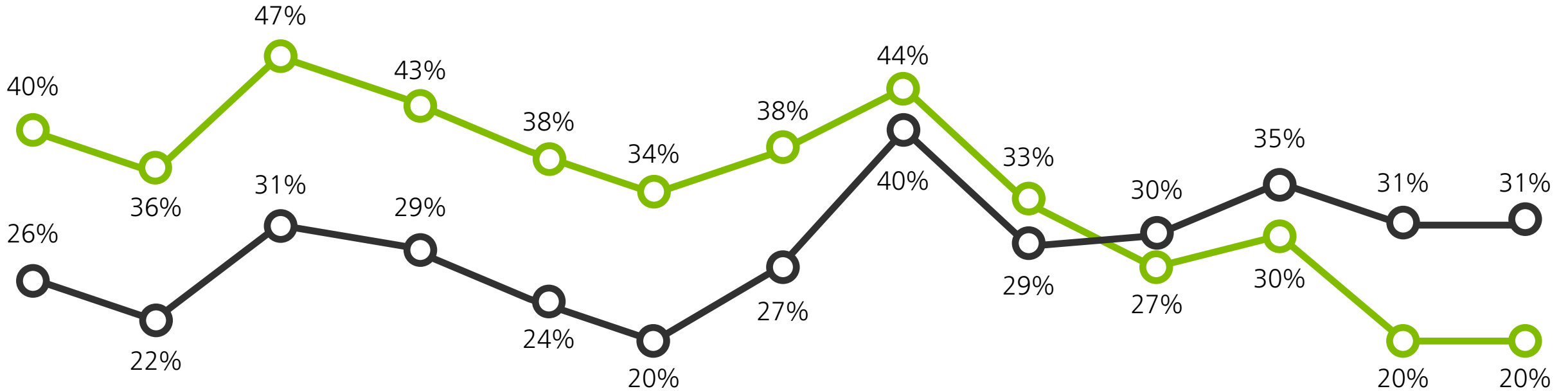


Stay over 5 years    Leave within 2 years



Strong sense of purpose beyond financial success

Strong commitment to equality and inclusiveness

Open and free-flowing communication

Culture of mutual support and tolerance

Idea generation is actively encouraged among all employees, regardless of age

Understand and support the ambitions of its younger employees

A lot of importance is placed on getting details right

People are held accountable for their actions and performance

As long as we get the job done we are free to work as we wish

People's time and performance is closely monitored

Very driven by deadlines

Focus on current tasks with little time to learn new things

Profit/financial performance comes before everything else