

## THE DELOITTE DIFFERENCE UNIVERSITY CHALLENGE TERMS AND CONDITIONS

### ELIGIBILITY

1. Eligibility for participation in **The Deloitte Difference University Challenge** (“The Challenge”) hosted by Deloitte is open to all students from all degree disciplines, who at the time of participation are registered and attending as students from second year up to final year in 3<sup>rd</sup> level colleges/institutions registered in the Republic of Ireland (“eligible students”).
2. Eligible students interested in participating in The Challenge are required to register their details and interest in attending stage 1 of The Challenge on campus in University College Dublin (UCD), Trinity College Dublin (TCD), Dublin City University (DCU), University College Cork (UCC), University of Limerick (UL) and NUI, Galway (NUIG) online through the Deloitte website [www.deloitte.com/ie/graduate](http://www.deloitte.com/ie/graduate). By registering and participating in the Challenge, eligible students are deemed to fully accept these terms and conditions which govern the Challenge.
3. Eligible students will be selected to participate in stage 1 of The Challenge on campus based on a number of criteria, including availability of places (limited places available), course discipline mix, motivations for attending, and academic results provided through the online registration.

### PARTICIPATION AND FORMAT

4. There are six stage 1 campus challenges taking place in the Republic of Ireland in October 2015 in UCD, TCD, DCU, UCC, UL and NUIG.
5. Eligible students (“participants”) will be invited to attend stage 1 of The Challenge on campus where they will participate in a series of challenges in teams (teams will be allocated by Deloitte on the day) to compete for a team cash reward of €1,200 (estimated individual reward of €300 based on a team of 4), in addition to competing to participate in stage 2 the national finals, in the Deloitte Academy located at Deloitte offices at Hatch Street, Dublin 2 in November 2015.
6. The overall stage 1 winning teams across the Republic of Ireland will be announced on the evening of each of the campus challenges in UCD, TCD, DCU, UCC, UL and NUIG.
7. In addition to the overall stage 1 winning teams in UCD, TCD, DCU, UCC, UL and NUIG, Deloitte will also be selecting “wildcard” participants as part of the stage 1 campus challenges based on a number of criteria including active participation, collaboration, communication and academics. The wildcard winners will be announced between the stage 1 and stage 2. Wildcard winners will individually receive a cash prize of €300.
8. Following stage 1 campus challenges in UCD, TCD, DCU, UCC, UL and NUIG, the overall winning teams and wildcard winners will attend stage 2 of The Competition, the national finals day, in November 2015 in the said Deloitte Academy in Dublin.
9. Winning stage 1 campus challenge participants must be available to attend stage 2, the national finals day in November 2015 in the Deloitte Academy in Dublin.
10. The overall national winning group will be announced at Stage 2 of the Challenge, the national finals day, in November 2015 in the Deloitte Academy in Dublin.
11. The national stage 2 winning group will participate in stage 3 of The Challenge, the Deloitte US Consulting Case Study Competition, taking place in our leadership centre, Deloitte University, in Texas in April 2016 and each team member offered an optional internship.
12. If for any reason any of the winning team members are not available to attend stage 3 of The Challenge, the US Consulting Case Study Competition taking place in our leadership centre, Deloitte University, in Texas in April 2016, a national finals day wildcard participant will be selected to attend in their place. The wildcard participant will also be offered an optional internship.

13. All travel and related expenses for stage 3 of The Competition, participating in the US Consulting Case Study Competition taking place in our leadership centre, Deloitte University, in Texas in April 2016, will be covered by Deloitte.
14. Deloitte reserves the right to de-select students at any stage. The decision by Deloitte in all matters will be final and no correspondence shall be entered into.
15. While Deloitte takes every care with the staging of the Challenge, participants acknowledge that personal accident and personal items insurance are his or her sole responsibility.
16. All decisions and rulings by Deloitte are considered final. Accordingly, the participants will comply with all Challenge rules and all instructions and guidelines given by Deloitte. The participant acknowledges and agrees that Deloitte will organise and run the Challenge and will have sole authority and be the final arbiter on all decisions relating to the safety, running and organisation of the Challenge, the rules of the Challenge, the timings of the Competition, placings and prizes.
17. Participants acknowledge and accept that circumstances concerning the Challenge may change from time to time for reasons out of Deloitte's reasonable control or otherwise, without Deloitte incurring any liability and without any rights to withdrawal being accrued by the participant.
18. Deloitte reserves the right to amend the Challenge format due to circumstances beyond its reasonable control or for any health, safety or security related reasons. Deloitte will have no liability whatsoever in the event of the Challenge being cancelled or suspended.

## **DELOITTE'S RESPONSIBILITIES/LIABILITY**

19. Notwithstanding anything in these Terms and Conditions, Deloitte shall not be liable to any of the participants for any liability in contract, tort (including negligence or statutory duty) or otherwise for any loss whatsoever incurred by a participant, nor for any loss of business, revenue or profits, anticipated savings or wasted expenditure, loss or damage of or to personal belongings or equipment belonging to the participants or any indirect or consequential loss or damage whatsoever (notwithstanding that such loss was within the contemplation of the parties at the date of submitting the entry form) arising out of participants taking part in the Challenge or any other matter arising under these conditions.
20. Accordingly eligible students, by completing the registration form and submitting their details for the Challenge, expressly and irrevocably renounce, for themselves, heirs and successors in title the right to any recourse or claims in any respect whatsoever against Deloitte, its partners, directors, officers, employees, suppliers and/or sponsors and/or persons for whom it is answerable ("Associated Parties") as a result of any kind of physical, mental or other loss or damage of whatsoever nature (including any loss of earnings, profits, or pain and suffering) suffered by participants, directly or indirectly, or by participants' families or by any dependents and caused by an event in any way relating to the participant's participation in the Challenge, and the participant hereby undertakes, for him/herself, heirs and successors in title to indemnify and hold harmless Deloitte and Associated Parties for any costs and/or amount which they or any of them may be required to pay as a result of any recourse or claim aforesaid by whomsoever made. Participants also agree to indemnify Deloitte and Associated Parties for any claim, actions, liabilities or losses resulting from any breach of the participant's declarations above and/or the participant's negligent acts or omissions, fraud, fraudulent misrepresentation, and/or wilful misconduct.

21. Nothing in these terms and conditions shall exclude or limit the liability of Deloitte
  - (a) for death or personal injury caused by Deloitte negligence;
  - (b) for fraud or fraudulent misrepresentation on the part of Deloitte
  - (c) for any matter which it would be illegal for Deloitte to exclude or attempt to exclude liability.

This clause shall be read and construed and shall have effect subject to any limitation imposed by any applicable law.

## **PUBLICITY, DATA AND RESULTS**

22. Participants consent to being photographed at the Challenge and being featured in all media and formats now or invented after the date of these terms and conditions.
23. Participants consent to the use and reproduction of their name, likeness, appearance and photographs, in all media for the purpose of advertising, publicity and otherwise in relation to the exploitation of the Challenge (and future events or competitions) and/or the promotion of the Challenge (and future events) and the commercial rights relating to the Challenge (and future events) provided that such use does not imply direct endorsement by the Participants of any official sponsor or supplier of the Challenge.
24. Each eligible student agrees and understands that the information contained in their registration will be treated as confidential and will be used solely for the purpose of event registration selection and to communicate with them about future career related activities (“the Purpose”). In that regard, eligible students accept that they may be contacted post-event by Deloitte for the purposes of obtaining feedback and updating on future career opportunities. Deloitte will hold eligible student information contained in the registration for the Purpose for a period of 2 years regardless of their success in the Challenge or their participating in the Challenge.
25. In hosting the Challenge, Deloitte may process personal information and complies with the Data Protection Acts 1988 to 2003 (“Data Protection Acts”).
26. The Data Protection Acts entitle each participant to a copy of certain personal data held by Deloitte whether in manual records or on computer on submission of a written request.
27. Deloitte will use all reasonable endeavours to provide Challenge feedback however it cannot be held responsible for any computer result anomalies or any virus or technical malfunctions.
28. Deloitte reserves the right to amend these terms and conditions at any stage and make decisions at their discretion throughout all stages of The Challenge.
29. These terms and conditions shall be interpreted in accordance with the laws of Ireland and any dispute arising hereunder shall be subject to the exclusive jurisdiction of the Irish Courts.