Deloitte Halo
Independent Digital
Whistleblowing Solution
We are led by a purpose: to make an impact that matters.

Deloitte is a recognised global provider of independent whistleblowing solutions to corporate and public sector entities across the globe. Our goal is to help organisations to minimise workplace misconduct and strengthen governance effectively.

Issues such as fraud, bribery and corruption, misconduct, harassment, bullying, unethical behaviour are all risks that have the potential to cause financial and reputational damage to organisations when left undetected.

Never a comfortable pursuit, it is of critical importance for organisations to establish safe channels for whistleblowers to step forward and ‘blow-the-whistle’ to expose sensitive issues in a confidential manner.

**Deloitte Halo**, our digital whistleblowing solution equips organisations with secure and confidential reporting channels layered with advanced security features. It also facilitates case management and provides insight using analytics across your organisation’s whistleblowing disclosures. Trained Deloitte Analysts will review incidents and prepare reports, and escalate high-risk matters.

To strengthen governance and internal controls, Deloitte also helps organisations to manage regulatory change and adhere to whistleblowing obligations. For the last two decades, Deloitte’s goal is to design a clear, practical and implementable whistleblowing programme that monitors policies and effectiveness of controls, to help organisations see their risks first.
Manage your whistleblowing risk smartly with Deloitte Halo

Deep whistleblowing expertise married with leading edge technology

Confidential or Anonymous Reporting

Whistleblower contacts **Deloitte Halo** to report incidences via secure and confidential channels.

**VALUE DRIVERS**

INTEGRATED AND SEAMLESS

COST-EFFECTIVE

PRACTICAL AND LOW EFFORT
Whistleblowing dashboards open up into a structured case management tool that helps the client's authorised Disclosure Coordinator to review and manage disclosures.

Trained Deloitte Analysts review all matters promptly in Deloitte Halo. High risk matters are prioritised for quick response with actionable insights critical for efficient investigation down-stream.
Deloitte Halo
A complete digital whistleblowing solution

ROBUST AUDIT TRAILS
All incidents are logged with an electronic audit to facilitate efficient investigation down-stream

USEFUL ANALYTICS
Disclosure dashboards with built-in analytics for agile triage, progress tracking and updates

SECURE DATA
2 factor authentication via a secure platform protects whistleblowers & sensitive information

DELOITTE HALO
Whistleblowers can choose to be completely anonymous or make their identity known

TRAINED ANALYSTS
Disclosures registered, promptly reviewed and converted into structured reports for efficient investigation

SECURE & CONFIDENTIAL
Whistleblowers can make secure disclosures via website, email, fax, post, telephone

AVAILABLE ALWAYS
Operates up to 24 hours a day, 7 days a week, and 365 days a year

MULTIPLE CHANNELS
Useful analytics
Secured & confidential
2 factor authentication via a secure platform protects whistleblowers & sensitive information
All incidents are logged with an electronic audit to facilitate efficient investigation down-stream
Deloitte Halo | At a Glance

- **A complete digital whistleblowing solution**
- **Robust audit trails**
- Disclosure dashboards with built-in analytics for agile triage, progress tracking and updates
- All incidents are logged with an electronic audit to facilitate efficient investigation down-stream
- Whistleblowers can choose to be completely anonymous or make their identify known
- 2 factor authentication via a secure platform protects whistleblowers & sensitive information
- Disclosures, interviews, case evidence and timelines consolidated in one place
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- Operates up to 24 hours a day, 7 days a week, and 365 days a year
- Multiple channels
- Useful analytics
- Secure & confidential
- Whistleblowers can make secure disclosures via website, email, fax, post, telephone

*Multiple Channels*

*Case Management*
Whistleblower contacts Deloitte Halo via secure and confidential channels

Customised Webpage

Intuitive web form to guide staff
Confidential or Anonymous Reporting

Clear follow up instructions with Unique Incident ID and Password
Whistleblowing dashboards open up into a structured case management tool that helps the client’s authorised Disclosure Coordinator to review and manage disclosures.

CASE MANAGEMENT
Authorised users have access to a disclosure dashboard to triage and manage disclosures efficiently.
Real-time Dashboard with robust audit trail of all logged disclosures
Protect Your People and Organisation

Step 1
SELECT A SOLUTION
Consider:
• Digital / online only access or
• Digital plus call centre disclosures
• Languages required – English only or multilingual
• Access points – how many co-ordinators in your organisation will need dashboard access
• Your organisation’s likely disclosure volume – based on your organisation’s size and footprint

Step 2
APPOINT A DISCLOSURE CO-ORDINATOR
• A single leader or
• A network of co-ordinators for larger organisations

Step 3
REFRESH YOUR IN-HOUSE ASSETS
• Leverage our sample policy, procedures, briefing and communication assets – taking the effort out of programme design

Step 4
SET-UP YOUR DISCLOSURE CHANNELS
• Contract with Deloitte as your independent whistleblowing service provider
• Receive a useful onboarding checklist
• Test your links and dashboards
• Request additional online training tools if required
• Leverage brochure and poster templates to broadcast your ‘go-live’

Step 5
CREATE AWARENESS
• Capture disclosures / review trends
• Investigate reports
• Integrate disclosure insights with other initiatives (e.g. compliance testing, internal misconduct controls)

Step 6
OPERATIONALISE YOUR PLATFORM
1 2 3 4 5 7 6

Step 7
CONTINUOUS MONITORING AND EVALUATION
• Access programme-wide data for easy oversight
• Review trends, spikes, gaps and direct your attention where it counts
• Align your fraud, corruption, ethics and audit plans based on disclosure trends and investigation findings

Deloitte Halo | Protect Your People and Organisation
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Train employees
Promote access options to whistleblowing
channels
Share links on your website – to drive
disclosures to the whistleblowing line
securely

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Contact Us

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