



## The Next Gen Navigator Programme

Designed with *you* in mind.  
Delivered by undisputed leaders  
in thinking and thought leadership

**Family businesses are the cornerstone of India's economy**, contributing to 79 percent of the national GDP. You and your businesses employ a significantly large part of the **workforce, spur innovation, and drive superior returns and do so with a strong sense of national pride and fervour.**

With unique opportunities comes unique challenges. So, **what can the next generation of leaders do to future-proof themselves and the legacy of their organisation?** These amongst many more are questions that keep promoters of businesses awake at night.

To address this and create a platform exclusively for our 'Next gen leaders', Deloitte Touche Tohmatsu India Pvt. Ltd (DTTILLP), in collaboration with Harvard Business Publishing (HBS), has created this unique offering. The programme brings together learning, insights, experience sharing, and access to the best minds, which we have drawn from our collective experiences and interactions---to create something truly special, with a special team to deliver it.

### What is the Next Gen Navigator journey about?

Discover how to harness the special strengths of your family business and implement practices that drive high performance, shareholder loyalty, and healthy family relationships. Through **lectures, case studies, guest speakers, and discussions**, you will explore strategies and best practices to meet your company objectives and planning.

#### How will you transform?

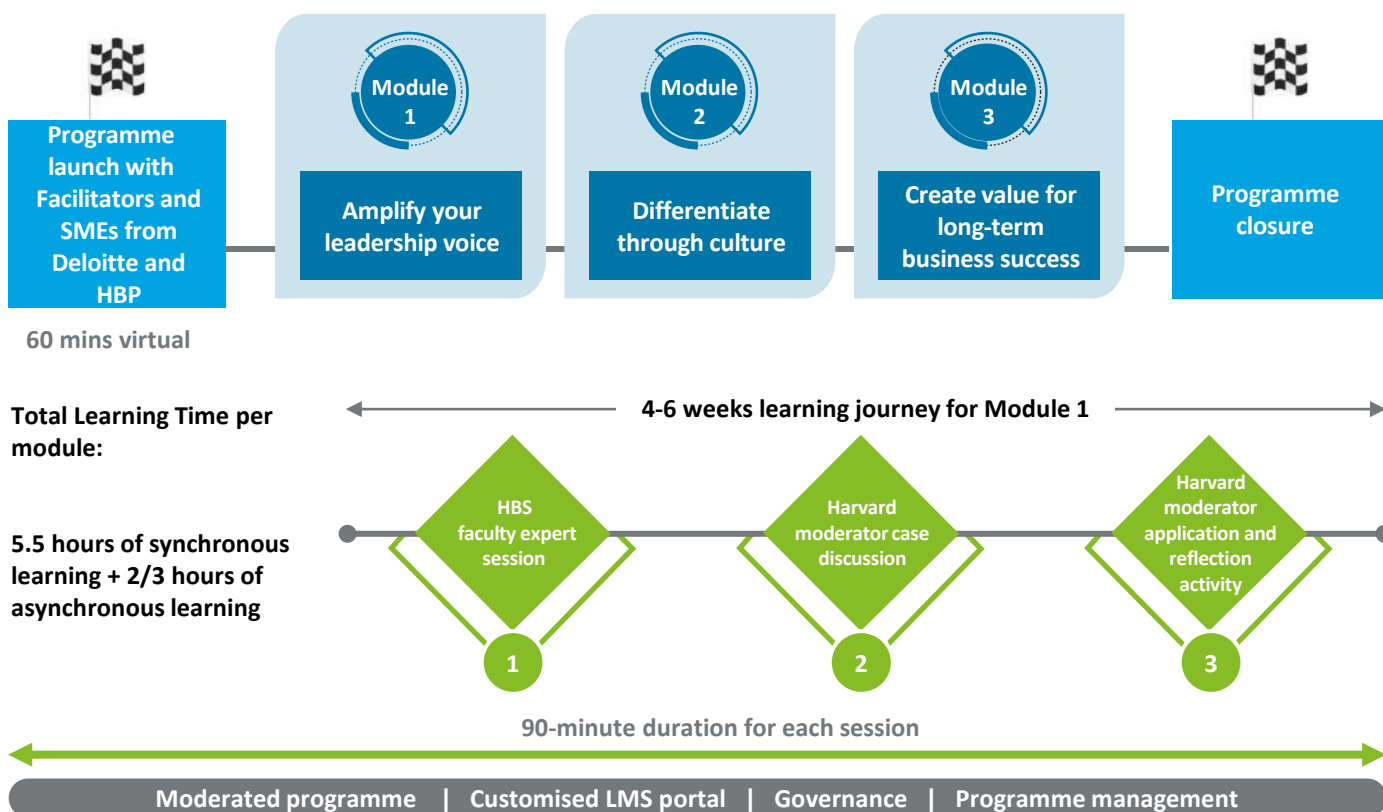
- Gain exposure to the **latest thinking and thought leadership** for managing and growing your family business.
- Build on your '**inner leader**' by linking your **personal purpose and values to the purpose of the organisation**. Derive strength and clarity from crucible moments to enhance your resilience and continued inner transformation.
- **Prioritise talent as a strategic advantage**: Strategise and develop plans to attract, accelerate development, engage, and retain the best people while continuously raising the bar.
- Ride on your understanding of how **globalisation and geopolitics affect business and its long-term success**.
- **Assess how value is created** and captured in your business and how it is impacted by external factors.
- **Learn, share, explore**, and build a wider network of peers through cohort-based learning.

#### Why should you invest your time with us?

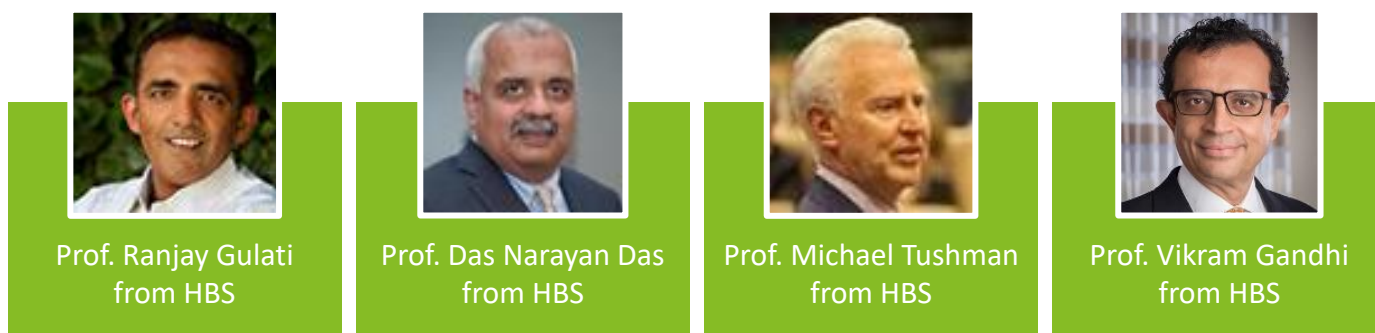
- 25 hours over three months: **Join us** on this focussed, sharp, and thought-provoking journey!
- The design of the programme is deeply contextualised for **the next generation business leaders in India**.
  - The programme offers the **latest and best research** for academia (Harvard faculty) and practical application insights from industry practitioners (Harvard facilitators) and trusted business advisors from Deloitte.
  - The programme is designed to create deep learning impact in a condensed time with a **commitment of not more than 25 hours over three months**.

## Programme map

What will your transformation journey look like on the timeline?



## Individuals who will be a part of your journey: indicative faculty



In addition to the HBS faculty and Harvard facilitators, you will also have the opportunity to hear from industry stalwarts and Deloitte SMEs.

## How can you sign up?

This is a by-invite programme only and is non-transferable. Please connect with **your lead Deloitte relationship partner or team** to express your interest. We launch in January 2023 with a select batch to ensure quality interactions, in-depth networking, and thought-provoking exchange of ideas.

### Key connects

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