





Globally, businesses lose up to 5% of their revenues to fraud, with smaller businesses experiencing 28% higher median loss due to fraud than large companies<sup>1</sup>. It is widely acknowledged that formal training programs can help significantly reduce the risk of fraud, misconduct, and non-compliance by creating awareness about these issues within organizations. The presence of such training programs may also help organizations respond more confidently to regulatory scrutiny and comply with legislative requirements.

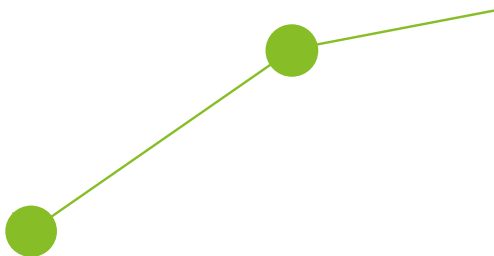
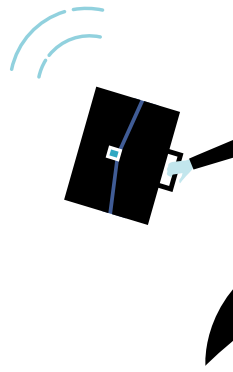
Deloitte Forensic's Anti-fraud and Compliance Preparedness Training Programs offer organizations the flexibility of customized modules on a web-based platform to create awareness about these issues within the organization. This, in turn, may help the organization comply with its regulatory requirements pertaining to fraud risk management, misconduct, and non-compliance.

#### **What do these training programs address?**

The Training Programs are aimed at helping organizations make their employees aware of matters related to anti-fraud and compliance; employees can therefore comply with them by accessing these programs on a web-based platform. Over time, this awareness can help employees deter possible incidents of fraud, misconduct, or non-compliance that they may be exposed to.

#### **The web platform advantage**

- Relatively low cost per employee compared to face-to-face training sessions
- Flexibility to start and complete modules at one's convenience
- In built tracker and auto-generated reminders to ensure module continuity and timely completion
- Privacy and confidentiality of users accessing content
- Dashboard view of usage, completion statistics, etc., that can be maintained for documentation purposes
- Multiple options to purchase/access modules





### Anti-fraud and compliance training programs (web-based, customized to suit client needs)<sup>2</sup>

- Anti-bribery and corruption
- Preventing sexual harassment at the workplace
- Ethics and Integrity
- Social media usage/ Internet and email usage policy
- Data security/ confidentiality
- Conflict of interest
- Gifts and entertainment
- Recognizing and reporting misconduct through whistleblower hotlines

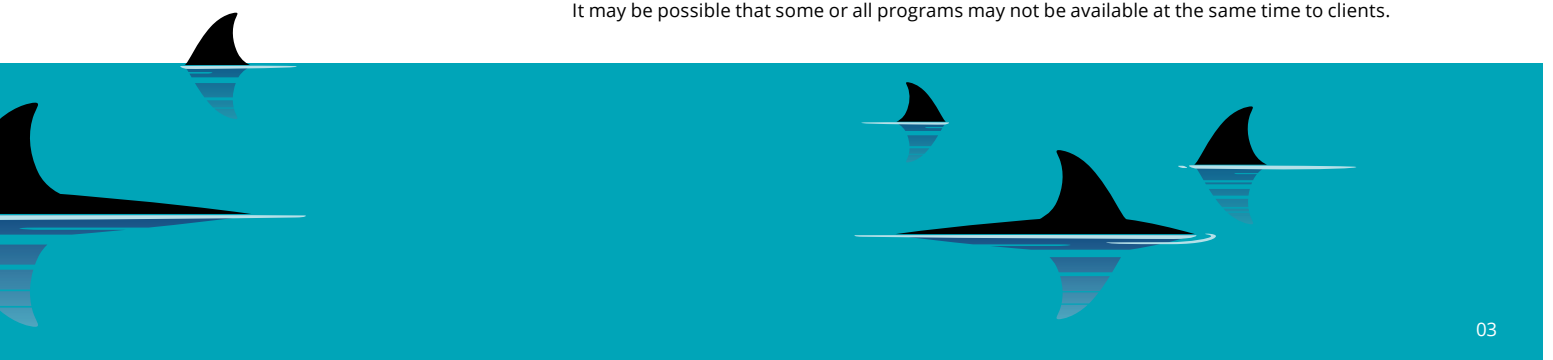
In addition to web-based training programs, Deloitte's Forensic practice also conducts face-to-face sessions for select clients (such as 'Ethical dilemma workshops' for the senior management). We can also assist in conducting organization-wide programs such as compliance week/ events/ surveys, depending on the client's needs.

### Our value adds that make this training program unique

- Developed by sector focused/ domain experts
- Interactive content that will keep your employees engaged
- Comprehensive content
- Helps you manage compliance in an effective and efficient manner

<sup>1</sup> Source: ACFE 2014 Global Fraud Study

<sup>2</sup> The training programs listed will be released in phases, in line with client needs and market conditions. It may be possible that some or all programs may not be available at the same time to clients.



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