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The Digital Personal Data Protection Act, 2023 Key provisions, enforcement, and implementation

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Introduction to the legislation

On 11 August 2023, the President of India signed the "The Digital Personal Data Protection Bill" following its approval from both houses of the Indian Parliament. This enactment establishes a dedicated legal framework in India, marking a significant milestone—India's first-ever privacy Act that has been designed to regulate the processing of digital personal data, acknowledging both individuals' right to safeguard their personal information and organisations' legitimate purposes for data processing.

Enforcement timeline

As detailed in the Act, the exact dates for enforcement of the Digital Personal Data Protection Act, 2023, are presently awaiting final confirmation. Distinct dates might be designated for different provisions within the Act.

Key provisions of the Act

Scope

The Act defines personal data as any information that can directly or indirectly identify an individual. It encompasses the processing of personal data within India in digital format and digitized non-digital data. Additionally, the Act applies to the processing of digital personal data beyond India if it pertains to offering goods or services to data principals within the country.

The Act does not cover personal data processed by individuals for personal or domestic purposes or publicly available data.

Structure of the legislation

The Act comprises 9 chapters, encompassing 44 sections and one schedule, detailing penalties for non-compliance.

Stakeholders

According to the Act, "data principals" include individuals within India, as well as parents or lawful guardians of minors¹ and persons with disabilities. Additionally, the Act defines the following key parties:



Agent of organisation or data processor: Any person processing personal data on behalf of a data fiduciary.



Appellate tribunal (Telecom Disputes Settlement): This tribunal handles appeals and complaints, related to orders or directions, issued by the Data Protection Board of India.



Consent managers: Individuals authorised by data principals to manage, review, and withdraw consent through an accessible, transparent, and interoperable platform, registered with the Board.



Data Protection Officer (DPO): An individual appointed by a significant data fiduciary to undertake activities assigned within the Act.



Organisation or data fiduciary: "Person" (including organisations and associations) determining the purpose and means of processing personal data. Certain data fiduciaries may be categorised as "significant data fiduciary" based on the data they process.



Regulatory body - the Data Protection Board of India (DPBI/Board): The primary regulatory body responsible for enforcing the Act.

Rights and obligations under the Act

Data Principals

The Act empowers individuals, i.e., data principals, with the following rights:



Receive information about their personal data.



Correct and delete their personal data.



Seek grievance redressal.

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Nominate a third party to act on their behalf. Data principals are required to comply with applicable laws while exercising their rights under the Act. Non-compliance may result in penalties of up to INR 10,000.

¹ Minor refers to an individual who has not yet completed eighteen years of age.



Data Fiduciary and Data Processor

- Compliance obligations: Organisations must fulfil their responsibilities under the Act, irrespective of agreements or non-compliance by data principals. They must ensure accurate and complete personal data for decision-making and disclosures, along with implementing adequate technical and organisational measures for compliance.
- Notice: Data principals should receive notices that specify the personal data processed, the purpose of processing, ways to exercise their rights, and contact information to reach the Board, for future data and for data that has already been captured before the enactment of the law. The notice should be provided in English or any of the 22 scheduled languages, depending on the data principal's preference.
- Disclosures: Data fiduciaries must provide details of all other data fiduciaries and data processors upon request by a data principal.
- **Consent:** Consent should be freely given, specific, informed, unambiguous, and followed up with clear affirmative action for a specified purpose.

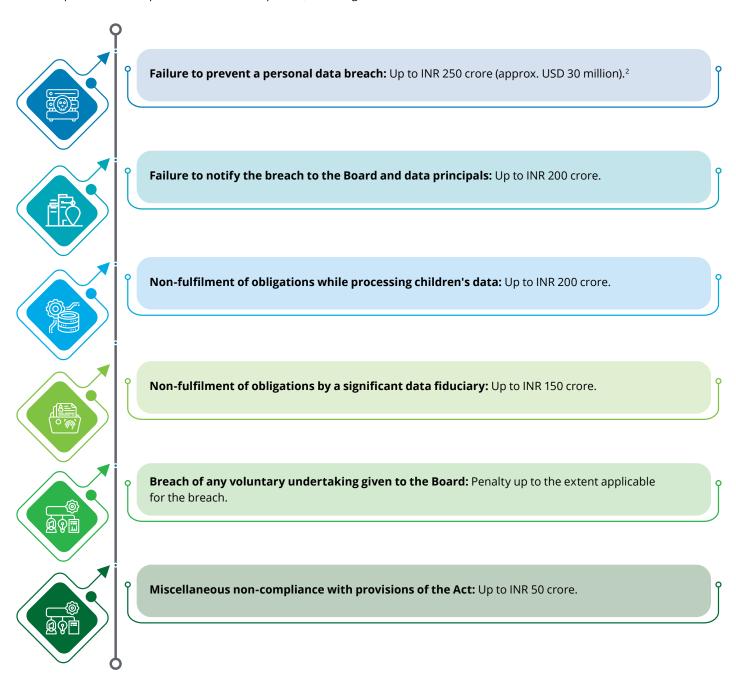
- Data handling: Data fiduciaries should ensure accurate
 and complete processing of data, limiting it to specified
 purposes. Data must be erased once the purpose of
 processing is fulfilled, unless required for compliance with
 another law. Data fiduciaries may engage data processors
 only under valid contracts. The data of minors and persons
 with disabilities should be processed only with verifiable
 parental/guardian consent, and certain types of processing,
 such as tracking, behavioural monitoring, and targeted
 advertising directed at minors, are prohibited.
- **Breach notification:** In case of a data breach, the Board and affected data principals must be notified.
- Significant data fiduciary: Organisations falling under this category must appoint an India-based Data Protection Officer (DPO) and undertake additional measures such as Data Protection Impact Assessment and periodic data audits by an independent data auditor.

Transfer of personal data outside India

The Act allows the free transfer of personal data outside India, except to countries expressly restricted by the Central Government. Furthermore, the Act considers and retains provisions for other laws in India that may influence international data transfers.

Penalties for non-compliance

The Act specifies various penalties for non-compliance, including:



Enforcement and Governance

The Board, established by the Central Government, will be the statutory body responsible for enforcing the Act. The Board's powers and functions include issuing guidelines and regulations, determining non-compliance, imposing penalties, issuing directions to remedy harm, and investigating violations.

² INR to USD conversion rate 1 USD = 82.13 INR

How can organisations prepare for compliance?

Organisations should take the following steps to prepare for the Act:



Familiarise themselves with the law.



Conduct a comprehensive data inventory using data discovery techniques.



Develop mechanisms to provide notices to data principals for personal data collected previously and going forward.



Implement a consent management mechanism to collect, maintain, track, and update consent from individuals.



Establish and maintain reasonable technical and organisational security measures to protect personal data.



Conduct a gap assessment to evaluate readiness with the Act.



Prepare and deploy mechanisms to respond to data principal rights requests.



Ensure valid contracts are maintained with data processors.



Monitor changes or updates to data protection laws and regulations.

Connect with us

Anthony Crasto

President, Risk Advisory Deloitte India acrasto@deloitte.com

Tarun Kaura

Leader – Cyber Advisory, Risk Advisory Deloitte India tkaura@deloitte.com

Gaurav Khera

Partner, Risk Advisory Deloitte India gkhera@deloitte.com

Abhijit Katkar

Partner, Risk Advisory Deloitte India akatkar@deloitte.com

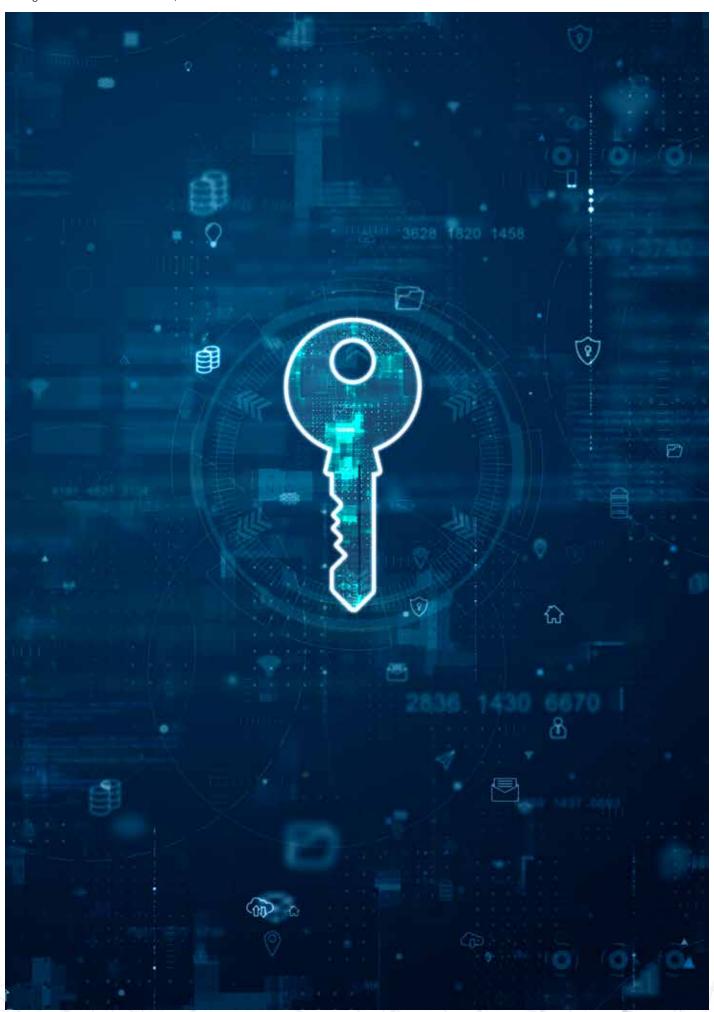
Manish Sehgal

Partner, Risk Advisory Deloitte India masehgal@deloitte.com

Sowmya Vedarth

Partner, Risk Advisory Deloitte India sovedarth @deloitte.com





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