**Why now?**

*In today’s fluid, fast paced business environment* the amount of cross-border business travel demanded of employees continues to rise—representing challenges for the employee and the employer alike.

*Employees need to be “travel ready” at any time.* In addition to understanding and managing potential business risks and spend, employers are faced with tax, social security, and immigration compliance, while also managing employment and tax costs at the organizational level.

**The Deloitte approach leverages data analytics, supported by logical service engines,** to evaluate travel risks before and after it takes place from a tax, social security, immigration, and permanent establishment perspective. Deloitte Business Travel Advantage allows employers to anticipate—and respond to—business and regulatory risk, as well as develop governance structures to manage risk, initiate downstream reporting activities, and to be more proactive in areas such as travel spend.

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**Values and opportunities**

- **Value**
  - Actionable insight to project cost and talent planning
  - Cost management
  - Strategic deployment and pre-project planning
  - Policy and misreporting detection

- **Optimization**
  - A holistic approach across the travel lifecycle
  - Early warning capability
  - Risk alert logic into future travel
  - Assess permanent establishment & immigration exposure

- **Compliance**
  - A simple, scalable, global, compliance focused process
  - Employer and employee tax
  - Corporate reputation
  - Leverage existing data sources to reduce manual administration

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**Innovative and intuitive technology**

**Post travel interactive dashboard**

- Dynamic reporting and analysis
- Visual assessment of higher risk business travel.
- Travel program overview, with drill-down capability.

- Enter in planned trips and receive a live assessment.
- Establish risk or liability before the booking is made.
- Validation of travel to reduce and manage risk.

**Pre travel assessment**

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Deloitte services

Deloitte has a dedicated global team working on analytics research and development for our client base across the mobility, talent and rewards subject matter area.

We provide a range of services from consultancy to clients who wish to build and maintain their own solutions, through to the deployment of bespoke analytics dashboards and other technology solutions which are designed, built and also maintained by Deloitte. We are able to host secure technology solutions on behalf of our clients, managing the entire process from acquisition of data through to creation of insight support for your stakeholders.

Innovative and intuitive technology

National income tax risk

US state to state compliance

Social security tax assessment

Permanent establishment assessment

Travel spend expense analysis

Pre Travel Assessment

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