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OVERVIEW

Employee Lifecycle Companion - Augmenting Employee Experience

Employee Lifecycle Companion (ELC) is built for the 'Future of Work' and focused on elevating end-to-end digital Employee Experience and delivering instant gratification across the entire Hire-To-Retire lifecycle.

What are businesses looking for..



Elevated employee experience

- EX → CX → Business outcomes
- Millennial and Gen Z workforce engagement
- Manage hybrid workforce



Improved Productivity

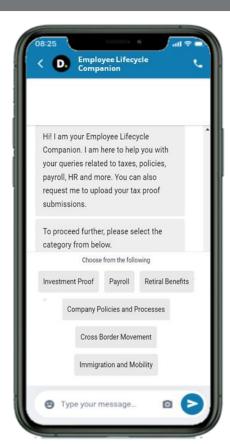
- Manage workload during peak hours (Finance/HR/ Payroll teams/Administrative teams)
- Focus on core work areas and reduce follow ups
- Early identification of employee constrains



Cost optimisation and simplification

- Drive single point of information spread across 8-10 legacy systems
- Annual audit and compliance costs
- Reduction in dependency on contract staff

...and how we can solve for it



- ELC is a Conversational AI platform that provides a 'conversational layer' to leading ERP and workflow tools enabling human-like interactions
- 'Talk-Type-Tap' capabilities
- Ticketing process in place to streamline issues/ concerns
- Available 24 x 7
- Omni-channel capabilities (Web, WhatsApp, App)
- Self-learning and contextualised to your environment based on advanced Al and ML
- Capex light model

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BUILT-IN JOURNEYS

Modular options that can be easily scaled up

ELC has 7 modules and provides exponential benefits to an organisation to further uplift employee experience (EX).

Modules



Onboarding

- Preboarding
- Onboarding



Payroll

- Payslip
- Compensation Letters
- Tax SlipAllowances
- Reimbursement and

Expenses



Tax – Investment Proofs

- 80C/80CCD
- Other than 80C
- New Tax Regime



Timesheet

- Time Booking
- · Booked Time modification
- Timesheet Approval



Leaves

- Leave Balance
- Apply Leave
- Cancel Leave
- Leave Approval



IT

- IT Helpdesk
- L2 Tech Support



Talent

- Rewards and Recognition
- Personal Information
- Learning and Development
- Performance Management
- Immigration and Mobility Cross Border Movement
- Retiral Benefits
 - Referrals and Job Posting Policies
- Separation/Exit V
 - Wellbeing

Service Letters



Ready to deploy use cases across employee lifecycle (Hire-To-Retire)



In-house built accelerators to efficiently re-train the BOT to further uplift Employee Experience (EX)



Multi-lingual NLP with over 15+ India languages



Multi-channel capabilities on 'Talk-Tap-Type' enablement in one session



Ready to use APIs for middleware integration with other employee systems/databases/ERPs



Customised dashboards to deep-dive on employee journey analytics (queries, requests etc.)

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