

# News Release

## DT Legal Japan joins Deloitte’s global network

As of April 1, 2015, DT Legal Japan (Tokyo, Japan; Managing Partner, Hiroshi Naito) has joined Deloitte’s global network.

With the increasing globalization of Japanese companies’ business in recent years, the number of cross-border legal matters, such as M&A transactions with foreign companies, corporate reorganizations involving foreign subsidiaries, investigations conducted by foreign authorities, and transfer pricing related cross-border controversies, is growing rapidly. At the same time, foreign-based companies continue to face a wide range of legal issues in establishing, conducting or reorganizing business operations within Japan.

It is against this backdrop that DT Legal Japan has launched a law practice in Japan. As the Japan affiliate of Deloitte Legal (which consists of approximately 1,300 lawyers in 67 countries), DT Legal Japan will effectively meet the legal needs of both Japanese and non-Japanese companies by providing Japan law services and also by utilizing Deloitte Legal’s global network to handle cross-border legal matters.

In addition, as a member of the Deloitte Tohmatsu Group (Deloitte Japan), DT Legal Japan will be able to offer this comprehensive range of legal services to multinational enterprises through close coordination with other Deloitte functions, such as audit, consulting, financial advisory, risk management and tax services.

### Key Services

DT Legal Japan supports a wide range of businesses inside and outside Japan from a legal perspective. Our key services include the following:

<b>Corporate Legal Issues</b> <ul style="list-style-type: none"><li>• Support for a variety of contracts</li><li>• Handling of disputes and dealing with authorities in relation to business laws and regulations (e.g., the</li></ul>	<b>M&amp;A/Corporate Reorganization</b> <ul style="list-style-type: none"><li>• Legal support for M&amp;A deals inside and outside Japan (e.g., due diligence, contract negotiations/drafting, merger filings)</li></ul>
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<p>Anti-Monopoly Act, the Unfair Competition Prevention Act)</p> <ul style="list-style-type: none"> <li>• Research on Japanese or other countries' laws and regulations</li> <li>• Support for the incorporation of subsidiaries or establishment of branches, etc., in Japan or foreign countries</li> </ul> <p><b>Support for Tax Audits and Tax Disputes</b></p> <ul style="list-style-type: none"> <li>• Tax audit representation</li> <li>• Advice on legal issues pertaining to taxes</li> <li>• Support in tax controversies</li> </ul>	<ul style="list-style-type: none"> <li>• Legal support for corporate reorganizations</li> <li>• Post-merger integration (PMI)</li> </ul> <p><b>Labor and Employment</b></p> <ul style="list-style-type: none"> <li>• Assistance with employment issues upon the establishment of subsidiaries or branches</li> <li>• Support for visa related issues for foreign companies</li> <li>• Solutions for dismissals and layoff related issues (including dealing with labor unions)</li> </ul>
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## DT Legal Japan

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