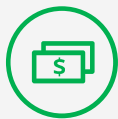


# 2017 Global Human Capital Benchmarking Survey



## Overview

Deloitte's Global Human Capital Benchmarking is designed to gather data and metrics in HR, Organization Design, Learning & Development, Talent Acquisition, Leadership Development, and Total Rewards related to:



Budget & Spend



Staffing



Org. Effectiveness

The information being gathered is extremely robust, both in terms of depth and complexity, and we need your help to make the survey a success. By assisting us in this effort, you can play a key role in shaping and defining the future of Human Capital.

## What You Receive

As a thank you for participating in the Global Human Capital Benchmarking initiative, you will receive:

- A free, customized benchmarking report, comparing your organization to others' (in aggregate) within the same region, subregion, country, or peer group (dependent on sample sizes)
- Access to metrics that can be leveraged to help drive business results

## How to Participate

### Step 1:



Determine who in your organization will complete which sections of the survey. Send their information to your country representative (listed below)

### Step 2:



Complete the attached survey. Send your completed responses to your country representative and to [ghcb@deloitte.com](mailto:ghcb@deloitte.com)

### Step 3:



Receive a custom benchmarking report with your results



## Contact Info

Please direct any questions or comments about Global Human Capital Benchmarking to your country representative:

デロイト トーマツ コンサルティング  
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[hc\\_benchmark@tohmatu.co.jp](mailto:hc_benchmark@tohmatu.co.jp)