



## **Permanent Employee Recruitment Service**

Corporate talent strategy by using  
recruiting services

# Why clients should choose Deloitte Tohmatsu Talent Platform

## Securing and introducing high-quality candidates by using Deloitte Tohmatsu's brand power as much as possible

Deloitte Tohmatsu Talent Platform has a significant amount of recognition in the market as part of the Deloitte Tohmatsu Group, which has offices in more than 150 countries around the globe. It is possible for us to secure high-quality candidates by making use of this recognition, and we have earned a high level of trust from many Japanese and foreign companies located in Japan as a company that can handle clients' needs for management and executive level talent.



## Introducing former Deloitte talent using Deloitte Tohmatsu Alumni

For a long time, we have built a network of former Deloitte talent who are professionals that have since left Deloitte. We have continued to grow since our founding in 1968 with support from diverse former talent, and Deloitte Tohmatsu Group currently has around 17,000 members.

Our alumni members also constantly exchange information with our current Deloitte members, and Deloitte Tohmatsu Talent Platform can handle diverse talent needs using DT Alumni on an ad hoc basis.

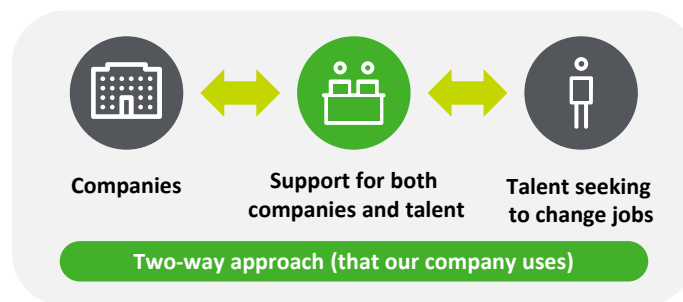


# Corporate talent strategy by using recruiting services

This is our recruiting service where we introduce specialists to foreign and Japanese companies as regular, contract, and dispatch employees. In order to support client companies that seek the best talent, we form teams from our consultants that are highly adaptable and diverse to support companies in achieving their strategic business goals. We can make connections using our unique network as part of the Deloitte Tohmatsu Group.

## Recruiting regular employees

We have specialist teams familiar with each industry. While introducing talent with the matching skills based on our expansive Deloitte Group network and deep understanding of industries and job positions, we support the long-term activities of those hired with our own consulting.



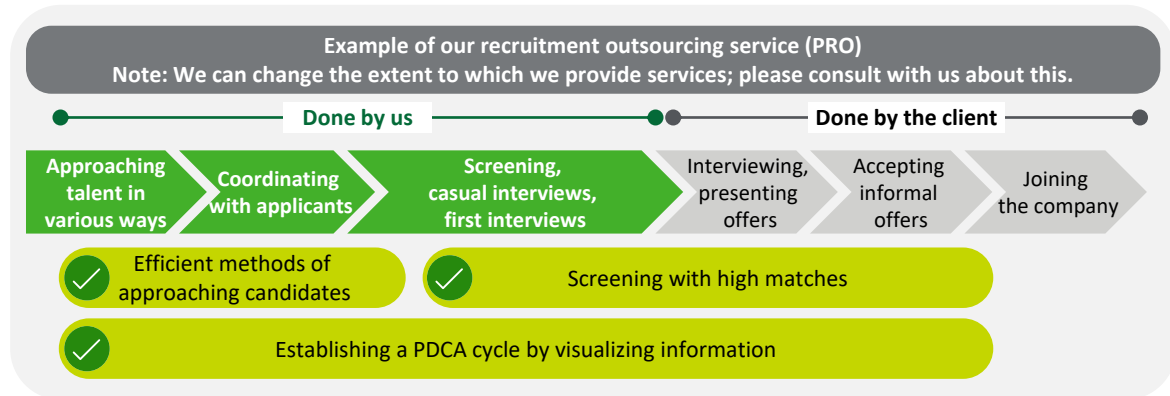
## Searching for executives

This service introduces leaders that will serve at the top of businesses and foster organizations. Using our own ability to research business management, together with our clients we deepen our understanding of their corporate culture, direction, and business models and look for talent, reach out to them, and get them to decide to apply for a position. Additionally, we will suggest not just conventionally targeted candidates but optimal candidates who have acquired diverse experience and skills that will be strong allies in developing businesses as new potential.



## RPO

As recruiting methods continue to diversify and become more complex, we carry out services where we recruit for companies according to their various challenges and needs with the objective of optimization and reducing costs. More specifically, we offer a wide range of services for companies including planning for recruitment, sending out scout messages, conducting interviews, and following up after interviews. Please be assured that we will suggest the services we can provide based on clients' needs.



## Fields we work in



## Corporate profile

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