



Our Annual Graduate Recruitment

Frequently Asked Questions

1. What is the Deloitte Annual Graduate Recruitment?

The Annual Graduate Recruitment is an annual hiring process targeting fresh graduates to undergo extensive training while attached to one of the following service lines: audit, tax and advisory with the aim of becoming a qualified professional.

2. In what areas is Deloitte planning to recruit?

We plan to hire many trainees across the various service lines such as audit, tax and advisory to be based in the Deloitte Nairobi and Mombasa offices.

3. What qualifications should aspiring candidates have?

The ideal candidate for this position should:

- Have at least a Second class honours degree – upper division.
- Have at least a B plus aggregate score in KCSE (or its equivalent)
- Have at least a B plus (or equivalent grade) in both Mathematics and English
- Be able to learn new skills quickly

4. Who is eligible to apply for the annual graduate recruitment?

Final year students graduating in 2015 or those who graduated in 2014

5. How do I apply for the annual graduate recruitment?

Applications are currently ongoing. Submit your application online at: www.careers.deloitte.com/jobs

Application closing date is **30 April 2015**.

6. What are the stages in the annual graduate recruitment process?

After submitting an online application, there are four main stages in the Annual Graduate Recruitment:

1. Online aptitude test,
2. Assessment centre,
3. Panel interview and
4. A final interview with the Partners

7. Where can I get more information about Deloitte?

You can get more information from the [Deloitte website](#) or you can email us at hr@deloitte.co.ke for any queries about Annual Graduate Recruitment.

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Deloitte East Africa

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