



## **Special Legal Alert:** Additional quotas for 2017

## Dear friends,

We would like to notify you that new Government Resolution has been introduced which changes the quotas for employing foreign nationals in Kazakhstan in 2017. The quotas take the form of a percentage of an employer's work force.

Although the overall quota (which was allocated in December 2016) has not changed, the individual quota for certain types of economic activity has. For example, the quota for employing foreign nationals in activities such as wholesale/retail trade has increased but for car and motorcycle repairs, transportation, warehousing and construction, the quota has been reduced.

The new Resolution entered into force at the end of August 2017. An Order to reallocate quotas by regions has also been signed and this entered into force on 9 August. We don't expect any further changes in quota allocation by region this year.

Quotas for hiring foreign nationals in 2018 will be released at the end of this year.

## How Deloitte can help

Deloitte Legal will be glad to provide detailed advice on any questions you may have after reading this Monthly News Digest. The contact details of the main team members are shown below. The Deloitte Legal team provides unique legal advisory services in various spheres, such as:

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-  Environmental Law
-  Labour Law and Immigration
-  Commercial Law:
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  - Licensing and Regulatory
  - Real Estate
-  Legal Due Diligence
-  Restructuring, liquidation, insolvency

## Contact Us:

### Almaty/Astana

#### **Agaisha Ibrasheva**

Tel.: +7(727) 258 13 40

Fax: +7(727) 258 13 41

Email: [aibrasheva@deloitte.kz](mailto:aibrasheva@deloitte.kz)

#### **Olessya Kirilovskaya**

Tel.: +7(727) 258 13 40

Fax: +7(727) 258 13 41

Email: [okirilovskaya@deloitte.kz](mailto:okirilovskaya@deloitte.kz)

#### **Assel Kazbekova**

Tel.: +7(727) 258 13 40

Fax: +7(727) 258 13 41

Email: [akazbekova@deloitte.kz](mailto:akazbekova@deloitte.kz)

## deloitte.kz

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