



Legal Alert

We are where your
business is

Labor and Immigration

The Law No. 183-V dated 7 April, 2014 on "On ratification of the Convention of the International Labor Organization No. 26 on establishment of procedure on determination of the minimum salary (Geneva, 30 May 1928) (Convention 26)"

Within the framework of this convention, each member of the International Labour Organisation which ratifies the Convention undertakes to provide or save the procedure, which may establish minimum rates of wages for workers employed in certain sectors or industries (and, in particular in domestic production in households), in which there are no established procedures for the effective regulation of salaries by collective agreement or otherwise and where wages are exceptionally low.

Finance

The Law of the Republic of Kazakhstan No. 182-V dated 31 March, 2014 "On amendments and addenda to the Law "On republican budget for 2014-2016" (hereinafter the "Law")

According to the amendments made to the Law, starting from 1 April 2014, the following is established:

- the state base pension payment - 10 450 KZT;
- the minimum pension - 21 736 KZT.

The law is effective as of 1 January 2014.

Other

The law No.197-V dated 21 April 2014 "On amendments to the Code of the Republic of Kazakhstan on administrative violations" (hereinafter the "Law")

In accordance with the provisions of the Law, article 243-1 (*Exceeding the volume of quotas for greenhouse gas emissions*) of the Code of the Republic of Kazakhstan on administrative violations dated 30 January 2001 stipulating the following: *"The exceeding of the established volume of quotas for greenhouse gases emissions will entail fines on legal entities in the amount of ten monthly payment indicators per each unit in excess of the quota volume, not compensated units of quotas purchased from other users of natural resource, and (or) carbon units resulting from project implementation in accordance with the legislation of the Republic of Kazakhstan"* shall be terminated starting from January 1, 2013 until 1 July 2014.

The law shall be put into effect upon expiration of ten calendar days after its first official publication.

The Government Decree No. 271 dated 27 March 2014 "On approval of Rules for determination of fixed tariffs"

The rules are developed in accordance with subparagraphs 7-1) of the Article 5 (*Competence of the authorised body*) of the Law dated 4 July 2009 **"On support of use of renewable energy sources"** and establish a procedure for setting fixed tariffs for electric energy produced by the facilities using renewable energy sources.

Fixed tariffs are approved by the Government on the proposal of the authorised body for each of the following types of renewable energy:

1. solar energy;
2. wind energy;
3. hydrodynamic energy of water;
4. energy from biogas use.

The Government may adjust the levels of previously approved fixed tariffs every three years. The act of the Government on the adjustment of the approved fixed tariffs shall be put into effect not earlier than one year after its first official

publication in the periodicals spreading on the territory of Kazakhstan in state and in Russian languages.

Due attention should be paid to the fact that act of the Government on the adjustment of the approved fixed tariffs is not applied to the purchase agreements executed by financial centre prior to its enactment.

The decree shall be put into effect upon expiration of ten calendar days after its first official publication. At the time of issue of the present legal alert, the said resolution has not entered into effect.

Contacts

Almaty/Astana

Vladimir Kononenko

Tel.: +7(727) 258 13 40

Fax:+7(727) 258 13 41

Email: vkononenko@deloitte.kz

Atyrau/Aktau

Antony Mahon

Tel.: +7(727) 258 13 40

Fax:+7(727) 258 13 41

Email: anmahon@deloitte.kz

Agaiasha Ibrasheva

Tel.: +7(727) 258 13 40

Fax:+7(727) 258 13 41

Email: aibrasheva@deloitte.kz

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee, and its network of member firms, each of which is a legally separate and independent entity. Please see www.deloitte.com/about for a detailed description of the legal structure of Deloitte Touche Tohmatsu Limited and its member firms. Please see www.deloitte.com/ru/about for a detailed description of the legal structure of Deloitte CIS.

Deloitte provides audit, tax, consulting, and financial advisory services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 150 countries, Deloitte brings world class capabilities and deep local expertise to help clients succeed wherever they operate. Deloitte has in the region of 200,000 professionals, all committed to becoming the standard of excellence.

Deloitte's professionals are unified by a collaborative culture that fosters integrity, outstanding value to markets and clients, commitment to each other, and strength from diversity. They enjoy an environment of continuous learning, challenging experiences, and enriching career opportunities. Deloitte's professionals are dedicated to strengthening corporate responsibility, building public trust, and making a positive impact in their communities.