



## Work Permit Charges A step ahead!

### Dear friends,

A one-off state charge for issuing and (or) extending work permits for foreign nationals in Kazakhstan will be introduced from 1 January 2017.

A resolution was published on 25 August 2016 and due to enter into force from 1 January 2017, establishing minimum and maximum charges for issuing and (or) extending work permits for foreign nationals in Kazakhstan ("*Resolution*") by sector.

**The Deloitte legal group provides comprehensive support to your Business on any legal issues around migration matters and work permits**

## **Dear friends,**

Under the Resolution, the minimum charge will be 137 times the MCI (approximately, US\$ 850), while the maximum charge will be 250 times the MCI (approximately, US\$ 1,550), except for seasonal overseas employees – for whom the charge will be 24 times the MCI (approximately, US\$ 150).

From 1 January 2017, the concept for issuing and (or) extending work permits will change, specifically:

- a one-off state charge for issuing and (or) extending work permits will be introduced, except for those issued for internal corporate transfers, which will be free of charge
- guarantee payments are due to be abolished
- special conditions are due to be abolished, except special conditions for work permits issued and (or) extended for internal corporate transfers
- local candidates should no longer have to be prioritised, except for candidates for work permits issued and (or) extended for internal corporate transfers
- the period for issuing and (or) extending work permits are due to be reduced to two working days
- the extension period for work permits issued for internal corporate transfers are due to be reduced to once every 12 months while work permits issued according to general principles are due to be extended as follows: for category 1 – annually, categories 2 and 3 – no more than three times per year, category 4 and seasonal workers – no extension
- quotas for internal corporate transfers are due to be abolished. However, quotas will remain for work permits issued and (or) extended according to general principles

Local content requirements will remain in force.

If you would like to receive more detailed advice on the above, please contact the Deloitte TCF Tax & Legal Department on tel: +7 (727) 258 13 40 (Almaty). This alert was prepared by Deloitte TCF experts exclusively for information purposes, and the use of information in it in specific cases should correspond to circumstances.

Best regards,

**Tax and Legal Department**



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