

Press release

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Deloitte Luxembourg announces the winners of the “Young Women Challenge”

On 20 November Deloitte Luxembourg hosted the “Grand Finale” at their premises in Neudorf. More than 40 young female students were invited to test their projects and have their ideas challenged by an expert jury. Sarah Khabirpour, Head of Strategy, Regulatory Affairs & MarCom at Banque Internationale de Luxembourg, was invited to act as a member of the jury. As part of the selection process the teams also got to spend quality time with selected key individuals from the different service lines.

Meltem Aydogmus, Valentina Guerra, Marianne Pelot and Mariana Rangel from the NEOMA Business School in Reims won this year’s challenge based on their creative, well-executed and carefully thought-through project. The winners will be awarded an internship at Deloitte Luxembourg.

The Young Woman Challenge

The *Deloitte Young Women Challenge* is an initiative aimed at attracting more female candidates to the audit and consulting professions. Constantly striving to attract a range of diverse and highly-qualified candidates to the financial services industry—an industry that is becoming more and more important, Deloitte Luxembourg wants to hear from young women how Deloitte can become a premier career destination for them.

Last year’s contest asked female students from one school to identify what actions a professional services firm should pursue to attract talented young women, encouraging a healthy gender balance and highly-skilled management. In view of the inspiring ideas and suggestions that came out of last year’s competition, this year’s challenge spanned more schools throughout the Greater Region.

Deloitte Luxembourg annonce les gagnantes du *Young Women Challenge*

Le 20 novembre, Deloitte Luxembourg a organisé la grande finale de cette initiative dans ses locaux, à Neudorf. Plus de 40 jeunes étudiantes ont été invitées à soumettre leur dossier et à voir leurs idées examinées par un jury d'experts. Sarah Khabirpour, Head of Strategy, Regulatory Affairs & MarCom de la Banque Internationale de Luxembourg, a été invitée à faire partie du jury. Dans le cadre de la sélection, les équipes ont également eu l'occasion de passer quelques précieux moments avec les acteurs centraux des différents services.

Meltem Aydogmus, Valentina Guerra, Marianne Pelot and Mariana Rangel, de la NEOMA Business School de Reims, ont remporté le challenge de cette année grâce à leur projet créatif, bien orchestré et mûrement réfléchi. Les gagnantes remporteront un stage au sein de Deloitte Luxembourg.

Le Young Woman Challenge

Le *Deloitte Young Women Challenge* est une initiative visant à attirer davantage de candidates féminines vers les métiers de l'audit et du conseil. S'efforçant en permanence d'attirer un éventail varié de candidats hautement qualifiés vers le secteur des services financiers, dont l'importance est croissante, Deloitte Luxembourg souhaite également connaître l'avis de ces jeunes femmes pour devenir un employeur de choix lors de leur future carrière.

L'année dernière, des étudiantes d'une grande école ont été invitées à réfléchir aux mesures qu'une société de services professionnelle pourrait mettre en place pour attirer de jeunes femmes talentueuses, critère essentiel pour maintenir un équilibre hommes/femmes dans l'entreprise ainsi qu'un management hautement performant. Fort des idées et des suggestions passionnantes qui ont été formulées l'année dernière, le challenge 2015 s'est étendu à davantage d'écoles de toute la Grande Région.

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